

Enikepadu, Vijayawada 521108 Approved by AICTE, Affiliated to JNTUK, Kakinada (ISO 9001:2015 Certified Institution)

WOMEN GRIEVANCE REDRESSAL CELL

Academic year: 2017-18

Date: 27-07-2017

The college management has decided to constitute "Women Grievance Redressal Cell (WGRC)" to maintain safety and security to the women employees/students. The following are the committee members have been formed for Women Grievance Redressal Cell in the college for the prevention of harassment of women and gender discrimination.

S.No	Name	Designation	Role
1.	Dr.M. Ekambaram Naidu	Principal	Chairman
2.	Mrs. S. Suman	Assistant professor, S&H	Coordinator
3.	Mrs. B. Asha Latha	Assistant professor, CSE	Member
4.	Mrs. T. Maha Lakshmi	Assistant professor, EEE	Member
5.	Mrs. N.V.K. Maha Lakshmi	Assistant professor, ECE	Member
6.	15X41A05A0	Student of III CSE	Member
7.	16X41E0001	Student of II MBA	Member
8.	16X41A0208	Student of II EEE	Member
9.	16X41A1235	Student of II IT	Member
10.	15X45A0314	Student of IV MECH	Member
11.	15X45A0106	Student of IV CE	Member
12.	16X45A0408	Student of III ECE	Member

Objective:

In compliance with the directions of the Supreme Court of India to have a special Harassment Committee against women as mandatory, the Women Grievance Redressal Cell also functions as Anti Sexual Harassment Committee.

- The Cell will deal with the cases / complaints of harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take immediate suitable action.
- Ensures the fair and timely redressal of harassment complaints and also any complaints related to ladies staff/female students.



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Roles:

- To furnish the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent harassment and to promote general well-being of female students, teaching and non-teaching women staff of SRK Institute of Technology.

Responsibilities:

- To receive any grievance/complaint from students/staff regarding harassment.
- To investigate the case based on the above mentioned complaints relating to harassment within 10 working days.
- To conduct a systematic inquiry on receiving any complaints from aggrieved students/staff and submit a detailed report to the undersigned for suitable action.

What is sexual harassment

Sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- 1. Physical contact and advances.
- 2. A demand or request for sexual favors.
- 3. Sexually colored remarks.
- 4. Showing pornography.
- 5. Any other unwelcome physical verbal or non-verbal conduct of sexual nature.

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Date: 03-08-2017

CIRCULAR

All the members of the "Women Grievance Redressal Cell (WGRC)" are informed to attend the meeting in the Seminar Hall at 10:00 AM on 04-08-2017.

Agenda:

- (i) Welcoming the members to the cell by the Committee Chairman.
- (ii) Creating Awareness of Supreme Court guidelines on Women Grievance Redressal Cell and in educational institutions by Coordinator.
- (iii) Allocating roles and responsibilities to the committee members.
- (iv) To disseminate knowledge about the existence of the committee in college.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Mullelle
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	8. Sunan
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. Who
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	W.
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Melul.
6.	15X41A05A0	Student of III CSE	Member	Naudini
7.	16X41E0001	Student of II MBA	Member	Typhymhe
8.	16X41A0208	Student of II EEE	Member	Doga Svilenches
9.	16X41A1235	Student of II IT	Member	Pyamini
10.	15X45A0314	Student of IV MECH	Member	K. Asha.
11.	15X45A0106	Student of IV CE	Member	CH Lewenge
12.	16X45A0408	Student of II ECE	Member	· Clox Parion

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 04-08-2017

Today on 4th of August from 10:00 AM onwards a meeting of "Women Grievance Redressal Cell (WGRC)" held at the Seminar Hall, the following points were discussed.

Agenda:

- (i) The first meeting of the Women Grievance Redressal Cell.
- (ii) Confirmation / adoption of Supreme Court guidelines on Women Grievance Redressal Cell and harassment in educational institutions.
- (iii) Discuss roles and responsibilities of the committee.
- (iv) Measures to create awareness about the existence of the committee in college.

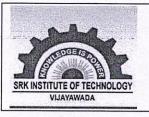
The following members were present at the meeting:

S.No	Name	Designation	Role	Signature()
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	@ aulies
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	S. Seng.
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. alma
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	De la companya della companya della companya de la companya della
. 5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Maril
6.	15X41A05A0	Student of III CSE	Member	Nandin
7.	16X41E0001	Student of II MBA	Member	Anntysh.
8.	16X41A0208	Student of II EEE	Member	perga Saileth
9.	16X41A1235	Student of II IT	Member	Pyanini
10.	15X45A0314	Student of IV MECH	Member	k. Asha.
11.	15X45A0106	Student of IV CE	Member	C. t. Caranga
12.	16X45A0408	Student of II ECE	Member	C. Jan Jouwen

Minutes of the Meeting:

The first Meeting of the Women Grievance Redressal Cell of the college with its newly constituted members for the academic session 2017-2018 started at 10:00 AM under the Chairmanship of Dr. M. Ekambaram Naidu, Principal and Chairman.

- 1. Initially the Coordinator of the committee welcomed all the members for the meeting.
- 2. Discussed the roles and responsibilities of the committee.



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- Principal discussed to develop proper guidelines and norms for a policy against harassment on the girl student in the college, and to develop principles and procedures for combating harassment.
- 4. Create awareness about the functionality of the cell in the college to the girl students / ladies staff.

As there was no matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator

S. Sumy.
COORDINATOR

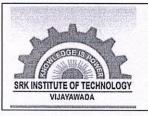
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Date: 07-09-2017

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 02:30 PM on 08-09-2017.

Agenda:

- (i) Review the outcome of the previous meeting.
- (ii) Redressal of reported cases with suitable action.
- (iii) To review the performance of WGRC for the current academic year.

S.No	Name	Designation	Role	Signature /
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Muelicoo
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	Straf.
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. ama
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	Re
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Mahre
6.	15X41A05A0	Student of III CSE	Member	Nandoni
7.	16X41E0001	Student of II MBA	Member	trytynske
8.	17X41A0479	Student of S&H	Member	H. mahila
9.	16X41A0208	Student of II EEE	Member	Dunga Svilexha
10.	16X41A1235	Student of II IT	Member	p. yenini
11.	15X45A0314	Student of IV MECH	Member	k. Asha.
12.	15X45A0106	Student of IV CE	Member	C. H-Laverger
13.	16X45A0408	Student of II ECE	Member	C.Lax Placere

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 08-09-2017

On 8th of September from 2:30 PM onwards a meeting of "Women Grievance Redressal Cell (WGRC)" held at the Seminar Hall, to discuss the following points.

Agenda:

- (i) Review of previous meeting.
- (ii) To discuss about any harassment cases reported.
- (iii) Preparation of action plan for awareness programs on Gender Equality and harassment.
- (iv) Any other matters in presence of the following members.

The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Co (spelled)
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	S. Suref.
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. alman
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	E.
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Mall
6.	15X41A05A0	Student of III CSE	Member	Naudin
7.	16X41E0001	Student of II MBA	Member	Anntyly.
8.	17X41A0479	Student of S&H	Member	H. Mahisha
9.	16X41A0208	Student of II EEE	Member	einger Souland
10.	16X41A1235	Student of II IT	Member	P. yamini
11.	15X45A0314	Student of IV MECH	Member	K. Asha
12.	15X45A0106	Student of IV CE	Member	C. H. Lavanya
13.	16X45A0408	Student of II ECE	Member	C. Fax Housia

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

 To read and confirm the minutes of the previous meeting of the Women Grievance Redressal Cell held on 4th August 2017. The members unanimously confirmed the minutes.



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2. Regarding matters relating to complaint, the cell confirmed that there is no complaint from the girl students and ladies staff, hence redressal is NIL.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

S. Sunf, COORDINATOR

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Date: 05-10-2017

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 10:30 AM on 06-10-2017.

Agenda:

Review the progress of WGRC. (i)

(ii) Take disciplinary actions against reported cases.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Fallung
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	S. Surg.
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. alma
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	龙
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Mable
6.	15X41A05A0	Student of III CSE	Member	Nandani
7.	16X41E0001	Student of II MBA	Member	trotomole
8.	17X41A0479	Student of S&H	Member	H.mahit
9.	16X41A0208	Student of II EEE	Member	Durgasilekha
10.	16X41A1235	Student of II IT	Member	P. yamin
11.	15X45A0314	Student of IV MECH	Member	K. Asha.
12.	15X45A0106	Student of IV CE	Member	C. H. Faren
13.	16X45A0408	Student of II ECE	Member	C. Las Parine

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 06-10-2017

A meeting of "Women Grievance Redressal Cell (WGRC)" was held at the Seminar Hall on 6th of October from 10:30 AM onwards to discuss the following points.

Agenda:

(i) To assess about the previous meeting.

(ii) Preparation of action plan for awareness programs on Gender Equality and harassment.

