

RG/HR/16-17/Offer letter

07 June, 2016

To

Ms. Prasanthi Paladugu  $(12\times41A05A5)$  Hyderabad.

Dear Prasanthi,

#### **Employment Offer Letter**

With reference to your application and subsequent interview you had with us, we are pleased to offer you as **Software Development Solution Engineer** as per terms and conditions mutually agreed upon, which are as follows:

- You are requested to join with us on or before 15th July, 2016
- You will be reporting to the office in the address given below: ReportGarden Technologies Pvt Ltd., Ektha Serene, 3rd Floor, Plot 103 & 104, APHB colony, Gachibowli, Hyderabad-500032, Telangana, India.
- This offer is subject to acceptance of employment agreement to be signed on date of joining.
- You shall be paid Rs. 4,50,000/- CTC per annum as a salary for the said position.

Particulars	Per Annum(INR)	Per Month(INR) 17413 6965	
BASIC	208950		
HRA	83580		
Conveyance	19200	1600 8848 <b>34825</b>	
Other Allowances	106170		
Gross Salary	417900		
DEDUCTIONS			
PF - Employee	25074	2090	
PT	2400	200	
Health Insurance	0	0 <b>2290</b> <b>32536</b>	
<b>Total Deductions</b>	27474		
Net Salary (Take home)	390426		
OTHER BENEFITS	the second		
Gross Salary	417900	<b>34825</b> 2370 305	
PF - Employer	28438		
Health Insurance	3662		
СТС	450000	37500	

Note: Subject to employee contribution for Group Health Insurance for family and TDS, net salary may change.

ReportGarden Technologies Pvt Ltd., Ektha Serene, 3rd Floor, Plot 103 & 104, APHB colony, Gachibowli, Hyderabad-500032, Telangana, India. CIN: U72200TG2015FTC097852 I finance@reportgarden.com I +91- 7893769520 I www.reportgarden.com

SRK INSTITUTE OF TECHNOLOG ENIKEPADU, VIJAYAWADA



#### **Probation Period**

The probation period will be six months. However, after the said period, it can be extended at the discretion of the company for a further period as of required. During probation period company will pay salary as specified above.

### While joining, you are advised to submit the following documents:

(a) Copies of all Educational Certificates along with originals for verification

(b) Recent passport size photographs - 03 nos.

- (c) Copy of PAN Card and Address proof
- (d) Relieving letter, appointment letter and last drawn pay slip from last employer, if applicable.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

for ReportGarden Technologies Pvt. Ltd

**Sheik Hussain** 

XX.H.

**VP - Finance** 

ReportGarden Technologies Pvt Ltd., Ektha Serene, 3rd Floor, Plot 103 & 104, APHB colony, Gachibowli, Hyderabad-500032, Telangana, India. CIN: U72200TG2015FTC097852 I finance@reportgarden.com I +91- 7893769520 I www.reportgarden.com

PRINCIPAL SRK INSTITUTE OF TECHNOLOGY SNIKEPADU, VIJAYAWADA



Tecnics Integration Technologies Private Limited
Plot No. 12/1, Sector I, HUDA Techno Enclave, Madhapur, HITEC City, Hyderabad-500081
info@tecnics.com, www.tecnics.com

Date: November 24, 2016

Mr. Eagalapati Naga Suresh (12)041A0573)
Hyderabad.

#### OFFER LETTER

Dear Naga Suresh,

With reference to the interview and subsequent discussions you had with us, we are pleased to offer you the position of **Associate Software Engineer** in our organization on the following terms and conditions:

- You will be paid a total compensation of Rs. 2,05,000 (Rupees Two Lakhs Five Thousand Per Annum only) on cost-to-company basis
- You are requested to join with us on or before December 01, 2016 at Hyderabad location.
- A detailed appointment letter with the break-up of salary will be issued to you at the time of your joining the company.
- You would need to travel as per business requirement if required.
- You would need to submit the following documents on the day of joining.
  - 1. Original educational certificates and mark sheets of the degrees obtained
  - 2. 3 Photo copies of PAN card
  - 3. 3 Passport / Voter ID / Aadhar Card photo copies
  - 6 latest Photographs
  - 5. Salary certificate / Latest 3 months Pay slip and Form 16 or Form 26AS
  - 6. Relieving and Experience letters of present and previous companies

<u>Note</u>: Please revert with the confirmation of date of joining within 24 hours otherwise your offer will be automatically rejected. This offer is valid subject to reference checks.

PRINCIPAL SRK INSTITUTE OF TECHNOLOGY ENIKEPADU, VIJAYAWADA



- c) You must notify the Company in writing of any change in your personal circumstances, such as your address marital status, birth of children, attainment of professional qualifications and so forth, failing which any communication sent on your last recorded address shall be deemed to have been served on you.
- d) The designation assigned to you is subject to change depending upon the work assignments from time to time.
- e) During our employment with the Company you may be posted / transferred to any of the Offices / Divisions / Departments / Units of the Company whether existing or to be set us in the same town or to any other Town / City anywhere in India or abroad, at the sole discretion of the management on the terms and conditions of the employment applicable at the place of posting.
- f) You will be entitled to leaves as per the leave rules of the Company currently in force and as amended from time to time.

If above terms are acceptable to you, please give your acceptance by signing the duplicate copy of the letter.

For Tecnics Integration Technologies Pvt. Ltd.

Vardhan Mendu Sr. HR Executive

Eagalapati Naga Suresh Date:

PRINCIPAL SRK INSTITUTE OF TECHNOLO ENIKEPADU, VIJAYAWADA

# Offer from Compassites

# HR Compassites <hr@compassitesinc.com>

Tue 11/15/2016 5:00 PM

To:kollivamsikrishna@outlook.com <kollivamsikrishna@outlook.com>;

Cc:HR Compassites < hr@compassitesinc.com>;

Dear Vamsi Krishna.

It gives us pleasure in extending you an offer proposal for the position of "Intern" at Compassites!

#### Congratulations!

Your date of Joining with Compassites will be on 1st December 2016.

You are in a place where you can learn and share at every moment of your existence. We hope your career with us will be in a right direction to reach your goal.

We take this opportunity to welcome you to our family of Compassites and look forward a long association.

Regular appointment letter will be given on the date of joining. You are hereby requested to produce the marks cards within 10 days of joining.

Thanks & Regards Human Resources

Phone No: 080 - 46637200

Compassites Software Solutions Pvt.Ltd Website: www.compassitesinc.com

Follow Us: Facebook | Twitter | LinkedIn | Youtube

PRINCIPAL

SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 104.

IN GIROSGE

From: "Manju J" <manju.j@valtech.co.in>

Date: Apr 24, 2017 3:40 PM

Subject: Trainee Offer Proposal -Bhanu Manoj Bade

To: "bhanumanoj.bade@gmail.com" <bhanumanoj.bade@gmail.com>

Cc: "TalentAcquisition" <TalentAcquisition@valtech.co.in>

Dear Bhanu Manoj Bade,

Trust this mail finds you in great spirits!!

We are pleased to inform you that you have been offered a "Trainee" position at our organization.

You will be on a contract assignment will be for a 03 months period starting from 25<sup>th</sup> April 2017 to 24<sup>th</sup> July 2017. During this period, you will be entitled for a consolidated stipend of Rs.15,250/- (Rupees Fifteen Thousand Two Hundred And Fifty Only) per month. At the end of the contract assignment, your performance will be reviewed for confirmation/termination of contract. Alternatively, the Company reserves the right to extend your training period, if it deems that the same is necessary based on observing your performance during the initial training period.

An offer / appointment letter to this effect would be issued once you successfully complete your Trainee period and your Total Annual Cost To Company will be Rs.3,08,714 *I-* (Rupees Three Lakhs Eight Thousand Seven Hundred & Fourteen Only) per annum for an **Associate Software Engineer** position at Valtech India Systems Private Ltd, along with a Bond in view of the Company incurring substantial expenditure towards your training, and making substantial investments towards enhancing your professional proficiency, you shall have to execute certain agreement(s) /documentation(s) pertaining to certain Minimum Mandatory Employment Tenure for a stipulated period. In your case, the minimum mandatory tenure required would be two years from the date of you joining the Company as a Trainee.

### Mandatory documents to share:

v Scan copy of original documents listed in Annexure-A . (Required to share as attachment by email on or before joining date.)

v Associate Information and Verification Form. (Required to fill in doc. format and send us on or before joining date without your signature.)

#### Attachments:

- ü Annexure-A
- ü Associate information form
- ü Verification form

We will issue the hard copy of the offer / appointment letter & Bond on the day of your joining. As a part of our policy please fill up Associate Information Form and Verification Form and send it to us before your joining day.

We are looking forward to your acceptance of our offer. Kindly go through the above details and feel free to contact us for any clarifications.

Regards

Manju J

Associate Executive - Talent Acquisition

Tell - +91-80-26079999, Ext - 9128 | Direct - +91-80-26079128

Cell - +91-9880444885 | Fax - +91-80-26079900 |email - Manju.j@valtech.co.in

Valtech India | Visit us to know more about us: www.valtech.com

PRINCIPAL

SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108.

09/05/17, 9:31 PM

1 of 2

Tell - +91-80-26079999, Ext - 9128 | Direct - +91-80-26079128

Cell - +91-9880444885 | Fax - +91-80-26079900 |email - Manju.j@valtech.co.in

Valtech India | Visit us to know more about us: www.valtech.com

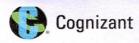
Valtech \_ Australia | Canada | Denmark | France | Germany | India | Singapore | Sweden | Switzerland | United Kingdom | USA

Where experiences are engineered.

2 of 2

09/05/17, 9:31 PM

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108



09-Nov-2017

Dear Viswanath Panchagnula, (12X41A0 546)
B.Tech/B.E., Computer Science & Engineering
SRK Institute Of Technology



Candidate ID - 10929329

In continuation to our discussions, we are pleased to offer you the role of Engineer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/-, as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, cleaning the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/-, as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

#### Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

SRK INSTITUTE OF TECHNOLOGY

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



124610574

APPS/1053424/07674231/Mangalore/February/V0

### PRIVATE AND CONFIDENTIAL

21 February 2017

Sujith Varma Epuri 14 6 30 1 Kota Veedhi Salur

Andhra Pradesh Vizianagaram India.