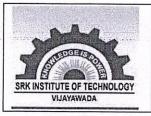
The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	1 welles
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	S. Sury of.
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	Richmon
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	1
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Molli
6.	15X41A05A0	Student of III CSE	Member	Nauduri
7.	16X41E0001	Student of II MBA	Member	Anneylye.
8.	17X41A0479	Student of S&H	Member	H-nahitha
9.	16X41A0208	Student of II EEE	Member	Dwga Sailler
10.	16X41A1235	Student of II IT	Member	P. gamini
11.	15X45A0314	Student of IV MECH	Member	K. Asha.
12.	15X45A0106	Student of IV CE	Member	C.t. Lavanyer
13.	16X45A0408	Student of II ECE	Member	C. Lax Cambre

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

1. Principal read the previous meeting minutes of the WGRC on 8th September 2017. Accepted unanimously by the members of WGRC.



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2. Regarding matters relating to complaint, the cell confirm that not a single complaint from the girl students and ladies staff has been received by the Committee, hence redressal is NIL.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

S. Surf.
COORDINATOR

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Date: 09-11-2017

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 02:00 PM on 10-11-2017.

Agenda:

- (i) Analyse the progress and performance of WGRC.
- (ii) Appraise the performance of WGRC in this academic year.

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S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	19 milles
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	3. Sund.
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. ana
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	1
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Malili
6.	15X41A05A0	Student of III CSE	Member	Naudin
7.	16X41E0001	Student of II MBA	Member	Apritypu.
8.	17X41A0479	Student of S&H	Member	H. malita
9.	16X41A0208	Student of II EEE	Member	Diagos Scilocha
10.	16X41A1235	Student of II IT	Member	P. Yamini
11.	15X45A0314	Student of IV MECH	Member .	K. Asha.
12.	15X45A0106	Student of IV CE	Member	CH - Laranga
13.	16X45A0408	Student of II ECE	Member	C. Jun Marila

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 10-11-2017

WGRC held a meeting on 10th of November from 2:00 PM onwards at the Seminar Hall, to discuss the following points.

Agenda:

- (i) To review of previous meeting.
- (ii) To converse about any reported harassment cases and the action to be taken against them.
- (iii) Devising of action plan for the planned awareness programs on Gender Equality and harassment.
- (iv) To discuss other matters related to women.

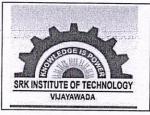
The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	(9 ables
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	S. Sung.
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. Organ
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Malul
6.	15X41A05A0	Student of III CSE	Member	Marderi
7.	16X41E0001	Student of II MBA	Member	Ayutall
8.	17X41A0479	Student of S&H	Member	H. nabith
9.	16X41A0208	Student of II EEE	Member	Deogalxilella
10.	16X41A1235	Student of II IT	Member	P. Yanini
11.	15X45A0314	Student of IV MECH	Member	K. Asha.
12.	15X45A0106	Student of IV CE	Member	C. H. Loxany
13.	16X45A0408	Student of II ECE	Member	C. Landouri

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

To interpret and authenticate the previous meeting minutes of the WGRC held on 6th
October 2017. It was unanimously confirmed the minutes by the members.



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2. As there were no complaints from the girl students & lady staff relating to the regarding matters by the committee, hence redressal is NIL.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

S. Sinf. COORDINATOR

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Date: 04-01-2018

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 02:00 PM on 05-01-2018.

Agenda:

- (i) Review the progress of WGRC.
- (ii) Assess the performance of WGRC.
- (iii) Take the disciplinary actions against reported cases.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Pausllage
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	8. Sup.
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. Chrys
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Malli
6.	15X41A05A0	Student of III CSE	Member	Naudine
7.	16X41E0001	Student of II MBA	Member	1- Mayole
8.	17X41A0479	Student of S&H	Member	Huapte
9.	16X41A0208	Student of II EEE	Member	DurgaSvilvacte
10.	16X41A1235	Student of II IT	Member	P. Yamini
11.	15X45A0314	Student of IV MECH	Member	k. Asha.
12.	15X45A0106	Student of IV CE	Member	C.H-laraye
13.	16X45A0408	Student of II ECE	Member	C. Lorellaux

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 05-01-2018

Today on 5th of January from 2:00 PM onwards a meeting of "Women Grievance Redressal Cell (WGRC)" held at the Seminar Hall, the following points were discussed.

Agenda:

- (i) To review of previous minutes of the meeting.
- (ii) To demonstrate regarding any harassment cases reported and action against them.
- (iii) To design action of plan for conducting awareness program on Gender Equality and harassment.
- (iv) Regarding any other matters pertaining to women issues in the college in presence of the Women Grievance Redressal Cell members.

The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	(wells
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	S. Sung.
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	Biguyan
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	***
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Mahili
6.	15X41A05A0	Student of III CSE	Member	Naudini
7.	16X41E0001	Student of II MBA	Member	Anntypha
8.	17X41A0479	Student of S&H	Member	Howakign
9.	16X41A0208	Student of II EEE	Member	DurgaSulerla
10.	16X41A1235	Student of II IT	Member	P. yamini
11.	15X45A0314	Student of IV MECH	Member	K. Asha.
12.	15X45A0106	Student of IV CE	Member	C. tt. Lanarje
13.	16X45A0408	Student of II ECE	Member	C. Jan Mourne

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

1. To conclude regarding the minutes of the previous meeting of WGRC held on 10th November 2017. All the members unanimously accepted and confirmed the minutes.



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2. WGRC confirmed that there are no complaints from the girl students and ladies staff, hence redressal is NIL.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

S. Sung. COORDINATOR

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Date: 01-02-2018

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 10:30 AM on 02-02-2018.

Agenda:

- Resolve the reported cases by taking appropriate actions. (i)
- (ii) Review of previous meeting.
- (iii) Gauge the performance of WGRC in this academic year.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	10 letellows
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	S. S. J.
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	R. almo
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	题
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Mell
6.	15X41A05A0	Student of III CSE	Member	Kandini
7.	16X41E0001	Student of II MBA	Member	the potym La
8.	17X41A0479	Student of S&H	Member	Hmahit
9.	16X41A0208	Student of II EEE	Member	Ourea Sailute
10.	16X41A1235	Student of II IT	Member	P. yamini
11.	15X45A0314	Student of IV MECH	Member	K. Asha.
12.	15X45A0106	Student of IV CE	Member	C-H-Lavay
13.	16X45A0408	Student of II ECE	Member	Charellough

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 02-02-2018

WGRC held a meeting on 2nd of February from 10:30 AM onwards at the Seminar Hall to discuss the following points.

Agenda:

- (i) Review the previous meeting minutes.
- (ii) To talk about any harassment cases turned up and action against them.
- (iii) To prepare action plan for awareness programs on Gender Equality and harassment.
- (iv) Any other matters related to women in presence of the following members.

The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	1 weller
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	Samp.
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. aus
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	Sec. 1
5.	Mrs. N.V. K. Maha Lakshmi	Assistant Professor, ECE	Member	Melidi
6.	15X41A05A0	Student of III CSE	Member	Naudiri
7.	16X41E0001	Student of II MBA	Member	Annitythe
8.	17X41A0479	Student of S&H	Member	H. Mah-tha
9.	16X41A0208	Student of II EEE	Member	Dwgg Suthle
10.	16X41A1235	Student of II IT	Member	P.gamini
11.	15X45A0314	Student of IV MECH	Member	k. Asha.
12.	15X45A0106	Student of IV CE	Member	C. F. Lavayor
13.	16X45A0408	Student of II ECE	Member	C. Jun Marinea

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

1. To scrutinize and validate the minutes of the previous meeting held on 5thJanuary 2018. The members unanimously confirmed the minutes.



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Concerning matters relating to the complaint, WGRC confirmed that there is no single complaint from the girl students and ladies staff has been received by the Committee, hence redressal is NIL.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

S. S. W. J. COORDINATOR

- Principal

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Date: 28-02-2018

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 02:30 PM on 02-03-2018.

Agenda:

- (i) Re-examine the outcomes of previous meeting.
- (ii) Take adequate measures for reported harassment cases.
- (iii) Discuss the attainment of WGRC in this academic year.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	of author
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	S. Suny.
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. any
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	The state of the s
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Mall
6.	15X41A05A0	Student of III CSE	Member	Nandini
7.	16X41E0001	Student of II MBA	Member	Annityshe.
8.	17X41A0479	Student of S&H	Member	1+ mahitha
9.	16X41A0208	Student of II EEE	Member	DiogaSowlethe
10.	16X41A1235	Student of II IT	Member	P. ganjni
11.	15X45A0314	Student of IV MECH	Member	K. Asha.
12.	15X45A0106	Student of IV CE	Member	CH. Zaraye
13.	16X45A0408	Student of II ECE	Member	C. Jan Mourie

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 02-03-2018

On 2nd of March from 2:30 PM onwards a meeting of "Women Grievance Redressal Cell (WGRC)" held at the Seminar Hall, the following points were discussed.

Agenda:

- (i) Assessing the previous meeting minutes.
- (ii) To discuss about any harassment cases reported.
- (iii) Preparation of action plan for awareness programs on Gender Equality and harassment.
- (iv) Any other matters in presence of the following members.

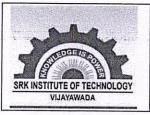
The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	of weller
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	S. Sung.
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. Ohm
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	Se .
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Marl
6.	15X41A05A0	Student of III CSE	Member	Naudini
7.	16X41E0001	Student of II MBA	Member	Annityla
8.	17X41A0479	Student of S&H	Member	H.Mallita
9.	16X41A0208	Student of II EEE	Member	gorge outit
10.	16X41A1235	Student of II IT	Member	P. Yamini
11.	15X45A0314	Student of IV MECH	Member	K. A. Sha.
12.	15X45A0106	Student of IV CE	Member	C. H. Lavanga
13.	16X45A0408	Student of II ECE	Member	C. Jan Source

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

1. To look though and confirm the minutes of the previous meeting of WGRC held on 2nd February 2018. The members unanimously confirmed the minutes.



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2. In view of the matters relating to complaint from girl students & ladies staff, the cell confirmed that there are no complaints, hence redressal is NIL.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

S. Sund, COORDINATOR

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Date: 05-04-2018

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 02:30 PM on 06-04-2018.

Agenda:

- Recapitulate the previous meeting. (i)
- (ii) Provide information about the procedure of reporting.
- (iii) Outline the performance of WGRC in this academic year.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	19 application
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	Ism.
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	Biguna
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	The state of the s
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Malili
6.	15X41A05A0	Student of III CSE	Member	Naudini
7.	16X41E0001	Student of II MBA	Member	Thortmale
8.	17X41A0479	Student of S&H	Member	H. Makitha
9.	16X41A0208	Student of II EEE	Member	DurgaSilesho
10.	16X41A1235	Student of II IT	Member	p. yamini
11.	15X45A0314	Student of IV MECH	Member	k.Asha.
12.	15X45A0106	Student of IV CE	Member	C.H. Larange
13.	16X45A0408	Student of II ECE	Member	Charlaine

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 06-04-2018

Today on 6th of April from 2:30 PM onwards a meeting of "Women Grievance Redressal Cell (WGRC)" held at the Seminar Hall, the following points were discussed.

Agenda:

(i) Review of previous meeting.

(ii) To discuss about any harassment cases reported.

(iii) Preparation of action plan for awareness programs on Gender Equality and harassment.

(iv) Any other matters in presence of the following members.

The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	19 million
2.	Mrs. S. Suman	Assistant Professor, S&H	Coordinator	S. Sung
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. alman
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	18-
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Malle
6.	15X41A05A0	Student of III CSE	Member	Naudin
7.	16X41E0001	Student of II MBA	Member	Annitysly
8.	17X41A0479	Student of S&H	Member	4. Markitha
9.	16X41A0208	Student of II EEE	Member	Devoga Societa
10.	16X41A1235	Student of II IT	Member	P. Yamini
11.	15X45A0314	Student of IV MECH	Member	K. Asha.
12.	15X45A0106	Student of IV CE	Member	Ctt. Lavayer
13.	16X45A0408	Student of II ECE	Member	& Jan Mourier

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

 To read and confirm the minutes of the previous meeting of the Women Grievance Redressal Cell held on 2nd March 2018. The members unanimously confirmed the minutes.



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2. Regarding matters relating to complaint, the cell confirm that not a single complaint from the girl students and ladies staff has been received by the Committee, hence redressal is NIL.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

S. Sund COORDINATOR

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WOMEN GRIEVANCE REDRESSAL CELL

Academic year: 2018-19 Date: 06-06-2018

The college management has decided to constitute the "Women Grievance Redressal Cell (WGRC)" to empower and maintain safety and security to the women employees/students. The following are the committee members have been formed for Women Grievance Redressal Cell in the college for the prevention of harassment of women and gender discrimination.

S.No	Name	Designation	Role
1.	Dr. M. Ekambaram Naidu	Principal	Chairman
2.	Dr. N. Sri devi	Assistant Professor, S&H	Coordinator
3.	Mrs. B. Asha Latha	Assistant professor, CSE	Member
4.	Mrs. T. Maha Lakshmi	Assistant professor, EEE	Member
5.	Mrs. N.V.K. Maha Lakshmi	Assistant professor, ECE	Member
6.	15X41A0443	Student of IV CSE	Member
7.	17X41A1213	Student of II IT	Member
8.	16X45A0336	Student of IV MECH	Member
9.	17X45A0116	Student of III CIVIL	Member
10.	16X41A0208	Student of III EEE	Member
11.	15X41A0449	Student of IV ECE	Member
12.	17X41E0057	Student of II MBA	Member

Objective:

In compliance with the directions of the Supreme Court of India to have a special Harassment Committee against women against women as mandatory, the Women Grievance Redressal Cell also functions as Anti Sexual Harassment Committee.

- The Cell will deal with the cases / complaints of harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take immediate suitable action.
- Ensures the fair and timely redressal of harassment complaints and also any complaints related to ladies staff/female students.



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Roles:

- To furnish the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent harassment and to promote general well-being of female students, teaching and non-teaching women staff of SRK Institute of Technology.

Responsibilities:

- To receive any grievance/complaint from students/staff regarding harassment.
- To investigate the case based on the above mentioned complaints relating to harassment within 10 working days.
- To conduct a systematic inquiry on receiving any complaints from aggrieved students/staff and submit a detailed report to the undersigned for suitable action.

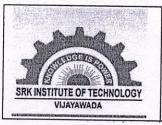
What is sexual harassment

Sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- 1. Physical contact and advances.
- 2. A demand or request for sexual favors.
- 3. Sexually colored remarks.
- 4. Showing pornography.
- 5. Any other unwelcome physical verbal or non-verbal conduct of sexual nature.

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Date: 07-06-2018

CIRCULAR

All the members of the "Women Grievance Redressal Cell (WGRC)" are informed to attend the meeting in the Seminar Hall at 02:00 PM on 08-06-2018.

Agenda:

- Welcoming the members to the cell by the Committee Chairman. (i)
- (ii) Creating Awareness of Supreme Court guidelines on Women Grievance Redressal Cell and in educational institutions by Coordinator.
- (iii) Allocating roles and responsibilities to the committee members.
- (iv) To disseminate knowledge about the existence of the committee in college.

S.No		Designation	Role	Şignature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	19 aulaux
2.	Dr.N.Sridevi	Assistant Professor, S&H	Coordinator	N. hidi
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	- A
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	Bidney
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	16.11
6.	15X41A0443	Student of IV CSE	Member	Naneylan
7.	17X41A1213	Student of II IT	Member	0101
8.	16X45A0336	Student of IV MECH	Member	Forher Beh
9.	17X45A0116	Student of III CIVIL	Member	P. Janale E.
10.	16X41A0208	Student of III EEE	Member	Ninanda
11.	15X41A0449	Student of IV ECE	Member	Dorger Siterha
12.	17X41E0057	Student of II MBA	Member	V. Divyanea.

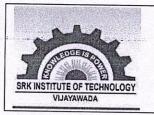
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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 08-06-2018

Today on 8th of June from 02:00 PM onwards a meeting of "Women Grievance Redressal Cell (WGRC)" held at the Seminar Hall, The following points were discussed.

Agenda:

- (i) The first meeting of the Women Grievance Redressal Cell.
- (ii) Confirmation / adoption of Supreme Court guidelines on Women Grievance Redressal Cell and harassment in educational institutions.
- (iii) Discuss roles and responsibilities of the committee.
- (iv) Measures to create awareness about the existence of the committee in college.

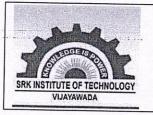
The following members were present at the meeting:

S.No	Name	Designation	Role	Signature ()
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Maulelly
2.	Dr. N. Sridevi	Assistant Professor, S&H	Coordinator	Nihud
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. drugo
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	Do.
5.	Mrs. N. V. K. Maha Lakshmi	Assistant Professor, ECE	Member	NO 0 .
6.	15X41A0443	Student of IV CSE	Member	marleite
7	17X41A1213	Student of II IT	Member	
8.	16X45A0336	Student of IV MECH	Member	Farhen Belgu
9.	17X45A0116	Student of III CIVIL		NMarada
10.	16X41A0208	Student of III EEE		Dwgaldell
11.	15X41A0449	Student of IV ECE	Member	K. Priyanka
12.	17X41E0057	Student of II MBA	Member	V. Dingarial

Minutes of the Meeting:

The first Meeting of the Women Grievance Redressal Cell of the college with its newly constituted members for the academic session 2018-2019 started at 02:00 PM under the Chairmanship of Dr. M. Ekambaram Naidu, Principal and Chairman.

- 1. Initially the Coordinator of the committee welcomed all the members for the meeting.
- 2. Discussed the roles and responsibilities of the committee.



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- 3. Principal discussed to develop proper guidelines and norms for a policy against harassment on the girl student in the college, and to develop principles and procedures for combating harassment.
- 4. Create awareness about the functionality of the cell in the college to the girl students / ladies staff.

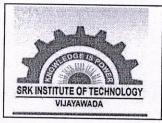
As there was no matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator

N. hidu

COORDINATOR

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Date: 05-07-2018

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 10:30 AM on 06-07-2018.

Agenda:

- (i) Review the outcome of the previous meeting.
- (ii) Redressal of reported cases with suitable action.