Dear Sujith Varma Epuri,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng, in Band 5 and Level 1 with our organisation for a period of 6 months. The gross compensation will be INR 180000 /- ( One lakh eighty thousand rupees only) per annum.

You are required to sign a training bond and agreement for INR 1,00,000/- (Rupees One Lakh Only) for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of INR 1,00,000/- (Rupees One Lakh Only) would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 6 months in Mphasis:

- You would be moved to 'Trainee Software Engineer' in Band 5 and Level 2
- Your gross compensation will be revised to INR 2,50,000/- (Rupees Two Lakhs Fifty Thousand Only) per annum
- This salary change will be effective from the subsequent month after completion of 6 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. Customer centricity has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our outcome focus, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, empowering our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of experimentation so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has

Mphasis Limited

Mpnasis Limited

Registered office: Bagmane World Technology Centre, Marathahalli Outer Ring road, Doddanakhundi Village, Mahadevapura, Bangalore 560048, PIRINCIPAL

CIN:L30007KA1992PLC025294

SRK Institute of Technology ENIKEPADU, VIJAYAWADA 521 108.

T willing



eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the Mphasis way of life.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct.

We look forward to you joining us at ELLA – The Mphasis Learning Academy on 2 March 2017 at Mangalore. The reporting time is 10:00 AM. You endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom right corner and return to the undersigned by either mailing it or handing it over to us on the date of your joining.

PRINCIPAL

Mphasis Limited

Registered office: Bagmane World Technology Centre, Marathahalli Outer Ring road, Doddanakhundi Village, Mahadeyapura, Bangalore 560048, India
T: +91 080 3352 5000 | F: +91 080 6695 9943

CINHA SOUTHAL 1992PI CO25294



6) Group Insurance, Provident Fund and Gratuity

6.1. From the month following the month of joining, the Company will provide you coverage under the following Policies at no cost to you up to the date of cessation of employment:

6.1.1. Group Mediclaim Policy (for all employees)

6.1.2. Group Gratuity- scheme (all employees)

7) Leave Entitlement Policy

As per the Company's existing Leave policy you will be entitled to twenty four working days of Privilege leave annually which is calculated at 2 days' for every month of completed service. This is an earned leave and included any other form of casual or medical leave.

#### 8) Termination

8.1. Your employment with the Company is subject to termination on: 8.1.1.Two month's prior notice by either side

8.2. The Company reserves the right to, at its sole discretion, substitute the notice period by

paying you salary in lieu of the notice period.

8.3. For abundant caution, it is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with the Company, and that your termination/resignation letter (by whatever name it is called) will be accepted by the Company only on your satisfying the required notice period as stated in our Company's HR handbook. Further, till such time as the Company accepts your resignation letter, you will be deemed to be an employee of the Company and the terms and conditions of your employment will still continue to bind you.

8.4. The Company shall have the right to terminate your employment immediately without notice

or payment in lieu of notice if:

8.4.1. You neglect, refuse, fail or for any reason become unable to perform any of your duties under this agreement or comply with the Company policies and code of conduct; or

8.4.2. You are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an undischarged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Company is likely to bring the Company any disrepute whether or not such act is directly related to the affairs of the Company; or

8.4.3. You commit any breach of any of your duties or obligations under this agreement or the

policies of the Company.

8.4.4. There is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the information provided by you. In the event of termination under Clause 8.4.2, you shall not be entitled to any benefits whatsoever.

#### 9) Mode of Communication

For any service of notice or communications of any kind, you will be informed by email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

#### 10) Confidentiality

10.1. You agree at all times during the term of your employment and thereafter (without limit of

10.1.1. To hold the Confidential Information in strictest confidence, and not to use or attempt to use the same, except for the benefit of the Company, and

10.1.2. Not to disclose or divulge the Confidential Information to any person or entity without written authorization of the Company.

**Mphasis Limited** 

Registered office: Bagmane World Technology Centre, Marathahalli Outer Ring road, Doddanakhundi Village, Mahadevapura, Bankson Satute of Technology T: +91 080 3352 5000 | F: +91 080 6695 9943 CIN:L30007KA1992PLC025294 ENIKEPADU, VIJAYAWADA-521 108.

www.mphasis.com



parties, such as spouse and children (if any), which are provided to the Company by you on their behalf. The reference to "sensitive personal Data" may be understood to include reference to the various categories of personal data identified by European and Other applicable data privacy laws as requiring special treatment, including in some circumstances, the need to obtain explicit consent. These categories comprise personal data about racial or ethnic origin, political opinions, religious or other similar beliefs, trade union membership, physical or mental health, sexual life or criminal record.

12.4. In addition, you agree to treat any personal data to which you have access in the course of your employment strictly in accordance with this Policy and other Company policies and procedures. In particular, you will not use any such data other than in connection with and to

the extent necessary for the purposes of your employment.

13) Non-Compete

You will certify to maintain Customer exclusivity and to this end, during the validity of this agreement and for a minimum of 2 years thereafter, you shall neither solicit business nor offer product/services and/or conduct any business, that directly competes with the kind of product/services that is offered by the Company to such client, either directly or indirectly with any of 'Mphasis' client or any third party exposed to you. In case you violate this provision, a minimum amount of Rs.3 lakhs shall be payable by you to Mphasis as damages.

14) Non Solicitation of Employees and Clients

You agree that during the period of your employment with the Company, and for one year after the date of termination of such employment (regardless of whether this cessation of employment is voluntary or involuntary, or caused by the breach of this Agreement by either party), other than on behalf of the Company, you will not, either directly or indirectly:

- Solicit, divert, take away, hire, or recruit, or attempt to solicit, divert, take away, hire, (A) or recruit, any employee of the Company; or
- (B) Solicit, divert, take away, hire, or recruit, or attempt to solicit, divert, take away, hire, or recruit, the business of any client, customer, potential client, potential customer, person, or entity with whom Employee had dealings as an Employee of the Company for any purpose related in any manner to the business of the Company.
- (C) You agree the foregoing restrictions are reasonable both as to time and extent given the nature and scope of the Company's present business and the duties of your employment.

15) Warranty

15.1. You warrant that your joining the Company will not violate any agreement to which you are or have been a party to.

15.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Company.

- 15.3. You warrant that you will comply with all Mphasis applicable policies and standards and shall perform your services in a manner consistent with the ethical and professional standards of Mphasis.
- 15.4. You warrant that you possess all the requisite certificates, licenses, permits, work visas, clearances to be able to lawfully perform the services

16) Indemnification

You agree to indemnify the Company for any losses or damages sustained by the Company caused by or related to your breach of any of the provisions contained in this Terms of Employment

**Mphasis Limited** 

Registered office: Bagmane World Technology Centre, Marathahalli Outer Ring road, Doddanakhundi Village, Mahade SRK Institute of Technology T: +91 080 3352 5000 | F: +91 080 6695 9943 CIN:L30007KA1992PLC025294

ENIKEPADU, VIJAYAWADA-521 108.

www.mphasis.com



# Acknowledgement and Acceptance of Appointment with Mphasis

			have read	and understood the
above terms and cond above-mentioned appo	itions governing n	ny employment with the	company ar	nd hereby accept the
asere memorica appo	munem in totality.			
I confirm my acceptance	e of the offer and	shall report for work on		(Date).
	Signature	· <u> </u>		
	Name	:		
	Date	:		
	Place			

Mphasis Limited
Registered office: Bagmane World Technology Centre, Marathahalli Outer Ring road, Doddanakhundi Village, Mahadevapura , Bangalore 560048, India
T: +91 080 3352 5000 | F: +91 080 6695 9943
CIN:L30007KA1992PLC025294

SRK Inst

PRINCIPAL SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.



- \*Originals need to be submitted. These original certificates will be returned to you after due verification.
- Your offer has been made based on the information furnished by you. However, if there is a
  discrepancy in the copies of the documents/certificates given by you as a proof in support of
  the above, the company reserves the right to revoke the offer.
- Being an ISO certified company, it is essential for you to submit these documents at the time
  of joining. We will not be able to process your records unless you submit all the documents
  mentioned above.
- It is mandatory for all Mphasis employees to possess a valid passport. Else, please apply for one. You are expected to have a valid passport within 60 days from the time you join Mphasis.
- Apart from this we would like you to have the following information ready with you, for usage during your joining formalities.
  - DOB and Name of Father, Mother, Spouse, Child/ Children
  - Educational details with the passing year
  - Your past experience details with the exact years and role played to be mentioned.
  - Blood Group
  - 1 Passport size photograph of all your dependants
  - Your Citibank account number, if existing already.
  - Your PF account number with current employer
  - Your PAN number
  - Passport number, Place of issue, Date of issue, Validity: From and to date.

Digitally signed by PUNEET BHIRANI Date: 2017.02.23 16:25:28 +05:30 Reason: Authenticating Service Location: Bangalore

**Mphasis Limited** 

Registered office: Bagmane World Technology Centre, Marathahalli Outer Ring road, Doddanakhundi Village, Mahadevapura, Bangalore 560048, India CIN:L30007KA1992PLC025294

PRINCIPAL

ro/willille

SRK Institute of Technolo ENKEPAGU, VIJAYAWADA-5211



#### 17) Retirement

Your age of retirement from the service will be on completion of sixty years. However, you may opt for voluntary retirement at any age before sixty years during your services in the establishment if you are unable to continue in service satisfactorily. The actual date of retirement shall be the last working day of the calendar month of your 60th birthday.