(iii) To review the performance of WGRC for the current academic year.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Mulano
2.	Dr.N.Sridevi	Assistant Professor, S&H		
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	N. hidi
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	Bamo
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Malli
6.	15X41A0443	Student of IV CSE	Member	maneena
7.	18X41A0411	Student of S&H	Member	
8.	17X41A1213	Student of II IT	Member	Eirhen Belge
9.	16X45A0336	Student of IV MECH	Member	000
10.	17X45A0116	Student of III CIVIL	Member	P. Jarales
11.	16X41A0208	Student of III EEE	Member	N. Marala
12.	15X41A0449	Student of IV ECE	Member	Dugasvilech
13.	17X41E0057	Student of II MBA	Member	V. Dinamali

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 06-07-2018

A meeting of "Women Grievance Redressal Cell (WGRC)" was held at the Seminar Hall on 6th of July from 10:30 AM to discuss the following points.

Agenda:

(i) To assess about the previous meeting.

(ii) To discuss about the any harassment cases reported and respond with appropriate action.

(iii) Protocol of action plan for awareness programs on Gender Equality and harassment.

The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	of author
2.	Dr. N. Sridevi	Assistant Professor, S&H	Coordinator	Nothidi
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	Bushan
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	The state of the s
5.	Mrs. N. V. K. Maha Lakshmi	Assistant Professor, ECE	Member	Mall
6.	15X41A0443	Student of IV CSE	Member	manerow
7.	18X41A0411	Student of S&H	Member	S. Sirisho
8.	17X41A1213	Student of II IT	Member	Farher Bell
9.	16X45A0336	Student of IV MECH	Member (P. Tanake
10.	17X45A0116	Student of III CIVIL	Member	N. Manas a
11.	16X41A0208	Student of III EEE	Member	augu Society
12.	15X41A0449	Student of IV ECE	Member	k. Przyanka.
13.	17X41E0057	Student of II MBA	Member	V. Vingoural

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

 Principal read the previous meeting minutes of the WGRC held on 8th June 2018. The members unanimously accepted the minutes.



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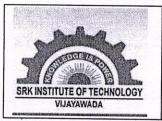
2. Zero complaints were received. So action was not needed.

Vote of Thanks was proposed by the Coordinator, then the meeting ended.

COORDINATOR

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Date: 02-08-2018

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 10:30 AM on 03-08-2018.

Agenda:

- (i) Review the progress of WGRC.
- (ii) Take disciplinary actions against reported cases.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Tol (11) (XXXXX
2.	Dr.N.Sridevi	Assistant Professor, S&H	Coordinator	Nihid
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. alme
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	10
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Maril
6.	15X41A0443	Student of IV CSE	Member	maneil
7.	18X41A0411	Student of S&H	Member	
8.	17X41A1213	Student of II IT	Member	Girlionial Farten Oc
9.	16X45A0336	Student of IV MECH	Member	97 11
10.	17X45A0116	Student of III CIVIL	Member	P. Janales
11.	16X41A0208	Student of III EEE	Member	Nimanasa
12.	15X41A0449	Student of IV ECE	Member	maga Sviterts
13.	17X41E0057	Student of II MBA	Member	V. Divyanja

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 03-08-2018

WGRC held a meeting on 3rd of August from 10:30 AM onwards at the Seminar Hall to discuss the following points.

Agenda:

- (i) To review the previous meeting.
- (ii) To converse about any reported harassment cases and the action to be taken against them.
- (iii) Devising of action plan for the planned awareness programs on Gender Equality and harrasment.
- (iv) To discuss other matters related to women.

The following members were present at the meeting:

S.No	Name	Designation	Role	Signature A
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	@axelle 2
2.	Dr. N. Sridevi	Assistant Professor, S&H	Coordinator	Nihida
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. Comso
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	38
5.	Mrs. N. V. K. Maha Lakshmi	Assistant Professor, ECE	Member	Malili
6.	15X41A0443	Student of IV CSE	Member	warlistia
7.	18X41A0411	Student of S&H	Member	G.Sigisha
8.	17X41A1213	Student of II IT	Member	Parken Raun
9.	16X45A0336	Student of IV MECH	Member	Parken Region
10.	17X45A0116	Student of III CIVIL	Member	N' MORALA
11.	16X41A0208	Student of III EEE	Member	Dorge Soutell
12.	15X41A0449	Student of IV ECE	Member	K. Bryanka.
13.	17X41E0057	Student of II MBA	Member	V. Tivyanjali

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

1. To interpret and authenticate the previous meeting minutes of the WGRC held on 6th July 2018. It was unanimously confirmed the minutes by the members.



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2. As there were no complaints from girl students & lady staff relating to the regarding matters by the committee, hence redressal is NIL.

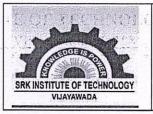
As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

N. Suidui

COORDINATOR

PRINCIPAL SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.

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Date: 06-09-2018

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 02:00 PM on 07-09-2018.

Agenda:

- (i) Analyse the progress and performance of WGRC.
- (ii) Appraise the performance of WGRC in this academic year.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Meller
2.	Dr. N. Sri devi	Assistant Professor, S&H	Coordinator	Nelwide
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	Bidux
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	180
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Malh
6.	15X41A0443	Student of IV CSE	Member	Marreis
7.	18X41A0411	Student of S&H	Member	G. Sinish
8.	17X41A1213	Student of II IT	Member	Farher Belig
9.	16X45A0336	Student of IV MECH	Member	P. Janaki
10.	17X45A0116	Student of III CIVIL	Member	N.Manasa
11.	16X41A0208	Student of III EEE	Member	possecilu
12.	15X41A0449	Student of IV ECE	Member	R. Priyan ka:
13.	17X41E0057	Student of II MBA	Member	U. Drygange

PRINCIPAL

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 07-09-2018

Today on 7th of September from 02:00 PM onwards a meeting of "Women Grievance Redressal Cell (WGRC)" will be held at the Seminar Hall, The following points were discussed.

Agenda:

(i) To Review the previous minutes..

(ii) To demonstrate regarding any harassment cases reported.

- (iii) To design action plan for conducting awareness Programs on Gender Equality and harassment.
- (iv) Regarding any other matters pertaining to women issues in the college in presence of the Women Grievance Redressal Cell members.

The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	19 ullles
2.	Dr. N. Sridevi	Assistant Professor, S&H	Coordinator	N. luide
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. am
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	
5.	Mrs. N. V. K. Maha Lakshmi	Assistant Professor, ECE	Member	Melal.
6.	15X41A0443	Student of IV CSE	Member	manerto
7.	18X41A0411	Student of S&H	Member	G.scrisha
8.	17X41A1213	Student of II IT	Member	Fashow Press
9.	16X45A0336	Student of IV MECH	Member	Fashen Pry
10.	17X45A0116	Student of III CIVIL	Member	N'Manada
11.	16X41A0208	Student of III EEE	Member	Deografiel
12.	15X41A0449	Student of IV ECE	Member	K. Bryanka
13.	17X41E0057	Student of II MBA	Member	J. Doyanjali



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Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

- 1. To conclude regarding the minutes of the previous meeting of WGRC held on 3rd August 2018. All the members unanimously accepted & confirmed the minutes.
- 2. WGRC confirmed that there are no complaints from the girl students & lady staff, hence redressal is NIL.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

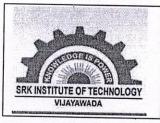
N. Suidui

COORDINATOR

PRINCIPAL

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Date: 01-11-2018

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 02:30 PM on 02-11-2018.

Agenda:

- (i) Review the progress of WGRC.
- (ii) Assess the performance of WGRC.

(iii) Take the disciplinary actions against reported cases.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Fulledent
2.	Dr.N.Sridevi	Assistant Professor, S&H	Coordinator	N. luide
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	- 1
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	B. Olman
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Maul:
6.	15X41A0443	Student of IV CSE	Member	
7.	18X41A0411	Student of S&H	Member	maneish
8.	17X41A1213	Student of II IT	Member	G. shinis
9.	16X45A0336	Student of IV MECH	Member	farhen Be
10.	17X45A0116	Student of III CIVIL		Paral
11.	16X41A0208	Student of III EEE	Member	N. Maraja
12.	15X41A0449	Student of IV ECE	Member	Dogasilakha
13.	17X41E0057	Student of IV ECE Student of II MBA	Member	K. Briyanla.
		Student of II MBA	Member	V. Divojani

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 02-11-2018

Women Grievance Redressal Cell (WGRC) meeting was conducted on 2nd of November at Seminar Hall at 02:30 PM.

Agenda:

- (i) Assessing the previous meeting minutes.
- (ii) To take into consideration about any harassment cases outlined.
- (iii) To discuss any other issues relating to grievances in the presence of the following members.

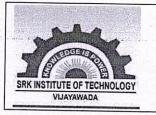
The following members were present at the meeting:

S.No	Name	Designation	Role	Signature A
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Gullane
2.	Dr. N. Sridevi	Assistant Professor, S&H	Coordinator	N. hid
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	2 dins
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	5
5.	Mrs. N. V. K. Maha Lakshmi	Assistant Professor, ECE	Member	Mobile
6.	15X41A0443	Student of IV CSE	Member	naneus
7.	18X41A0411	Student of S&H	Member	Gistrisha
8.	17X41A1213	Student of II IT	Member	
9.	16X45A0336	Student of IV MECH	Member	Parhein Begun
10.	17X45A0116	Student of III CIVIL	Member	N-Maraha
11.	16X41A0208	Student of III EEE	11 1	Owgal outit
12.	15X41A0449	Student of IV ECE		K. Priyanka.
13.	17X41E0057	Student of II MBA		V. P. manjall

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

1. To look through & confirm the minutes of the previous meeting of WGRC held on 7^{th} September 2018. The members unanimously confirmed the minutes.



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2. In view of the matters relating to complaint from girl students & ladies staff, the cell confirmed that there are no complaint, hence redressal is NIL.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

N. Jui dui

PRINCIPAL
SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108,

Date - 27/11/18 Vijayawada

Deagn Principal Six,

గౌరవనీయులైన అస్సేపాల్ గాతికి 15t Year Civil Deportment A 5 Travani. ఓలువచేడు వాంశ్య క్రివర్తిగారెస్టర్ల గాంలనికటున నొను మాం కమార్రీయిని నొన్నుట్ సంలాఫ్ట్ సౌరక్షన్లో సౌరక్షన్లో గాంలనికటున నొను మాం కమార్రీయిని నొన్నుట్ సంలాఫ్ట్ సౌరక్షన్లో సౌరక్షన్లో ఆయన మాం కమార్రీయిని మానుంచించుకేగాం చేశాంట. కనాం పాంటని అన్ను వెజ్య చేసుకుంట్లో బాంగామాంగుకొంటా కన్ పాంటని నాన్నుంది చేసుకుంట్లో బాంగుమాంగుకొంటా కన్ పాంటని నాన్నుంది చేసుకుంటే గాంట లక్స్టాన్స్ అసుకొంటే అల్లితంట్రులుగాం మొక్కు ఆమ్మేమీమ్ గాంట లక్స్టాన్స్ అసుకొంటే ఆల్లితంట్రులుగాం మొక్కు కొళ్ళున్నుమ్మామ్మం. ఓకపాంల పోంచుకు చెట్టింది. మాపాట్ చెప్పినది కంలేకాంకుండు మాండ్కులన్లో నాంచెర్కు ఫంటాయని మెదినించినాండు. 27d 5em కి వెబ్బెండ్స్ల మాంచ్రెండ్స్ 6. స్టాక్ ముందు చెప్పింది. కన్నుండు, మాంచ్రెండ్స్ 6. స్టాక్ ముందు చెప్పింది.

Ph.no! 8499983218.

A Joyalakshi

A. Srevani 18×41A0101 Branch - CIVIL

SRK Institute of Technology

Enikepadu, Vijayawada Office Order

Date: 28-11-2018

Sub: Constitution of enquiry committee-Report submission- Reg.

We received a complaint from Smt A. Jayalakshi M/O A. Sravani(18X41A0101) Ist year Civil student against the Mechanical faculty Mr Santhos. Based on the complaint we constitute enquiry committee with the following members.

- 1. Dr D Haritha, Prof and HOD, CSE Department.
- 2. Dr S SriGowri, Prof and HOD, ECE Department.
- 3. Dr T Satyanarayana, Prof and HOD, Civil Department.
- 4. Dr Sridevi, Asst Professor, H&S Department.

We request the above committee members to conduct detailed enquiry about the complaints, write the facts in the report and recommend the further actions. The confidential report of the enquiry committee must submit to Principal on or Principal Pullulland before 30-11-2018, 4.00 PM.

Encloses: Copy of a complaint.

Copy to: Dr D Haritha, Prof and HOD CSE Department. Dr S SriGowri, Prof and HOD, ECE Department. Dr T Satyanarayana, Prof and HOD, Civil Department. Dr T Sridevi, Asst Professor, H&S Department.

KesPect Mam

I am E. Priyanka of cse-b. Drawing Sign Santhosh Sta is behaving differently with me ralling bady with me Always saying 1'cove you for me.

I felt very about that sir and Issaid beside me and talks to me very body. he uses to write on thankyou the desk that "marry me", love you." et. Thankyou then 9 said to madhul that see is

behaving badly with me. then gradhule diservat the • 189 things. he solds that me that I will come to your home chepte of new mi intike vache kuchunta anthe afudu Chachenathi Pell! thestory, Nuv e had avular andaliki chepte

and analy seg.

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108

Mulleller

Respected Man

I am Madhun of CSE-B. I have listened about Drawing sir talking to Priyanka about love and marriage. And She said about #for me. we use to sit in the first bench sor wester something on the Mankyou.

S. Mashering

To

The Principal SRK Institute of technology, Enikepadu, Vijayawada

With reference to office order dated 28/11/18, regarding the matter of Ms A. Sravani 1st year Civil engineering student, the committee constituted has conducted the enquiry with the student, parents and Mr.YNV Santosh Kumar, Asst.Prof. Mechanical Engineering Department.

As part of enquiry we have interacted with few students from $\mathbf{1}^{st}$ year civil and $\mathbf{1}^{st}$ year CSE to whom he taught. The following observations are made:

- Ms A Sravani is heavily indulging in social media activity with many boys and girls within and outside the campus. She had problems with her classmates & seniors due to her immature & emotional conversations, postings in social media networks
- Ms A Sravani and her parents requested Mr.YNV Santosh Kumar to take home tution for engineering mechanics subject and he went to tution for 10 to 15 days in October 2018. We did not find any proofs of her complaint, however we found several phone calls on both sides.
- 3. As a part of the enquiry we talked with 1st year CSE-A Section students and they brought into our notice that few girls of CSE-B Section have some issues with Mr. YNV Santosh Kumar Then we called B section girl students and enquired, one of those girls expressed that the misbehavior of Mr.YNV Santosh Kumar in the classroom itself. We are hereby attaching statement of the students Ms E Priyanka with whom he misbehaved and Ms S Madhuri who sits besides Ms E Priyanka. Mr.YNV Santosh Kumar used the same words with the students like "I love you" "I will marry you" "I will take care of you well" etc .It is told that he used to write the above words on student table (with chalk piece) and erased immediately several times.
- 4. Based on the statements given by girl students and his unconvincing explanation, the committee members came to a conclusion that there is behavioral problems with Mr.YNV Santosh Kumar with girl students which should be viewed seriously. Finally Mr.YNV Santhosh Kumar has not given satisfactory explanation for which the elegations raised by the students.

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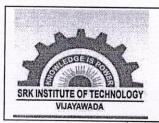
Dr. D. Havithe)

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Date: 06-12-2018

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 10:30 AM on 07-12-2018.

Agenda:

- (i) Resolve the reported cases by taking appropriate actions.
- (ii) Review of previous meeting.
- (iii) Gauge the performance of WGRC in this academic year.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	(Tayllus)
2.	Dr.N.Sridevi	Assistant Professor, S&H	Coordinator	Nihida
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. Ohres
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	B
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Malul
6.	15X41A0443	Student of IV CSE	Member	Manersh
7.	18X41A0411	Student of S&H	Member	G.Sigi Sh
8.	17X41A1213	Student of II IT	Member	Tax ben Beh
9.	16X45A0336	Student of IV MECH	Member	27
10.	17X45A0116	Student of III CIVIL	Member	y Janal
11.	16X41A0208	Student of III EEE	Member	N. Manasa
12.	15X41A0449	Student of IV ECE	Member	waga Snilucho
13.	17X41E0057	Student of II MBA	Member	K. Bryanka. V. Divyanjali

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 07-12-2018

On 7th of December at 10:30 AM Women Grievance Redressal Cell (WGRC) meeting was held at the Seminar Hall, to discuss the following points.

Agenda:

- (i) Previous meeting was reappraised.
- (ii) To discuss about any harassment cases reported and action against them.
- (iii) Awareness programs on Gender Equality and harassment were designed.
- (iv) Any other matters in presence of the following members.

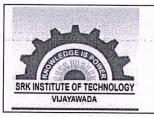
The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	40/ (16 elless)
2.	Dr. N. Sridevi	Assistant Professor, S&H	Coordinator	Nilvid
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	Bam
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	BE .
5.	Mrs. N. V. K. Maha Lakshmi	Assistant Professor, ECE	Member	Malille
6.	15X41A0443	Student of IV CSE	Member	manein
7.	18X41A0411	Student of S&H	Member	Greisisho
8.	17X41A1213	Student of II IT	Member	Farheen Begi
9.	16X45A0336	Student of IV MECH	Member	Panaki
10.	17X45A0116	Student of III CIVIL	Member	N.Marsa
11.	16X41A0208	Student of III EEE		Dwgalrilek
12.	15X41A0449	Student of IV ECE	Member	K. Priyanka
13.	17X41E0057	Student of II MBA	Member	V. Doryanjali

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

 To read and confirm the minutes of the previous meeting of the Women Grievance Redressal Cell held on 2nd November 2018. The members unanimously confirmed the minutes.



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2. Regarding matters relating to complaint raised by Parent of a student on 27/11/2018, committee discussed about the issue, constituted an enquiry committee on 28/11/2018 and took action on 06/12/2018.

The meeting was concluded with the vote of thanks by the Coordinator.

N. Suidui

COORDINATOR

PRINCIPAL SRK Institute of Technology ENIKEPADU. VIJAYAWADA-521 108.

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Date: 03-01-2019

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 02:30 PM on 04-01-2019.