#### 18) General

- 18.1. This agreement contains the entire agreement between the employee and Mphasis, and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both the parties here to. This agreements supersedes any prior agreements or understandings between the parties relating to the matter of proprietary rights and / or
- 18.2. This agreement is made under and shall be construed according to the laws of India. Employee agrees to submit to the jurisdiction of the courts of Bangalore (Karnataka).
- 18.3. This agreement shall remain current and in force, irrespective of whether you are under employment of Mphasis or not.
- 18.4. Should any part of this agreement be declared illegal or unenforceable, the arties hereto will co-operate in all ways open to them to obtain substantially the same result or as much thereof as may be possible, including taking appropriate steps to amend, modify or alter this agreement. If any term or provision of this Agreement shall be hereafter declared by a final adjudication of any tribunal or court of competent jurisdiction to be illegal, such adjudication shall not alter the validity or enforceability of any other term or provision unless the terms and provisions so declared are expressly defined as a conditions precedent or as of the essence of this agreement, or comprising an integral part of, or inseparable from the remainder of this agreement.

Mphasis Limited
Registered office: Bagmane World Technology Centre, Marathahalli Outer Ring road, Doddanakhundi Village, Mahadevapura, Bangalor Scraff International Control of ENIKEPADU, VIJAYAWADA-521

www.mphasis.com



10.1.3. You agree to return to Mphasis all proprietary information, including copies on paper, hard drive, disk, tape and other media, upon completion or termination of any project

or upon cessation of your employment with Mphasis IT Services.

10.2. For the purposes of Clause 10.1, "Confidential Information" means any Company proprietary or confidential information, technical data, trade secrets or know-how, whether (oral or written or in electronic format and whether marked confidential or not), including but not limited to; research, business plans, products, product improvements, processes and process documents, services, projects, proposals, all work produced by you whether during normal working hours or not, computer program, documentation, customer lists and customers (including, but not limited to, customers of the Company with whom you become acquainted), markets, software, developments, inventions processes, formulas, technology, designs, drawings, engineering, marketing, distribution and sales methods, sales and profit figures, finances, techniques, strategies, discoveries, the title and description of any patents or patent applications filed by the Company in any country or jurisdiction (until the same is generally available to the public), and any other business information of the Company including its business plans, practice methodologies and technologies (including computer software), training materials, personnel information, client lists and information regarding the business needs, strategies and technologies of present and prospective clients and internal Company publications, whether directly or indirectly, or by drawings or inspection of documents or other tangible property and all information that comes to your knowledge which would but for this employment would not have been accessed by you, whether such information is in tangible form or not, written or otherwise and formal or not. Confidential Information however shall not include knowledge, skills, or information which is common to the business of the Company, or which is generally known outside the Company.

10.3. You understand that retaining the confidential nature of the confidential information is of utmost importance to the business of the Company and in addition to the terms stipulated in this agreement herein you agree to execute a Non Disclosure Agreement with the company.

11) Intellectual Property

11.1. You agree that any proprietary rights whatsoever, including but not limited to, patents, copyright and design rights as a result of the development of and/or the application of all work produced by you during or as a consequence of your employment, whether alone or in conjunction with others and whether during normal working hours or not, including but not limited to any invention, design, discovery or improvement, computer program, documentation, confidential information, copyright work or other material which you conceive, discover or create during or in consequence of this employment with the Company shall belong to the Company absolutely.

11.2. You agree, at the Company's expense, to provide, during and after this employment, all such assistance as the Company reasonably considers necessary, to secure the vesting of such rights in the Company or Terms of Employment with Mphasis (including waiver of any such rights including author's special rights under Section 57 of the Copyright Act 1957).

#### 12) Data Privacy Compliance Policy

You consent to the terms and conditions of the Data Privacy Compliance Policy stated below: -12.1. You consent to the processing of your personal data in accordance with the Company data privacy policy (the "Policy"), a copy of which can be obtained upon request;

12.2. In particular, you expressly consent to:

12.2.1. The collection and processing of sensitive personal data about you to the limited

extent and for the purposes described in the Policy;

12.2.2. The transfer worldwide of personal data held about you by the Company to other employees and offices of the Company's worldwide organization and to third parties where disclosure to such third parties is required in the normal course of business or by law; and use of your personal images and voices in marketing material, videos, etc.

12.3. The reference to information "about you" includes reference to information about third

**Mphasis Limited** 

Registered office: Bagmane World Technology Centre, Marathahalli Outer Ring road, Doddanakhundi Village, Mahadevapura , Banga ore 5558 Malnstitute of Technology T: +91 080 3352 5000 | F: +91 080 6695 9943 CIN:L30007KA1992PLC025294 ENIKEPADU, VIJAYAWADA-521 108

www.rnphasis.com



#### **ANNEXURE - 2**

#### TERMS OF EMPLOYMENT

Your employment at Mphasis Limited. ("The Company") will be governed by the Company's policies as modified from time to time. Copy of the present policy will be made available to you on your joining the Company. In particular and without prejudice to the foregoing statement, some of the more significant terms and conditions that govern your employment, subject to modifications from time to time, are detailed below.

#### 1) Hours of Work

1.1. A working day shall comprise of nine hours.

1.2. You may be required to work on a shift basis. Shifts may be scheduled across 24 hours a day, 7 days a week and 365 a year, subject to applicable laws. The shift timings may change from time to time which you would be notified of in advance.

1.3. At times you may be required to work beyond 8 working hours.

1.4. Employees at the client site shall follow the working hours as applicable at client site.

2) Place of Employment

- 2.1. During your employment with the company, you will be liable to be transferred or deputed to any of the offices, departments of the Company or its Associates, Subsidiaries or Group Companies, whether in India or abroad.
- 2.2. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with the Company's policies prevalent at that time.

3) Travel

You may be required to travel, whether in India or overseas, in connection with office work at short notice.

4) Salary and Benefits

4.1. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount of your salary entitlement for the succeeding year, depending upon your performance during the year.

4.2. Notwithstanding the provisions of Clause 4.1, you acknowledge that it is the Company policy to review the salary payable to its employees for successive financial years and such reviewed salary may be higher or lower than the salary received for the previous financial

year depending upon the overall performance of the Company. 4.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under

the Company policy. The Company shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

4.4. The term 'financial year' denotes the period starting from 1st November to 31st of October of the following calendar year

#### 5) Relocation

You are eligible for relocation expenses reimbursement as per the company policy. In the event of your separation within 12 months of joining Mphasis, this amount has to be paid back to the company.

Mphasis Limited

Registered office: Bagmane World Technology Centre, Marathahalli Outer Ring road, Doddanakhundi Village, Mahadevapura SRK Institute of Technology T: +91 080 3352 5000 | F: +91 080 6695 9943

CIN:L30007KA1992PLC025294

ENIKEPADU, VIJAYAWADA-521 108.

mulles

www.mphasis.com



PLOT# 32-34&39-41, Flat No 504 and 506, 4th FLOOR, KTC ILLUMINATION, MADHAPUR, Hyderabad- 500081 P: 040 32555599 www.qualminds.com

Date: 28<sup>th</sup> January 2016

To,
Ms. Kilaru Indrani, (11×41A0581)
Hyderabad.

Dear Kilaru Indrani,

Welcome to QUALMINDS Technologies PVT LTD

It gives us great pleasure to offer the role of "Associate Software Engineer", for which you were interviewed with us.

Based on our discussions and your profile, we are pleased to make you an offer as a "Associate Software Engineer" in our organization at a gross compensation (CTC) of Rs. 2,40,000 /- (Two Lakh Forty Thousand Rupees only) per annum. Please note that this gross compensation (CTC) includes TDS and shall be applicable as per law. The compensation as discussed and other benefits that you would be entitled to are stated in appointment letter.

Accordingly, we will arrange to issue you a detailed letter of appointment on the date of your joining us, we would request your confirmation for acceptance of this offer by returning us a signed copy of this letter or through electronic communication. The acceptance of offer is valid till 30<sup>th</sup> January 2016 and should report at our Hyderabad office on or before 4<sup>th</sup> February 2016 if not the offer stands cancelled.

The role, in which you join us, is a very important one, which will entail dealing with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a "Code of Conduct and Secrecy Agreement" of our company at the time of your joining the company.

During the employment, your services can be terminated with one month's notice or salary thereof from organization side. Further, the Company may at its discretion relieve you if the background verification comes negative from such date as it may deem fit even before the expiry of the notice period and is not bound to give any reason thereof.

PRINCIPAL SRK INSTITUTE OF TECHNOLOG ENIKEPADU, VIJAYAWADA



PLOT# 32-34&39-41, Flat No 504 and 506, 4th FLOOR, KTC ILLUMINATION, MADHAPUR, Hyderabad- 500081 P: 040 32555599 www.qualminds.com

We look forward to you joining our team. We are sure that you will have a bright career with our company. We take this opportunity to welcome you and your family into the folds of our company.

Yours sincerely, HR Executive, India Operations.

Please bring the following documents at the time of joining (all are mandatory):

- Copy of Appointment Letter and relieving letter of previous employer.
- Copy of Academic Mark-sheets & Certificates along with Originals (for Verification Purpose).
- Copy of Passport & Driving License as address proof (Pan card/Voter ID Card/Passport etc.)
- 5 colored Passport size photographs & softcopy in jpg format.

PRINCIPAL SRK INSTITUTE OF TECHNOLOGY ENIKEPADU, VIJAYAWADA

#### Annexure I

#### **Compensation Breakup**

Earnings	Per month (Rs.)	Per Annum (Rs.)
Basic	10,000.00	1,20,000.00
HRA	4,000.00	48,000.00
DA	2,400.00	28,800.00
Conveyance Allowance	1600.00	19,200.00
Medical Allowance	2,000.00	24,000.00
Special Allowance		
Total Earnings	20,000.00	2,40,000.00

Total CTC: Rs. 2,40,000 /- (Two Lakh Forty Thousand Rupees Only )

#### **Deductions:**

Provident Fund: Based on Basic & HRA

Health Insurance: After completion of the first three months you can avail insurance benefit. The deductions will be based on your family size

#### Note:

- 1. Income Tax deduction per month is subject to your savings, bills etc.,
- 2. All the payments paid by the company are included in calculation of your Income Tax

PRINCIPAL SRK INSTITUTE OF TECHNOLOGY ENIKEPADU, VIJAYAWADA

12 X4 1A0128

Nagaraju Veeranki Emp. Code: H01895 Authorized Tigoricky

Ormulled.