Agenda:

- (i) Review the progress of WGRC.
- (ii) Assess the performance of WGRC.
- (iii) Take the disciplinary actions against reported cases.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Mullely
2.	Dr.N.Sridevi	Assistant Professor, S&H	Coordinator	N. Luida
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. auso
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	Be 2
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Mari
6.	15X41A0443	Student of IV CSE	Member	manush
7.	18X41A0411	Student of S&H	Member	G'Stais
8.	17X41A1213	Student of II IT	Member	farher Bel
9.	16X45A0336	Student of IV MECH	Member	97 1
10.	17X45A0116	Student of III CIVIL	Member	F. Janule
11.	16X41A0208	Student of III EEE	Member	N. Marasa
12.	15X41A0449	Student of IV ECE	Member	DungaSocieth
13.	17X41E0057	Student of II MBA	Member	K. Bryanka V. Divyanjali

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 04-01-2019

Today on 4th of January from 02:30 PM onwards a meeting of "Women Grievance Redressal Cell (WGRC)" held at the Seminar Hall, the following points were discussed.

Agenda:

- (i) Review of previous meeting.
- (ii) To discuss about any harassment cases reported.
- (iii) Preparation of action plan for awareness programs on Gender Equality and harassment.

The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	10 willed
2.	Dr. N. Sridevi	Assistant Professor, S&H	Coordinator	N'shidi
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. am
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	SE SE
5.	Mrs. N. V. K. Maha Lakshmi	Assistant Professor, ECE	Member	Mahil
6.	15X41A0443	Student of IV CSE	Member	manento
7.	18X41A0411	Student of S&H	Member	Graisha
8.	17X41A1213	Student of II IT	Member ·	Farheen Begu
9.	16X45A0336	Student of IV MECH	Member	P. Trnaki
10.	17X45A0116	Student of III CIVIL	Member	N. Maraja
11.	16X41A0208	Student of III EEE	Member	Durgasaletcho
12.	15X41A0449	Student of IV ECE	Member	k. Priyanka
13.	17X41E0057	Student of II MBA	Member	V. Dryangali

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

1. To read and confirm the minutes of the previous meeting of the Women Grievance Redressal Cell held on 7th December 2018. The members unanimously confirmed the minutes.



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Regarding matters relating to complaint, the cell confirm that not a single complaint from the girl students and ladies staff has been received by the Committee, hence redressal is NIL.

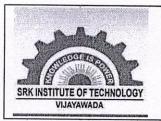
As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

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COORDINATOR

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Date: 31-01-2019

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 10:30 AM on 01-02-2019.

Agenda:

- (i) Recapitulate the previous meeting.
- (ii) Provide information about the procedure of reporting.
- (iii) Outline the performance of WGRC in this academic year.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Quelleos
2.	Dr.N.Sridevi	Assistant Professor, S&H	Coordinator	N. hida
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	Bigge
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	100
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	Melil
6.	15X41A0443	Student of IV CSE	Member	maneese
7.	18X41A0411	Student of S&H	Member	
8.	17X41A1213	Student of II IT	Member	G. Signish Form Beh
9.	16X45A0336	Student of IV MECH	Member	P. Tanale
10.	17X45A0116	Student of III CIVIL	Member	Nimanasa
11.	16X41A0208	Student of III EEE	Member	pureality
12.	15X41A0449	Student of IV ECE	Member	K. Priyanlea
13.	17X41E0057	Student of II MBA	Member	V. Divyanjali

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 01-02-2019

WGRC held a meeting on 1st of February from 10:30 AM onwards at the Seminar Hall, to discuss the following points.

Agenda:

- (i) To review the previous meeting.
- (ii) To converse about any harassment cases reported.
- (iii) Preparation of action plan for awareness programs on Gender Equality and harassment.
- (iv) To discuss other matters related to women in presence of the following members.

The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Mulled
2.	Dr. N. Sridevi	Assistant Professor, S&H	Coordinator	N'shidi
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. arm
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	GE .
5.	Mrs. N. V. K. Maha Lakshmi	Assistant Professor, ECE	Member	Maluli
6.	15X41A0443	Student of IV CSE	Member	naversha
7.	18X41A0411	Student of S&H	Member	GrsGisha
8.	17X41A1213	Student of II IT	Member	Farhew Begun
9.	16X45A0336	Student of IV MECH	Member	Planake
10.	17X45A0116	Student of III CIVIL	Member	N, Marasa
11.	16X41A0208	Student of III EEE	Member	Devgalaleth
12.	15X41A0449	Student of IV ECE	Member	K. Priyanica
13.	17X41E0057	Student of II MBA	Member	V. Tryanyali

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

1. Previous meeting minutes were unanimously confirmed by all the members.



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2. There were zero complaints in the Regarding matters relating to complaint, the cell confirm that not a single complaint from the girl students and ladies staff has been received by the Committee, hence redressal is NIL.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

N. hi du

COORDINATOR

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Date: 28-02-2019

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 02:30 PM on 01-03-2019.

Agenda:

- (i) Re-examine the outcomes of previous meeting.
- (ii) Take adequate measures for reported harassment cases.
- (iii) Discuss the attainment of WGRC in this academic year.

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S.No	Name	Designation	Role	Signature (
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	guellas
2.	Dr. N. Sri devi	Assistant Professor, S&H	Coordinator	N. Juid
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. UM
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	Res .
5.	Mrs. N.V.K. Maha Lakshmi	Assistant Professor, ECE	Member	wall:
6.	15X41A0443	Student of IV CSE	Member	mancesh
7.	18X41A0411	Student of S&H	Member	G. Sie Sha.
8.	17X41A1213	Student of II IT	Member	Farhen Behgun
9.	16X45A0336	Student of IV MECH	Member	P. Janake
10.	17X45A0116	Student of III CIVIL	Member	10. Magasa
11.	16X41A0208	Student of III EEE	Member	avoa vilebly
12.	15X41A0449	Student of IV ECE	Member	k. Priyanka.
13.	17X41E0057	Student of II MBA	Member	V. Dryanjali

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 01-03-2019

Today on 1st of March from 02:30 PM onwards a meeting of "Women Grievance Redressal Cell (WGRC)" held at the Seminar Hall, the following points were discussed.

Agenda:

(i) To review the previous meeting.

(ii) To demonstrate regarding any harassment cases reported.

(iii) Preparation of action plan for awareness programs on Gender Equality and harassment.

(iv) Regarding any other matters pertaining to women issues in the college in presence of the Women Grievance Redressal Cell members.

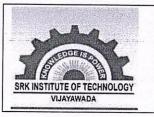
The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	(Whiles
2.	Dr. N. Sridevi	Assistant Professor, S&H	Coordinator	N. hoid
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. any
4.	Mrs. T. Maha Lakshmi	Assistant Professor, EEE	Member	BR
5.	Mrs. N. V. K. Maha Lakshmi	Assistant Professor, ECE	Member	Malul-
6.	15X41A0443	Student of IV CSE	Member	naneus
7.	18X41A0411	Student of S&H	Member	5,500181
8.	17X41A1213	Student of II IT	Member	Farheeu Be
9.	16X45A0336	Student of IV MECH	Member /	P. Janak
10.	17X45A0116	Student of III CIVIL		w.marala
11.	16X41A0208	Student of III EEE		angalantelle
12.	15X41A0449	Student of IV ECE		K. Pryanka.
13.	17X41E0057	Student of II MBA	Member	J. Dayanj

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

1. To read and confirm the minutes of the previous meeting of the Women Grievance Redressal Cell held on 1st February 2019. The members unanimously confirmed the minutes.



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2. Regarding matters relating to complaint, the cell confirm that not a single complaint from the girl students and ladies staff has been received by the Committee, hence redressal is NIL.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

COORDINATOR

PRINCIPAL SRK Institute of Technology ENIKEPABU, VIJAYAWADA-521 108.

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WOMEN GRIEVANCE REDRESSAL CELL

Academic year: 2019-20

Date: 29-08-2019

The college management has decided to constitute the "Women Grievance Redressal Cell (WGRC)" to empower and maintain safety and security to the women employees/students. The following are the committee members have been formed for WomenGrievance Redressal Cell in the college for the prevention of harassment of women and gender discrimination.

S.No	Name	Designation	Role
1.	Dr. M. Ekambaram Naidu	Principal	Chairman
2.	Dr. N. Sridevi	Assistant professor, S&H	Coordinator
3.	Mrs. B. Asha Latha	Assistant professor, CSE	Member
4.	Mrs. CH. Mallika Chowdary	Assistant professor, CE	Member
5.	Dr. B. Vanajakshi	Professor, ECE	Member
6.	17X41A0491	Student of III ECE	Member
7.	18X45A0314	Student of III MECH	Member
8.	18X45A0152	Student of III CE	Member
9.	18X41A0204	Student of II EEE	Member
10.	17X41A1219	Student of III IT	Member
11.	17X41A0599	Student of I CSE	Member
12.	18X41E0007	Student of II MBA	Member

Objective:

In compliance with the directions of the Supreme Court of India to have a special Harassment Committee against women as mandatory, the WomenGrievance Redressal Cell also functions as Anti Sexual Harassment Committee.

- The Cell will deal with the cases / complaints of harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take immediate suitable action.
- Ensures the fair and timely redressal of harassment complaints and also any complaints related to ladies staff/female students.



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Roles:

- To furnish the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent harassment and to promote general well-being of female students, teaching and non-teaching women staff of SRK Institute of Technology.

Responsibilities:

- To receive any grievance/complaint from students/staff regarding harassment.
- To investigate the case based on the above mentioned complaints relating to harassment within 10 working days.
- To conduct a systematic inquiry on receiving any complaints from aggrieved students/staff and submit a detailed report to the undersigned for suitable action.

What is sexual harassment

Sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- 1. Physical contact and advances.
- 2. A demand or request for sexual favors.
- 3. Sexually colored remarks.
- 4. Showing pornography.
- 5. Any other unwelcome physical verbal or non-verbal conduct of sexual nature.

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Date: 05-09-2019

CIRCULAR

All the members of the "Women Grievance Redressal Cell (WGRC)" are informed to attend the meeting in the Seminar Hall at 10:30 AM on 06-09-2019.

Agenda:

- Welcoming the members to the cell by the Committee Chairman.
- (ii) Creating Awareness of Supreme Court guidelines on Women Grievance Redressal Cell and in educational institutions by Coordinator.
- (iii) Allocating roles and responsibilities to the committee members.
- (iv) To disseminate knowledge about the existence of the committee in college.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	19 welles
2.	Dr. N. Sri devi	Assistant Professor, S&H	Coordinator	Nilwah
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. Chings
4.	Mrs. CH. Mallika Chowdary	Assistant Professor, CE	Member	(el)
5.	Dr. B. Vanajakshi	Professor, ECE	Member	W.
6.	17X41A0491	Student of III ECE	Member	MAhreetha
7.	18X45A0314	Student of III MECH	Member	D-Yamini
8.	18X45A0152	Student of III CE	Member	S. Sadhi
9.	18X41A0204	Student of II EEE	Member	Din Bindu
10.	17X41A1219	Student of III IT	Member	K. Navya
11.	17X41A0599	Student of I CSE	Member	M. Lanya spee
12.	18X41E0007	Student of II MBA	Member	B. Sow janga.

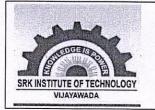
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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 06-09-2019

On 6th of September from 10:30 AM onwards a meeting of "Women Grievance Redressal Cell (WGRC)" held at the Seminar Hall, the following points were discussed.

Agenda:

- (i) The first meeting of the Women Grievance Redressal Cell.
- (ii) Confirmation / adoption of Supreme Court guidelines on Women Grievance Redressal Celland harassment in educational institutions.
- (iii) Discuss roles and responsibilities of the committee.
- (iv) Measures to create awareness about the existence of the committee in college.

The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Madelules
2.	Dr. N. Sri devi	Assistant Professor, S&H	Coordinator	N. bid
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. dono
4.	Mrs. CH. Mallika Chowdary	Assistant Professor, CE	Member	(GL)
5.	Dr. B. Vanajakshi	Professor, ECE	Member	10/
6.	17X41A0491	Student of III ECE	Member	M. Anula
7.	18X45A0314	Student of III MECH	Member	D. Yamiw
8.	18X45A0152	Student of III CE	Member	S. Sodhi
9.	18X41A0204	Student of II EEE	Member	D.W.Bindu
10.	17X41A1219	Student of III IT	Member	K. Navi
11.	17X41A0599	Student of I CSE	Member	N. Cayalia
12.	18X41E0007	Student of II MBA	Member	B.Saujanya

Minutes of the Meeting:

The first Meeting of the Women Grievance Redressal Cellof the college with its newly constituted members for the academic session 2019-2020 started at 10:30 AM under the Chairmanship of Dr. M. Ekambaram Naidu, Principal and Chairman.

- 1. Initially the Coordinator of the committee welcomed all the members for the meeting.
- 2. Discussed the roles and responsibilities of the committee.



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- 3. Principal discussed that to develop a proper guidelines and norms for a policy against harassment on the girl student in the college, and to develop principles and procedures for combating harassment.
- 4. Create awareness about the functionality of the cell in the college to the girl students / ladies staff.

As there was no matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator

COOPPRIATOR

COORDINATOR

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Date: 03-10-2019

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 02:30 PM on 04-10-2019.

Agenda:

- (i) Review the outcome of the previous meeting.
- (ii) Redressal of reported cases with suitable action.
- (iii) To review the performance of WGRC for the current academic year.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	19 autales
2.	Dr. N. Sri devi	Assistant Professor, S&H	Coordinator	Nihida
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	Barrey
4.	Mrs. CH. Mallika Chowdary	Assistant Professor, CE	Member	ew
5.	Dr. B. Vanajakshi	Professor, ECE	Member	9/
6.	17X41A0491	Student of III ECE	Member	M. Anusta
7.	18X45A0314	Student of III MECH	Member	D. Yamini
8.	18X45A0152	Student of III CE	Member	s sodhita
9.	19X41A0581	Student of S&H	Member	K. Diuya
10.	18X41A0204	Student of II EEE	Member	DINIRINGO
11.	17X41A1219	Student of III IT	Member	K. Navya.
12.	17X41A0599	Student of I CSE	Member	N. Campare
13.	18X41E0007	Student of II MBA	Member	B. Sowjanya

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 04-10-2019

WGRC held a meeting on 4th of October from 02:30 PM onwards at the Seminar Hall, to discuss the following points.

Agenda:

- (i) To review the previous meeting.
- (ii) To talk about any harassment cases reported and action against them.
- (iii) Preparation of action plan for awareness programs on Gender Equality and harassment.
- (iv) Any other matters related to women in presence of the following members.

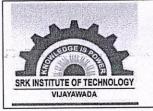
The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	(Thullet
2.	Dr. N. Sri devi	Assistant Professor, S&H	Coordinator	N. Suida
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. any
4.	Mrs. CH. Mallika Chowdary	Assistant Professor, CE	Member	GW.
5.	Dr. B. Vanajakshi	Professor, ECE	Member	4
6.	17X41A0491	Student of III ECE	Member	MiAnulla
7.	18X45A0314	Student of III MECH	Member	D'Yamin'
8.	18X45A0152	Student of III CE	Member	Ssadhir
9.	19X41A0581	Student of S&H	Member	K. Divya
10.	18X41A0204	Student of II EEE	Member	D.N. Bindy
11.	17X41A1219	Student of III IT	Member	k. Navy
12.	17X41A0599	Student of I CSE	Member	N. Callyone
13.	18X41E0007	Student of II MBA	Member	B. Sowjanya

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

1. To review the previous meeting minutes held on 6^{th} of September.



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2. WGRC confirmed that there are no complaints from the girl students and ladies staff, hence redressal is NIL.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

COORDINATOR

PRINCIPAL

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Date: 31-10-2019

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 02:00 PM on 01-11-2019.

Agenda:

- (i) Review the progress of WGRC.
- (ii) Take disciplinary actions against reported cases.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	(auleller
2.	Dr. N. Sri devi	Assistant Professor, S&H	Coordinator	Niliida
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. amer
4.	Mrs. CH. Mallika Chowdary	Assistant Professor, CE	Member	(et)
5.	Dr. B. Vanajakshi	Professor, ECE	Member	9/
6.	17X41A0491	Student of III ECE	Member	MAhusha
7.	18X45A0314	Student of III MECH	Member	D. Yamin
8.	18X45A0152	Student of III CE	Member	S. Sadhika
9.	19X41A0581	Student of S&H	Member	K.Diuya
10.	18X41A0204	Student of II EEE	Member	DWIZIND
11.	17X41A1219	Student of III IT	Member	K. Navya,
12.	17X41A0599	Student of I CSE	Member	N. Kalyajie
13.	18X41E0007	Student of II MBA	Member	B. Sowjanya.

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 01-11-2019

On 1st of November from 02:00 PM onwards a meeting of "Women Grievance Redressal Cell (WGRC)" held at the Seminar Hall, to discuss the following points.

Agenda:

(i) Review of previous meeting.

- (ii) To discuss about any harassment cases reported and action against them.
- (iii) Preparation of action plan for awareness programs on Gender Equality and harassment.
- (iv) Any other matters in presence of the following members.

The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	() weller
2.	Dr. N. Sri devi	Assistant Professor, S&H	Coordinator	Nilvida
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. amo
4.	Mrs. CH. Mallika Chowdary	Assistant Professor, CE	Member	EB
5.	Dr. B. Vanajakshi	Professor, ECE	Member	V
6.	17X41A0491	Student of III ECE	Member	M.Amesla
7.	18X45A0314	Student of III MECH	Member	D'Yamini
8.	18X45A0152	Student of III CE	Member	S. Sodhika
9.	19X41A0581	Student of S&H	Member	K.Divya
10.	18X41A0204	Student of II EEE	Member	DNAIMO
11.	17X41A1219	Student of III IT	Member	K. Navya
12.	17X41A0599	Student of I CSE	Member	N. Kamphee
13.	18X41E0007	Student of II MBA	Member	B-SOW janya

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

1. To read and confirm the minutes of the previous meeting of the Women Grievance Redressal Cell held on 4th October 2019. The members unanimously confirmed the minutes.