PRINCIPAL

TRIK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.

12-01-2021, 17

13 X 4 5 A 0 101



# PRASAD & ASSOCIATES

GOVT REGD VALUERS, CONSULTING ENGINEERS & PANEL VALUERS FOR BANKS

### **IDENTITY CARD**



NAME

T.R.SOMA SEKHAR

DESIGNATION

**OFFICE INCHARGE** (TECH. ENGINEER)

**AUTHORIZED SIGNATURE** 

OFFICE ADDRESS: OFFICE NO. 4/1, FOURTH FLOOR, MOULI TOWERS, SRI RAM NAGAR, CHANDRA MOULI PURAM, BENZ CIRCLE, VIJAYAWADA, ANDHRA PRADESH - 520 010. CONTACT NOS. 0866-2499585, 98480 27839.

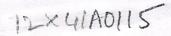
MAIL ID: prasadassociales vijayawada@gmail.com

PRINCIPAL

SRK Institute of Technology

Mul accept

ENIKEPADU, VIJAYAWA DA-821 108. 12-01-2021, 17:4





# KALPA-TARU

# KALPATARU POWER TRANSMISSION LIMITED

Factory & Registered Office: Plot No. 101, Part III, G.I.D.C. Estate, Sector-28, Gandhinagar-382 028, Gujarat. India. Tel +91 79 232 14000 Fax +91 79 232 11951/52/58/60/66/68/71

Email: mktg@kalpatarupower.com CIN:L40100GJ1981PLC004281

KPTL/OFFER/TLD-PROJ/ 05-Jan-17

Mr Prudhvi Alajangi

# 32-13-53/77, Dasari Ramana Nagar Sunnam Battle Centre Vijayawada 520010

Sub: Offer Letter

Dear Mr Alajangi

With reference to your application & subsequent interview you had with us, we are pleased to inform you that you have been selected by us, on following terms and condition:

A Designation

GET

Location E

TL-AP-Vemagiri-

Grade

T-02

Reporting

Balamurugan S

Salary Offered C

As Per Annexure-I

G Joining Date On or before 06-Jan-17

Department D

Management Systems & QA

Appointment

Trainee

Type

Appointment Letter

The detailed appointment letter along with various allowances applicable to your Grade will be issued on your joining;

**Documents** 

As a part of your Appointment and joining, you are requested to submit your Testimonial's and other relevant documents mentioned in Annexure-II

Medical Fitness

Your appointment is subject to our receiving a satisfactory report on your health. In this connection you will be advised to undergo a "Pre-employment medical examination", from a Recognized Medical Doctor.

Back ground verification

KPTL is committed to providing a safe and productive working environment. Please be informed that KPTL shall carry out a proper background verification and reference check of yours which shall deal with, including but not limited to, educational background, prior employment history, civil / criminal antecedents (if required) and other related information and activities.

In the event of any unsatisfactory result/information of whatever nature transpires from such background verification or reference check then KPTL may reserve the right to revoke this offer, even after you have joined the company. In this regards KPTL's Decision shall be final and binding on you.

In case of further clarification, please contact, Suprity Sarkar at 079-23214260 / suprity.sarkar@kalpatarupower.com

For Kalpataru Power Transmission Limited,

I accept the above offer and will join on

Rahul Kantl A.G.M.- HR

Candidate's Name & Signature

PS: Please note that your offer is valid till further 10 days on the release of offer.

ISO 9001 CERTIFIED COMPANY

Corporate Office: 81, Kalpataru Synergy, Opp. Grand Hyatt, Santacruz (E), Mumbal 400 055, India. Tel: +91 22 3064 5000 ■ Fax: +91 22 3064 2500 ■ www.kalpatarupower.com



# ALLONLINE SOFTTECH PVT. LTD.

To, The K.Vamsi Sai Krishna, SRK Institute Of Technology, Enikepadu, Vijayawada,521108. Ref. No. Ad. P. 1. 14/4.

Dear K.Vamsi Sai Krishna, Congratulation!!!

It gives us immense pleasure that you have been provisionally selected in all the three rounds of interview held between in 26/01/2016 And 27/01/2016.

In order to proceed further, you have to make "DIGITAL/VISUAL PROFILE PRESENTATION, after receiving this "Letter Of Approval" e-mail and submit to "Allonline" for further action, in person at our Bhubaneswar Corporate Office on or before 5th of March 2016.

After necessary formalities, you will be issued with "Letter Of Confirmation" within 60-70 business days with all relevant information like place of posting, financial structure & other benefits.

During this phase you may receive telephone call from our concerned authority.

However, you will be employed/relocated/posted to the client or project location/campus in India-sub-continent/ Middle East or USA/Canada with a financial benefit/remuneration, starting from 15000/- INR & or more per month according to the project or the client's requirement, will be mentioned in the "Letter Of Confirmation" after the consideration.

Failing above terms & condition the "Letter of Approval" will be spontaneously nullified.

For further information please visit " www.allonlinesofttech.in" /www.allonlineteleservices.in

Any quarries feel free to revert. .

With Thanks & Regards

HR Team
Allonline Group

AllOnline Teleservices Pvt. Ltd.

AllOnline Softtech Pvt. Ltd.

Bhubaneswar, Odisha, India,

Contact no. -0674-6003399/9040031700

STATE OF THE PARTY OF THE PARTY

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108. Corporate Off.: KIIT-TBI, Campus-11 KIIT University Bhubaneswar-751024 Odisha, India

CIN: U72200OR2015PTC019618



## Good Through Software Solutions Pvt Ltd

### **Developing Innovative Solutions**

T.VAMSI KRISHNA Bangalore Reference Id: GT2016020814 8th Feb 2016

Dear T.VAMSI KRISHNA,

We are pleased to offer you the Sales and Marketing position at Good Through Software Solutions Pvt Ltd to do sales and marketing of our services and products.

As part of this offer, you would do free Internship with us from 8th Feb 2016 to 31st May 2016 for 3 days per week from your place. After successful completion of the Internship, you will join us as an employee by Sep 2016 with CTC of 2.4 Lakh rupees per Annum.

There is no bond, this employment is of will i.e. both Employee and Employer can terminate this employment, by giving a notice period of one month for any reason.

Please sign a copy of this offer letter as a token of acceptance by understanding that the Company is engaged in a continuous program of research, development, production and marketing in connection with its business and it is critical for the Company to preserve and protect its information. Accordingly, enter into this Agreement as a condition that you will maintain the confidentiality and will not share or reuse the information. All the deliverables including and not limited to Ideas, Thoughts, Designs, Code, Content, Marketing, Business Deals and Inventions are the property of the company, even if it is done by you or your team.

Welcome to Good Through Software. Solutions Pvt Ltd, looking forward to a fruitful association.

N. Amadumin'

Anandkumar N

CEO

T.VAMSI KRISHNA

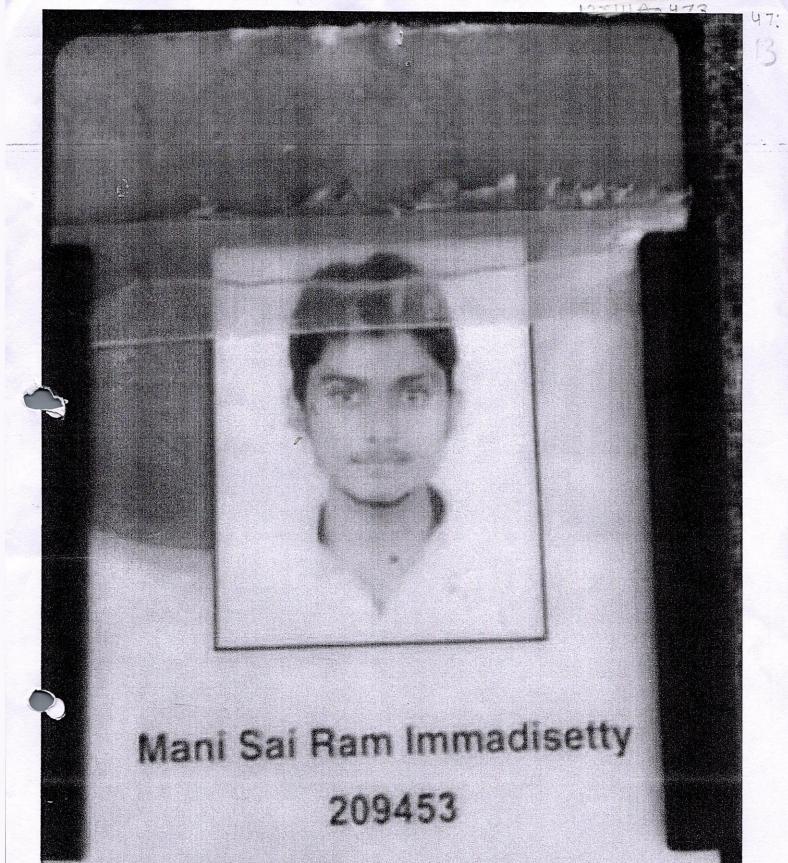
Accepted

SRK Institute of Technology

www.GoodThrough.com

info@goodthrough.com

Level 8, Tower 1, Umiya Business Bay, Cessna Business Park, Bengaluru - 560 103



FREE TECHNOLO

SRK INSTITUTE OF TECHNOLOG ENIKEPADU, VIJAYAWADA





Hema Gothresh Madapati

S Id No.

:18C51V6706

Blood Group :O +ve

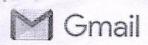
Contact No. :9959461491

Many 200/ Authorized Signatory

**VEDA** Institute of Information Technology Pvt. Ltd.

Road No.2 Banjara Hills, Hyderabad - 500 034 Ph: 91-40-30615555

18 Tules

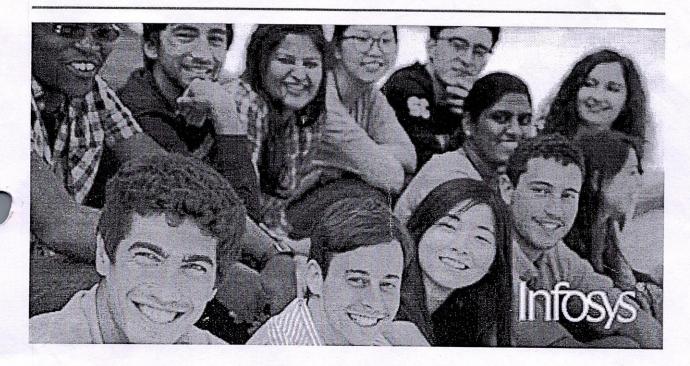


vasanthi garikapati <vasanthig468@gmail.com>

### If 2015 was good 2016 promises to be even better

Infosys Campus Recruitment < Infosys\_CR@infosys.com>
To: "vasanthig468@gmail.com" < vasanthig468@gmail.com>

Tue, Feb 9, 2016 at 3:57 PM



Dear Garikapati,

A very happy new year to you and your family from all of us here at Infosys. Now that it's 2016, we are raring to go, in our journey towards achieving a whole new set of objectives and benchmarks.

But first, let's take you through all the great things that happened last year. Topping the list of precious 2015 moments was being ranked second in **Businessworld's list of the 'Most Respected Companies'**, preceded only by Google. This prestigious survey was conducted by TNS and analyzed 55 of India's top companies. It is indeed an honor to treasure.

What's more, we even got recognized for our efforts in creating a positive impact within the communityThe ET Awards jury honored us as the Corporate Citizen of The Year!

The coup de maître, however, was our increase in revenues as well as the strategic acquisition of a number of new companies, including Panaya, Skava, and Kallidus.

ENIKEPADU, VIJAYAWADA-521 108.

Gmail - If 2015 was good 2016 promises to be even better

While these accolades make us proud, they also motivate us to achieve greater heights in the coming years and every Infoscion is geared up to go that extra mile.

So, as we head into another year, we look forward to you joining us in our journey and grow with us.

Warm regards,

Varadharaj V (Vardha) AVP – Talent Acquisition Infosys Limited

PRINCIPAL
SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108.



# صناعة البلاستيك الحديثة الرادد

# MODERN PLASTIC INDUSTRY (L.L.C.



Paid - up Capital AED 3.700,000 Commercial Registration No. 46900

(A Member of Al Shirawi Group of Companies)

ص بـ ١٩٥٠-، ينسي- اع. تليفون ١٩٨٥، ٨٠٠ - ٩٧١- مساكس ١٣٠٢ - ٨٨٥، ١٣٠٠ - ٩٢١- عبوان الانترنت



26 JULY 2017

MR.NAVEEN TUMMALA.

#### OFFER OF EMPLOYMENT

With reference to the interview you had with us, we have pleasure in offering you employment in our organization, on the following terms and conditions.

1. Designation : TOOL MAKER

2. Salary

Basic : AED 1500/-Fixed Allowances : AED 300/-

Accommodation : Company Provided

Total : AED 1800/-

3. Period Of Contract : 2 Years from the date of Joining.

4. Probation Period : 6 months from the date of joining

5. Place of Posting : Your posting will be anywhere in UAE.

6. Leave : 2 months leave with salary at the end of 24 months

service

7. Air fare : On completion of 24 months service you shall be provided

return air ticket to Dubai- Philippines- Dubai during your

leave.

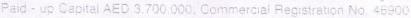
8. Medical : Company shall provide you with health card and

insurance.

SRK INSTITUTE OF TECHNOLOGY ENIKEPADU, VIJAYAWADA



# صناعة العلاستعك الحديثة الردد



(A Member of Al Shirawi Group of Companies)

١٥٥٠٠. ريسي- اع م تليفور ١٣٠٠-١٥٨٥-غ- ٩٧١-. فاكس ١٣٠٢-١٨٥١-غ-٩٧١-عنوان الانتريت

E-mail I mpiuae@emirates net ae Web Location http://www.mpi ae







9. Termination Service One month notice in case of your services is terminated by

company. You are not permitted to take up employment (whether paid or unpaid) not work as a consultant with any other company in the UAE for the period 2 years from the date of leaving the services of Al Shirawi Group of

Co's in case of Resignation on your part.

10.Letter of Assurance in the event, at a later date being selected for receiving

training overseas local, you shall have to sign letter of

assurance as per company's standard rules.

11. Commencement The period of service shall commence from the date on

which you shall report duty.

12. Renewal of service Contract is renewable subject to satisfactory

Performance of first agreement term of 24 months service.

13. Standard Service You are required to sign our standard service agreement at

the time of joining duty.

14. Gratuity You will be paid gratuity as per UAE Labor laws.

However, it may be noted that your appointment with as is subject to getting employment visa for you.

FOR, MODERN PLASTIC INDUSTRY LLC

NARENDRA PRASAD HR & ADMINISTRATION MANAGER

RANI SALEH DIRECTOR

Acceptance: I have read the above terms and condition of employment and accept the same.

I will join duty on

(Candidate Signature)

SRK INSTITUTE OF TECHNOLOGY ENIKEPADU, VIJAYAWADA

Dubai - U.A.E



electronics ece <srkecehod@gmail.com>

### Fwd: Congratulations! You are Shortlisted for Offer

Raga Mounika <ragamounika.mahadasyam@gmail.com>
To: srkecehod@gmail.com

Wed, Mar 23, 2016 at 2:24 PM

From: Careers < Careers@tcs.com > Date: Tue, Mar 22, 2016 at 7:30 PM

Subject: Congratulations! You are Shortlisted for Offer

To:

Dear Candidate.

Thank you for participating in TCS pool campus recruitment. We are happy to inform you that you have been shortlisted for an Offer from TCS and will be receiving your offer letter shortly.

This is to keep you informed in advance that one of the clauses in our terms and conditions with respect to notice period has undergone a change very recently and you would be getting an addendum post release of your offer letter, which will have to be signed and returned as per the instructions in it.

Hope to connect with you soon.

Best Regards
Careers@TCS
Tata Consultancy Services
Toll Free: 1800-209-3111
Mailto: careers@tcs.com
Website: http://www.tcs.com

Experience certainty. IT Services
Business Solutions
Outsourcing

\_\_\_\_\_

Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you

PRINCIPAL SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.





Offer: Computer Consultancy

Ref: TCSL/DT20163328306/Hyderabad

Date: 23/03/2016

Ms. Raga Mounika Mahadasyam Dr No:31-20-12/A,Padmavathi Nilayam,Ff-1Kutumbarao Street, Machavaram Down, Vijayawada-520004, Andhra Pradesh. Tel# 0866-2444121

0

Dear Raga Mounika Mahadasyam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,33,475/- per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

PRINCIPAL

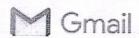
TCS Confidential SRK Institute of Technology
TCSL/DT20163328306 TATA CONSULTANCY SERVICES ENIKEPADU, VIJAYAWADA-521 108.

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





VenkateswaraRao Kankata <kankata.venkat@gmail.com>

# Fwd: Confirmation on Date of Joining with Capgemini for 2nd September 2016

1 message

Kranthi Gollamandala <kranthi.choti@gmail.com>

To: VenkateswaraRao Kankata <kankata.venkat@gmail.com>

Mon, Sep 18, 2017 at 11:37 PM

----- Forwarded message ----

From: sowjanya vasa <sowjanyavasa94@gmail.com>

Date: Mon, 18 Sep 2017 at 11:37 PM

Subject: Re: Confirmation on Date of Joining with Capgemini for 2nd September 2016

To: <kranthi.choti@gmail.com>

Offer letter

On 01-Sep-2016 12:12 pm, "K, ANAND" <anand.a.k@capgemini.com> wrote:

Dear candidate.

Greetings from Capgemini Recruitment Team!

As communicated over telephonic conversations please note that your revised Date of Joining with Capgemini is 2<sup>nd</sup> September 2016.

We are in the process of releasing your Offer Letter and requesting you to please carry a copy of this e-mail for completing the Joining Formalities in case you do not receive the soft copy of your offer letter before joining.

# Documents Required (OR:CANAL + 2 Photo Copies each)

- 1. Highest Degree Mark Sheet and Certificate ( All semester mark sheet's)
- 2. In absence of Provisional Degree Certificate please carry a copy of the Receipt of request submitted for the PDC.
- 3. 10<sup>th</sup> & 12<sup>th</sup> Mark Sheet.
- Pan card Copy Mandatory.
- 5. Driving License/ Passport/ Aadhar Card.
- 6. Passport Size Photographs (4 No's).

PRINCIPAL

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.

Your joining formalities will be done in our PSN office, the address is mentioned below; kindly

Gmail - Fwd: Confirmation on Date of Joining with Capgemini for 2nd September 2016

report to the venue by 8:45 am on 2<sup>nd</sup> September 2016.

Capgemini India Pvt. Ltd.

Crescent 2, Prestige Shantiniketan,

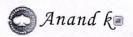
Sadaramanagala Village,

Whitefield Main Road, Bangalore South Taluk,

Bangalore - 560 048.

Please feel free to reach us in case of queries.

Anand K: 9538221123/9538538839



Fresher Hiring  $| \ | \$ Talent Acquisition & Resourcing  $| \ | \$ 

Connect with Capgemini:



This message contains information that may be privileged or confidential and is the property of the Capgemini Group. It is intended only for the person to whom it is addressed. If you are not the intended recipient, you are not authorized to read, print, retain, copy, disseminate, distribute, or use this message or any part thereof. If you receive this message in error, please notify the sender immediately and delete all copies of this message.

PRINCIPAL SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.

12x-447

HCL TECHNOLOGIES LTD.

Corporate Identification Number: L741400L1991PLC046369

B-39, Sector 1, NOIDA 201 301, UP, India.

T: +91 120 4024700, 3337000 F: +91 120 2425533

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

July 22, 2016

MOUNIKA P 32-35-44, MACHAVARAM, Vijayawada, Andhra Pradesh, India, 520004

Sub: Offer & Appointment Letter

Dear MOUNIKA P,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd - IOMC we are pleased to inform you that you have been selected for employment in our organization as Graduate Trainee in band EO.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on July 29, 2016 at 9:00 A.M at the following address, Chennai-SEZ, SDB2 Sholinganallur 602/3. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in HCL Technologies Ltd -IOMC. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer cum appointment letter and appended annexure(s)

Your Total Compensation will be INR 200000 Lacs per annum outlined in Annexure I.