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2. Regarding matters relating to complaint, the cell confirmed there is no complaints from the girl students and ladies staff has been received by the Committee, hence redressal is NIL.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

M. Luidui COORDINATOR

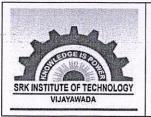
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Date: 05-12-2019

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 10:30 AM on 06-12-2019.

Agenda:

- Analyse the progress and performance of WGRC. (i)
- (ii) Appraise the performance of WGRC in this academic year.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	19 aulleurs
2.	Dr. N. Sri devi	Assistant Professor, S&H	Coordinator	Nilwide
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	Bomo
4.	Mrs. CH. Mallika Chowdary	Assistant Professor, CE	Member	(el)
5.	Dr. B. Vanajakshi	Professor, ECE	Member	V
6.	17X41A0491	Student of III ECE	Member	MAnulla
7.	18X45A0314	Student of III MECH	Member	D'yamini,
8.	18X45A0152	Student of III CE	Member	S. Sodhika
9.	19X41A0581	Student of S&H	Member	K.Diuya
10.	18X41A0204	Student of II EEE	Member	DIN BIND
11.	17X41A1219	Student of III IT	Member	K-Navye
12.	17X41A0599	Student of I CSE	Member	N. Laura Cree
13.	18X41E0007	Student of II MBA	Member	B. Savjanya

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 06-12-2019

A meeting of "Women Grievance Redressal Cell (WGRC)" was held at the Seminar Hall on 6th of December from 10:30 AM onwards to discuss the following points.

Agenda:

- (i) To assess about the previous meeting.
- (ii) Confer about any harassment cases reported and to plan action against the involved cases.
- (iii) Preparation of action plan for awareness programs on Gender Equality and harassment.
- (iv) Any other matters in presence of the following members.

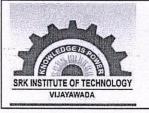
The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	19 allleeg
2.	Dr. N. Sri devi	Assistant Professor, S&H	Coordinator	N. huide
3.	Mrs. B. Asha Latha	Assistant Professor, CSE	Member	B. amore
4.	Mrs. CH. Mallika Chowdary	Assistant Professor, CE	Member	Cell
5.	Dr. B. Vanajakshi	Professor, ECE	Member	3
6.	17X41A0491	Student of III ECE	Member	M. Ahusta
7.	18X45A0314	Student of III MECH	Member	D. Yamini
8.	18X45A0152	Student of III CE	Member	Sisodika
. 9.	19X41A0581	Student of S&H	Member	K.Div/a
10.	18X41A0204	Student of II EEE	Member	DNINGU
11.	17X41A1219	Student of III IT	Member	k navya.
12.	17X41A0599	Student of I CSE	Member	N. Kalya Clee
13.	18X41E0007	Student of II MBA	Member	B. SOw janya

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

1. To interpret and authenticate the previous meeting minutes of the WGRC held on 1st November 2019. It was unanimously confirmed the minutes by the members.



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2. As there were no complaints from girl students and ladies staffrelating to regarding matters by the committee, hence redressal is NIL.

As there were no other matters to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

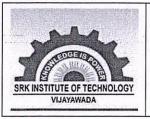
COORDINATOR

N. Lui dui

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Date: 06-02-2020

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 02:30 PM on 07-02-2020.

Agenda:

- (i) Review the progress of WGRC.
- (ii) Assess the performance of WGRC.
- (iii) Take the disciplinary actions against reported cases.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Paullely
2.	Dr. N. Sri devi	Assistant Professor, S&H	Coordinator	Nilvide
3.	Dr. B. Asha Latha	Associate Professor, CSE	Member	B. dime
4.	Mrs. CH. Mallika Chowdary	Assistant Professor, CE	Member	ED_
5.	Dr. B. Vanajakshi	Professor, ECE	Member	4
6.	17X41A0491	Student of III ECE	Member	M.Anusla
7.	18X45A0314	Student of III MECH	Member	D'Yamiwi-k
8.	18X45A0152	Student of III CE	Member	S'Sadar
9.	19X41A0581	Student of S&H	Member	K.D:vya
10.	18X41A0204	Student of II EEE	Member	Upoi Bingo
11.	17X41A1219	Student of III IT	Member	K. Wany a
12.	17X41A0599	Student of I CSE	Member	N. Kouyauco
13.	18X41E0007	Student of II MBA	Member	B.SOWJanya.

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 07-02-2020

Today on 7th of February from 02:30 PM onwards a meeting of "Women Grievance Redressal Cell (WGRC)" held at the Seminar Hall, the following points were discussed.

Agenda:

- (i) Assessing the previous meeting minutes.
- (ii) To take into consideration about any harassment cases outlined and the action against them.
- (iii) Any other matters in presence of the following members.

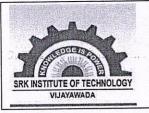
The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Of williams
2.	Dr. N. Sri devi	Assistant Professor, S&H	Coordinator	N: luid
3.	Dr. B. Asha Latha	Associate Professor, CSE	Member	Barnes
4.	Mrs. CH. Mallika Chowdary	Assistant Professor, CE	Member	(ew)
5.	Dr. B. Vanajakshi	Professor, ECE	Member	1
6.	17X41A0491	Student of III ECE	Member	M-Anula
7.	18X45A0314	Student of III MECH	Member	D' Yanini
8.	18X45A0152	Student of III CE	Member	S Sodhi F
9.	19X41A0581	Student of S&H	Member	K.Div/a
10.	18X41A0204	Student of II EEE	Member	OPVIB.A. C
11.	17X41A1219	Student of III IT	Member	Kinavya
12.	17X41A0599	Student of I CSE	Member	N. Kauyalie
13.	18X41E0007	Student of II MBA	Member	B.Sowjanya

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

 To conclude regarding the minutes of the previous meeting of WGRC held on 6th December 2019. All the members unanimously accepted and confirmed the minutes.



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2. WGRC confirmed that there are no complaints from the girl students and ladies staff, hence redressal is NIL.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

COORDINATOR

N. Swdi

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Date: 05-03-2020

CIRCULAR

All the members of the Women Grievance Redressal Cell (WGRC) are informed to attend the meeting in the Seminar Hall at 02:00 PM on 06-03-2020.

Agenda:

- (i) Re-examine the outcomes of previous meeting.
- (ii) Take adequate measures for reported harassment cases.
- (iii) Discuss the attainment of WGRC in this academic year.

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Gaullelle
2.	Dr. N. Sri devi	Assistant Professor, S&H	Coordinator	Nohide
3.	Dr. B. Asha Latha	Associate Professor, CSE	Member	B. ama
4.	Mrs. CH. Mallika Chowdary	Assistant Professor, CE	Member	an
5.	Dr. B. Vanajakshi	Professor, ECE	Member	Q/
6.	17X41A0491	Student of III ECE	Member	M. Anusla
7.	18X45A0314	Student of III MECH	Member	D'Yarrini
8.	18X45A0152	Student of III CE	Member	s. sadhila
9.	19X41A0581	Student of S&H	Member	K.Div/a
10.	18X41A0204	Student of II EEE	Member	ON'B'MU
11.	17X41A1219	Student of III IT	Member	K Wayg
12.	17X41A0599	Student of I CSE	Member	Nitalyalia
13.	18X41E0007	Student of II MBA	Member	B. SOW Janya

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WOMEN GRIEVANCE REDRESSAL CELL

MINUTES OF THE MEETING

Date: 06-03-2020

On 6th of March from 02:00 PM onwards a meeting of "Women Grievance Redressal Cell (WGRC)" held at the Seminar Hall, the following points were discussed.

Agenda:

- (i) Assessing the previous meeting minutes.
- (ii) To discuss about any harassment cases reported and action against them.
- (iii) Composing of action plan for creating awareness program on Gender Equality and harassment.
- (iv) To discuss any other issues relating to grievances in the presence of the following members.

The following members were present at the meeting:

S.No	Name	Designation	Role	Signature
1.	Dr. M. Ekambaram Naidu	Principal	Chairman	Chullon
2.	Dr. N. Sri devi	Assistant Professor, S&H	Coordinator	N: Spide
3.	Dr. B. Asha Latha	Associate Professor, CSE	Member	13, amo
4.	Mrs. CH. Mallika Chowdary	Assistant Professor, CE	Member	Cell
5.	Dr. B. Vanajakshi	Professor, ECE	Member	8/
6.	17X41A0491	Student of III ECE	Member	M. Anusla
7.	18X45A0314	Student of III MECH	Member	0. Yamini
8.	18X45A0152	Student of III CE	Member	5. sadhita
9.	19X41A0581	Student of S&H	Member	K.Div/a
10.	18X41A0204	Student of II EEE	Member	D. N. Birdu
11.	17X41A1219	Student of III IT	Member	k Navya
12.	17X41A0599	Student of I CSE	Member	N. bauyagies
13.	18X41E0007	Student of II MBA	Member	B. sowjanya.

Minutes of the Meeting:

The principal welcomed all the committee members for the meeting.

1. To look through & confirm the minutes of the previous meeting of WGRC held on 7th February 2020.



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Regarding matters relating to complaint, the cell confirm that not a single complaint from the girl students and ladies staff has been received by the Committee, hence redressal is NIL.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the Coordinator.

N. Lui dui

COORDINATOR

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