You will be on probation for a period of **18 months** from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II** 

You will be required to sign a service agreement along with a surety amount of INR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

I have read and understood all the elucidated terms & conditions of the letter completely. All the above clauses terms and conditions are agreed and accepted with the expressed intent to be legally bound.

Name: Date:

HCLT-IOMC Confidential

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108

TORL







HCL TECHNOLOGIES LTD.

Corporate Identification Number: L741400L1991PLC046369

8-39, Sector 1, NOIDA 201 301, UP, India.

I. +91 120 4024700, 3337000 F: +91 120 2425833

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.heltech.com

www.hcl.com

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

You need to have cleared all the subjects & should be a pass out of 2016 batch for the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd – IOMC shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd - IOMC. will stand withdrawn without any liability.

Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly, For HCL Technologies Limited - IOMC

ANAND RAJAGANESAN

SENIOR VICE PRESIDENT - HR

Global Compensation and Benefits

PRINCIPAL

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108

O Ross

SNEHA SREE <sneha31995@gmail.com>

Tue, Jun 28, 2016 at 3:20 PM

RE: ValueLabs::Interview

1 message

To: sneha31995@gmail.com Kavitha Joshi <kavitha.joshi@valuelabs.com>

Hi Sneha,

Congratulations. Your profile is shortlisted.

Take this as an acknowledgement and join us with all your original academic Certificates.(SSC, Intermediate/+2, Graduation (marks memo))

Regards

Kavitha Joshi

Ext: 31272

From: Kavitha Joshi [mailto:kavitha.joshi@valuelabs.com]

Sent: Monday, June 13, 2016 7:01 PM

To: sneha31995@gmail.com

Subject: ValueLabs::Interview

PRINCIPAL

**ENIKEPADU, VIJAYAWADA-521 108.** SRK Institute of Technology

Hi Sneha Sree,

Venue:

Venue:

ValueLabs Technologies,

H-02 Building, Phoenix Infocity Pvt. Ltd.,

IT/ITES Special Economic Zone,

Hi Tech City 2, Behind Dell Campus,

Gachibowli Village, Hyderabad - 500081.

Contact person: Sridhar Mosuru, H-02 Building, 7th Floor.

Regards

Kavitha Joshi

Executive - TAG

ValueLabs - 'inspired by potential'

Desk: +91 40 6623 9000 | Ext: 31272/31265

PRINCIPAL
SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108.

https://mail.google.com/mail/u/0/?ui=2&ik=053824c24b&view=/

arch=inbox&th=155966b0a499e172&siml=155966b0a499e172

## RAJ GROUPS

#### TECHNO SOLUTIONS PVT LTD

OFFER LETTER

05/01/2016

Ms. A. RAFIYA,

Many Congratulations.

We refer to your application for employment and further to observations of your work, we accept you to be a part of our Organization and we are glad to extend you an offer as "HR FREELANCER".

Training Period

: 240 working hours

Date of Training period : 07/01/2016

Note: Leaves and absences will be not counted in training period. In case of any leaves in your training, training period will be extended

Every month you will be received 25000/- worth of work from the organization

Your work and your monthly Cost to the Company will be calculated on PLVP (performance level variable pay).

Letter of Contract against the services will be provided after the completion of the Documents submission. Please acknowledge your acceptance.

Looking forward to have an amicable association with you.

SRK Institute of Technology

Head off: GF1, Mohan Bag Apartment, Beside of SBI, Opp: Meenakshi Eye Hospital, Dornakal road, Vijayawada-521 108. 520002 AP, India, Email: <a href="https://doi.org/10.1001/j.com">https://doi.org/10.1001/j.com</a>, web: www.raigrups.com, What's App: 9701234503, Cont No's, 9701234503, 0866666664, 08666666661, 08666696669, Facebook: RajGroups HR

Branches: Krishna Guntur East & West Godavaries

SRK INSTITUTE OF TECHNOLOG ENIKEPADU, VIJAYAWADA

# RAJ GROUPS

#### TECHNO SOLUTIONS PVT LTD

#### Note:

Documents to be submitted:

- 1. Relieving Letter from all your previous employers (if any)
- 2. Salary slip or salary certificate from most recent employer (if any)
- 3. Experience Certificate from all previous employers (if any)
- 4. Proof of Academic Qualification (UG and above):
- Educational Certificates (copies of SSC, PUC, Graduation and above (if any));
- Identity Proof: (copy of Pan card / Driving license / Voter card / Pass port/ if any );
- Address Proof: (Copy of Ration card / voter card / passport / if any);
- Latest copy of Resume;
- Four Passport size photographs;
- 5. Rs.10000/- cash or cheque (non refundable)

With Regards

For RAJGRUPS TECHNO SOLUTIONS (P) LTD	
R. State-	
R Sravani (Manager - Core Fir & Accounts)	
I accept the above of the ployment and agree to	the terms and conditions set out in this
letter	and conditions set out in this
Signed:	Date:
(A. RAFIYA)	PAL.
Head off: GF1, Mohan Bag Apartment, Beside of SBI, Opp: Meenak 520002. AP. India, Email: <a href="mailto:hr.rajgroups@gmail.com">hr.rajgroups@gmail.com</a> , web: 1000000000000000000000000000000000000	CONTROL OF THE PARTY OF THE PAR
Branches: Krishna Guntur East & West Godavaries	PRINCIPAL

PRINCIPAL SRK INSTITUTE OF TECHNOLOGY.
ENIKEPADU, VIJAYAWADA

SRK Institute of Technology ENIKEPADU, VIJAYAWADA 521 108

124-476

# RAJ GROUPS

#### TECHNO SOLUTIONS PVT LTD

#### OFFER LETTER

05/01/2016

Ms. K. LEELA RAMANI,

Many Congratulations.

We refer to your application for employment and further to observations of your work, we accept you to be a part of our Organization and we are glad to extend you an offer as "HR FREELANCER".

Training Period : 240 working hours

Date of Training period : 07/01/2016

**Note:** Leaves and absences will be not counted in training period. In case of any leaves in your training, training period will be extended

Every month you will be received 25000/- worth of work from the organization

Your work and your monthly Cost to the Company will be calculated on **PLVP** (performance level variable pay).

Letter of Contract against the services will be provided after the completion of the Documents submission. Please acknowledge your acceptance.

Looking forward to have an amicable association with you.

Head off: GF1, Mohan Bag Apartment, Beside of SBI, Opp: Meenakshi Eye Hospital, Dornakal road, Vijayawada-520002. AP, India, Email: <a href="https://hr.raigroups@gmail.com">https://hr.raigroups@gmail.com</a>, web: <a href="https://www.raigrups.com">www.raigrups.com</a>, What's App: 9701234583, Cont No's: 9701234583, 08666666664, 08666666661, 08666696669, Facebook: RajGroups HR Branches: Krishna Guntur East & West Godavaries

PRINCIPAL SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.

## RAJ GROUPS

## TECHNO SOLUTIONS PVT LTD

TIOLC.
--------

Documents to be submitted:

- 1. Relieving Letter from all your previous employers (if any).
- 2. Salary slip or salary certificate from most recent employer (if any)
- 3. Experience Certificate from all previous employers (if any)
- 4. Proof of Academic Qualification (UG and above):
- Educational Certificates (copies of SSC, PUC, Graduation and above (if any));
- Identity Proof: (copy of Pan card / Driving license / Voter card / Pass port/ if any );
- Address Proof: (Copy of Ration card / voter card / passport / if any);
- Latest copy of Resume;
- Four Passport size photographs;
- 5. Rs.10000/- cash or cheque (non refundable)

With Regards

For RAJGRUPS TECHNO SC	OLUTIONS (P) LTD
R. Solve-	
R Sravani (Manager - Core	Hr & Accounts)
I accept the above offer of en	iployment and agree to the terms and conditions set out in this
Signed:	
o.g.icu.	Date:
(K. LEELA RA	MANI)
	Beside of SBI Opp: Meanakahi Fua III.

Beside of SBI, Opp: Meenakshi Eye Hospital, Dornakal road, Vijayawada-520002. AP, India, Email: <a href="mailto:hr:raigroups@gmail.com">hr:raigroups@gmail.com</a>, web: <a href="www.raigrups.com">www.raigrups.com</a>, What's App: 9701234583, 08666666664, 08666666661, 08666696669, Facebook: RajGroups HR

Branches: Krishna Guntur East & West Godavaries

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.



## RAJ GR®UPS

#### TECHNO SOLUTIONS PVT LTD

#### OFFER LETTER

05/01/2016

#### Ms. B. NAGA LAKSHMI,

Many Congratulations.

We refer to your application for employment and further to observations of your work, we accept you to be a part of our Organization and we are glad to extend you an offer as "HR FREELANCER".

Training Period : 240 working hours

Date of Training period : 07/01/2016

**Note:** Leaves and absences will be not counted in training period. In case of any leaves in your training, training period will be extended

Every month you will be received 25000/- worth of work from the organization

Your work and your monthly Cost to the Company will be calculated on **PLVP** (performance level variable pay).

threather the restrictive section as a conflict of observation software section, we

Letter of Contract against the services will be provided after the completion of the Documents submission. Please acknowledge your acceptance.

Looking forward to have an amicable association with you.

Head off: GF1, Mohan Bag Apartment, Beside of SBI, Opp: Meenakshi Eye Hospital, Dornakal road, Vijayawada-520002. AP, India, Email: <a href="mailto:hr.raigroups@gmail.com">hr.raigroups@gmail.com</a>, web: <a href="www.raigrups.com">www.raigrups.com</a>, What's App: 9701234583, Cont No's: 9701234583, 08666666664, 08666666661, 0866669669, Facebook: RajGroups HR

Branches: Krishna Guntur East & West Godavaries

PRINCIPAL
SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 188

# RAJ GROUPS

## TECHNO SOLUTIONS PVT LTD

N	o	t	e	:

Documents to be submitted:

- 1. Relieving Letter from all your previous employers (if any)
- 2. Salary slip or salary certificate from most recent employer (if any)
- 3. Experience Certificate from all previous employers (if any)
- 4. Proof of Academic Qualification (UG and above):
- Educational Certificates (copies of SSC, PUC, Graduation and above (if any));
- Identity Proof: (copy of Pan card / Driving license / Voter card / Pass port/ if any );
- Address Proof: (Copy of Ration card / voter card / passport / if any);
- Latest copy of Resume;
- Four Passport size photographs;
- 5. Rs.10000/- cash or cheque (non refundable)

With Regards

For RAJGRUPS TECHNO SOLUTIONS (P) LTD

R Sravani (Manager – Core Hr & Accounts)

I accept the above offer of employment and agree to the terms and conditions set out in this

Signed:

(B. NAGA LAKSHMI)

Head off: GF1, Mohan Bag Apartment, Beside of SBI, Opp: Meenakshi Eye Hospital, Dornakal road, Vijayawada-520002. AP, India, Email: <a href="mailto:hr:rajgroups@gmail.com">hr:rajgroups@gmail.com</a>, web: <a href="https://www.rajgrups.com">www.rajgrups.com</a>, What's App: 9701234583, 08666666664, 08666666661, 08666696669, Facebook: RajGroups HR Branches: Krishna Guntur East & West Godavaries

ENIKEPADU, VIJAYAWADA-521 108



Quality - We innovate your world.

An ISO 9001:2008 Certified Company

Traitsys Technologies Pvt. Ltd

# 58, 3rd Floor, GM Arcade, Jyoti Nivas College Road, 5th Block, Koramangala, Bangalore - 560095.

**6**: 080 - 41717771

Letter of Offer

Date: 19-02-2016

Ref: Feb/TT2533/SE

To,

Dear Ms. Chandana Yaminipriya chandanapriya406@gmail.com

Sub: Offer letter for the position of 'Software Trainee Engineer'.

We are pleased to inform you that you have been selected for employment in our Organization as 'Software Trainee Engineer', you may report to duty on after completion of Engineering (without any backlog).

A detailed Appointment Letter will be issued at the time of joining.

Wish you all the best and welcome to Traitsys Family!

For Traitsys Technologies Private Limited.

Human Resource Manager

PRINCIPAL

to muelled

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.



Quality - We innovate your world.

An ISO 9001:2008 Certified Company

Traitsys Technologies Pvt. Ltd

124448

# 58, 3rd Floor, GM Arcade, Jyoti Nivas College Road, 5th Block, Koramangala, Bangalore - 560095.

. 000 - 41717771

Letter of Offer

Date: 19-02-2016

Ref: Feb/TT2536/SE

To.

Dear Ms. Reyazunnisa yaa944@gmail.com

Sub: Offer letter for the position of 'Software Trainee Engineer'.

We are pleased to inform you that you have been selected for employment in our Organization as 'Software Trainee Engineer', you may report to duty on after completion of Engineering (without any backlog).

A detailed Appointment Letter will be issued at the time of joining.

Wish you all the best and welcome to Traitsys Family!

or Traitsys Technologies Private Limited.

Bangalo,

Human Resource

107 Williams SRK Institute of Technology ENIKEPADU, VIJAYAMADA-521 108.

SRK INSTITUT

AWADA

ail: info@traitsys.com



Date: 21 Oct 2019

Mr Tata bharat Bangalore Cv Raman

Nagar 521136

Employee No: 1720580 Dear Mr Tata bharat

#### Appointment Letter

We are pleased to appoint you in our organization as Networking Engineer subject to the following terms and conditions:

- Your contract will commence from 21 Oct 2019 and expire on 20 Oct 2020 during which you will render services to Tejas Networks at their premises subject to the terms and conditions of the engagement letter executed by you on 21 Oct 2019 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
- 2. You hereby agree to be liable for the following terms and conditions:
  - Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
- 3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
- 4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
- Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
- You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
- 7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Kamataka, India. This Engagement Letter shall be governed by the laws of India.
- 8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

SRK INSTITUTE OF TECHNOLOGY ENIKEPADU, VIJAYAWADA







#### Salary Annexure

Employee No: 1720580

Particulars	Amounts
Basic	13624
House Rent Allowance	5450
Conveyance	1600
Employer PF Contribution	2129
Insurance	10
Medical Reimbursement	1250
Works Allowance	1270
Statutory Bonus	1135
Employee Compensation	34
TotalAmount	26502
Amount In Words(Rs)	Twenty Six Thousand Five Hundred Two rupees

#### Net Pay Annexure

EARNINGS	Amounts
Basic	13624
House Rent Allowance	5450
Conveyance	1600
Medical Reimbursement	1250
Works Allowance	1270
Statutory Bonus	1135
Gross Earnings	24329
DEDUCTION *	Amounts
Employee PF	2129
Professional Tax	200
Total Deduction	2329
Net Salary	22000

\* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

Note: This statement is only for the purpose of information and is illustrative in nature

\*This is a system generated document. Any unuthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful. \*\*

PRINCIPAL
SRK INSTITUTE OF TECHNOLOGY
ENIKEPADU, VIJAYAWAD A

<sup>\*\*</sup> Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable



make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

- 9. The salary payout will be made latest by 9th of the following month.
- 10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
- 11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
- During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to Teamlease through email or through the toll free number which is provide to you.

#### **ENDORSEMENT**

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed

(Authorized Signatory)

Signature and date: Name: TATA BHARAT

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and the p

ENIKEPADU, VIJAYAWADA



Residential Address:

Contract of the second

Y. Sreerand, A.A. Sto Fangaraod, A.D. Dao 2-213A.A. Ganapathi centerA. MadhivuramA.A.A. Mest godavary district A.P., -Xul145

Mobile No : 9912749979

TeamLease Services Ltd

6th Floor, BMTC Continent (at Complex, Bangaluru, Kamataka 560095 80 First Road, Koramangala, PINNIE: 080 3300 1346

queries only to info@teanlease.com or cell on 13000655 by purfixing the STD code of the nearest TeamLease Please direct any associate-related Www.teamlease.com

Deputed to: Tejas Networks

Limited

YADLAPALLI

Emp.Code : 1945417

: SREE RAM

Name

office location.

Till the last day of project closure or till the date of separation whichever in carlier,

Authorise ( Signature)

(Tearnleas 9

Validity:

SRK INSTITUTE OF TECHNOLOGY ENIKEPADU, VIJAYAWADA :

HCL TRAINING & STAFFING SERVICES PVT. LTD.
Registered Office: 806, Stiddharth, 96 Nehru Place, New Delhi, 110019, INDIA
www.hcltss.com

December 05, 2016

## ADMISSION TO HCL TSS TRAINING PROGRAM

REFERENCE ID - HCL/TSS-MAN/1216/057,

Dear G Bhavani.

7-15/3, MAIN ROAD, GOLLAPUDI,

VIJAYAWADA, ANDHRA PRADESH

HCL Training & Staffing Services Private Limited (HCL TSS/Company), (hereinafter referred to as "Company") is pleased to offer you an admission into the 6 months training program (Training Program) commencing on December 12, 2016 at location HCL TSS Manesar Training Center.

The 6 months training comprises of first 3 months Class Room Training and next 3 months of Professional Practice Training. You will be paid Rs. 5000 per month for the period of the Professional Practice Term as out of pocket expenses. Your enrollment to the Training Program is subject to the terms and condition as laid down below:

- a) You need to deposit the program fees of INR 2, 50,000/\*-, the break up for the same: Initial fee for seat reservation is INR 50,000 to be paid within 3 days of receiving the offer of admission. Balance Fees INR 2, 00,000 on or before the batch registration date in HCL TSS Manesar Training center. \*Includes all current applicable taxes except service tax which is exempted by virtue of notification no. 25/2012 ST dated 20/06/2012.
- b) Submission and verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form.

On successful completion of the Training Program, the Company will offer you suitable employment with HCL Group, which for the purpose of this agreement shall include HCL Technologies with annual CTC (Cost to Company) of INR 2.5 Lakhs, comprising salary and all benefits.

Please note that this offer is provisional and subject to payment of the Training Program charges by you, verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form.

This letter supersedes all past communications on this subject.

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108. You are requested to confirm acceptance of this offer by completing the enclosed 'Acceptance Note' format and emailing it to us at offers-tss@hcl.com within 3 working days of the receipt of this letter/communication.

The details terms and condition of admission to this Training Program is outlined in Annexure 1.

Welcome to HCL TSS!

With Best Wishes

Marita

Manish Dev Admissions Office Manesar Training Centre

PRINCIPAL SRK Institute of Technology ENIMEPADU, VIJAYAWADA-521 108. Date: 16th Jan 2017

01T10117404

To Ms.Abdul Reshma Hyderabad

Sub: Letter Of Offer

Dear Reshma,

This refers to our recent discussions with regard to employment opportunities in our organization. We are pleased to make you an offer as <u>Trainee SQA Engineer</u>, in our organization. This offer has been made based on the information furnished by you. However, if any discrepancies were to be found, we may have the option to review our offer.

In the event of your final appointment, you will be on training for a period of six months from the date of your appointment in the above position, after which you will be deemed to have been confirmed in the same position, unless otherwise communicated to you. During the training period you will be paid a Stipend of Rs 12,750/- per month, which will be inclusive of PF and ESI and the net amount will payable to you after deduction of PF and ESI. Your employment, with us will be governed by an Employment Agreement.

This offer of appointment is subject to your solemn agreement that, you would serve the company for not less than 24 months from the date of joining as a trainee. You will agree that, in case of breach of this condition, the Gross salary payable for the unfulfilled period of the committed service shall be recoverable, without prejudice to any other terms and conditions of the Employment Agreement signed at the time joining.

Your role and responsibilities will be communicated separately by your Immediate Superior at the time of joining. You will be located at Hyderabad but may have to travel to or work at outstations, if required.

This letter of offer is valid up to one week from the date of issue.

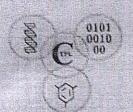
Please sign on all the pages of the copy of this offer letter and its annexures, as an acknowledgement of your acceptance, and return to us for our records.

We look forward to having you as a member of Caliber family.

Yours sincerely, For Caliber Technologies Pvt. Ltd.

(Surabhi Aparna) Vice President HR PRINCIPAL
SRK Institute of Technology
ENIKEPADU. VIJAYAWADA-521 108.

Mulleage



# Caliber

Technologies Pvt. Ltd.

CALIBER HOUSE, B-36, Sanathnagar Industrial Estate, Sanathnagar, Hyderabad -18, INDIA. Ph.: 91-40-23811322 www.caliberindia.com



Vame : Abdul Reshma

Emp.Code: 101031

OJ : 21-03-2017

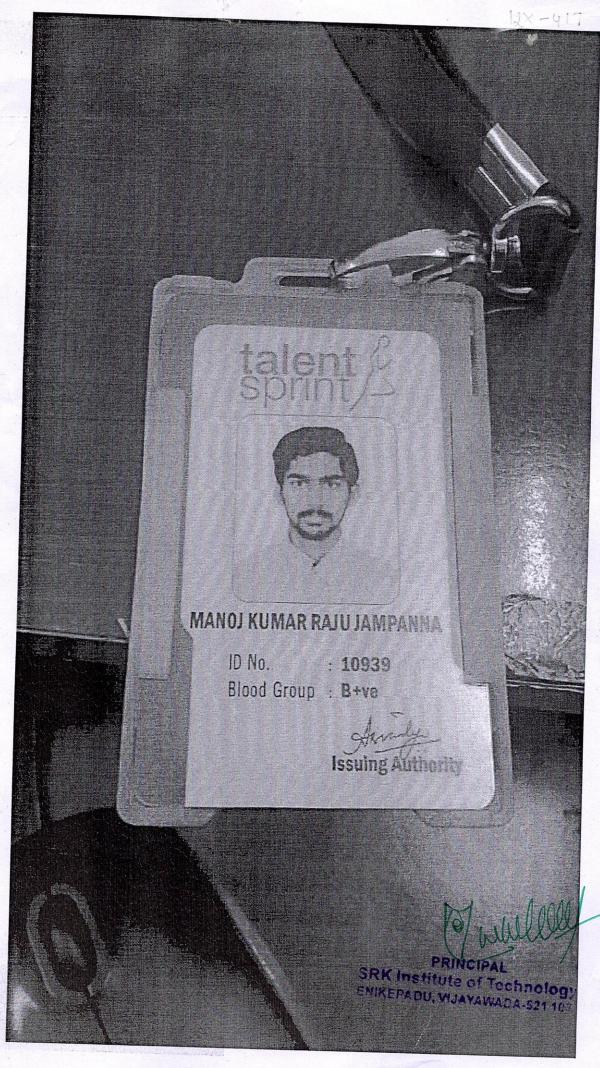
31. Group : -

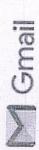
A. Reshma Emp. Sign

Issuing Authority

6 min prosection

PRINCIPAL
SRK Institute of Technology,
ENIKEPADU, VIJAYAWADA-324 1984.





# Fwd: Extension Offer letter

ravi teja <ravikommukuri.88@gmail.com>

To: kankata.venkat@gmail.com

---- Forwarded message ---

From: Ravi Teja Kommukuri <raviteja.k@talentsprint.com>

Date: Fri, Nov 17, 2017 at 1:18 PM

Subject: Fwd: Extension Offer letter

To: Ravi Teja <ravikommukuri.88@gmail.com>

Hi Raviteja,

Please collect your extension offer letter from me on this Saturday. and

We will give you the Full-time offer letter w.e.f 1st Dec'17 onwards and your extension letter was given till 30th Nov17.

Regards Ramya

Thanks&Regards, Ravi Teja.K

Mobile:-9618676222

PRINCIPAL

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.

VenkateswaraRao Kankata <kankata.venkat@gmail.com>

Fri, Nov 17, 2017 at 1:20 PM



## Good Through Software Solutions Pvt Ltd

## **Developing Innovative Solutions**

KONDA VENKATA SAINATH Bangalore Reference Id: GT2016020812 8th Feb 2016

Dear KONDA VENKATA SAINATH,

We are pleased to offer you the Sales and Marketing position at Good Through Software Solutions Pvt Ltd to do sales and marketing of our services and products.

As part of this offer, you would do free Internship with us from 8th Feb 2016 to 31st May 2016 for 3 days per week from your place. After successful completion of the Internship, you will join us as an employee by Sep 2016 with CTC of 2.4 Lakh rupees per Annum.

There is no bond, this employment is of will i.e. both Employee and Employer can terminate this employment, by giving a notice period of one month for any reason.

Please sign a copy of this offer letter as a token of acceptance by understanding that the Company is engaged in a continuous program of research, development, production and marketing in connection with its business and it is critical for the Company to preserve and protect its information. Accordingly, enter into this Agreement as a condition that you will maintain the confidentiality and will not share or reuse the information. All the deliverables including and not limited to Ideas, Thoughts, Designs, Code, Content, Marketing, Business Deals and Inventions are the property of the company, even if it is done by you or your team.

Welcome to Good Through Software Solutions Pvt Ltd, looking forward to a fruitful association.

N Ananahum

Anandkumar N

CEO

KONDA VENKATA SAINATH Accepted

> PRINCIPAL SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108

Www.

www.GoodThrough.com

info@goodthrough.com

Level 8, Tower 1, Unique Eusiness Bay, Cessna Business Park, Bengaluru - 560 103



www.softvision.com

Dear Neelam Naidu Sariki,

03-April-2018

We are pleased to inform you that, you have been selected as "Trainee Software Engineer" at "Band 1 level Y" in our organization.

As part of your employment program, you will be assigned to projects/assignments from the day 1. The technology will be based on company's requirement. The resource will not be given an option to choose the technology. Your continuation and employment in Softvision is subject to your performance in the work assigned by your Manager/ Lead and includes your adherence to the Softvision work ethics and code of conduct.

You will be on Probation for the first Six months. Feedback on your performance will be done at the end of this period. The management has the right to extend the probation period or has the right to terminate your appointment If your performance does not meet company expectations. You will be deemed confirmed if the management does not extend the probation.

You will be paid a salary of Rs 2,00,000 (Cost to company basis) per annum.

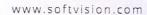
All Compensation review or Career Progression will be purely based on your performance and such changes will be done based on Softvision policy and communication from HR department.

Further you have to sign a service bond for a period of **3 years** from the date of joining Softvision. In case of voluntary separation, the notice period duration will not be considered for the service bond period.

You have to join us on **05 April**, **2018** failing which our offer letter automatically stands withdrawn. Kindly confirm your acceptance within 2 days of receipt of this offer; otherwise the offer would be withdrawn. Please feel free to seek clarification, if any.

ATLANTA | AUSTIN | PHILADELPHIA | BENTONVILLE | ROMANIA | INDIA | AUSTRALIA | BRAZIL | NEPAL | CANADA







#### Kindly make the following credentials in two copies available to us while joining:

- 1. All the marks cards (10/12/Engineering/Masters.
- 2. Four Passport size photograph.
- 3. Permanent Account No (PAN Card) Mandatory
- 4. Copy of your passport/Driving license for address proof.

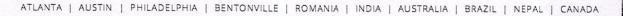
**Note:** You have to bring all the above mentioned documents in Originals (for verification purpose only) & report at 9:30 am sharp.

We at Softvision, hope that you'll accept this job offer and look forward to welcoming you on board. Feel free to call us if you have any questions or concerns. Call the board number mentioned in the letter head during normal business hours and ask to speak to anyone of us. We look forward to have you in our augmented team and are confident this will be a mutual beneficial association.

Regards

Nithya Somaiah

**HR Manager** 



Fwd: Selected for Trainer Cum Developer with APSSDC ;Reg.,

Inbox x

Prabhu Kumari Pinisetti

Oct 4 (2 days ago)

to me

On Thu, Jan 5, 2017 at 9:57 AM, Venkata Sulochana C<sulochana.c@apssdc.in> wrote:

Dear Candidate,

Greetings of the Day...!!

Congratulations you are selected as a Trainer Cum Developer in Andhra Pradesh State Skill Development Corporation(APSSDC).

Date of Joining: 06th Jan 2017.

Terms & Conditions:

- 1) Pay Scale Rs.12,000/- Per Month (Terms & Conditions apply).
- 3) Working locations will be anywhere through out AP Engineering colleges.
- 4) Food & Accommodation will provide by college.
- 5) Travel bills will be provided by the organisation (Terms & Conditions apply).

Documents to be submit:

Please find the attachment you need submit the required document...

When you reached VVIT please contact.

Mr. U Venkatesh : +91 9030646324 Mr. Sai Shankar : +91 8333013083

Reporting Venue:

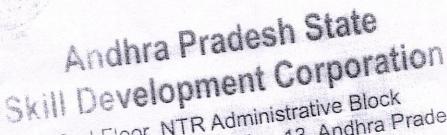
Vasireddy Venkatadri Institute of Technology Nambur - Gollamudi Road, Nambur, Andhra Pradesh 522508 PRINCIPAL SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.

[ willows

Regards
Chereddy Sulochana

A P S S D C (Andhra Pradesh State Skill Development Corporation) Hyderabad - 500 016

PRINCIPAL
SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108.



2nd Floor, NTR Administrative Block
PN Bus Station, Vijayawada - 13, Andhra Pradesh

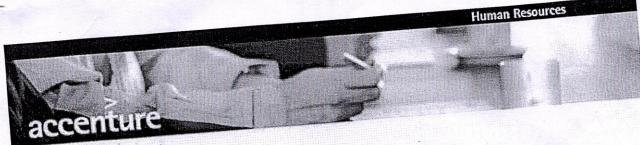


Prabhu Kumari Pinisetti

Employee ID A00117725

SRK Institute of Technology

Authorised Signatory



High performance. Delivered.

04-Oct-2016

SAI PRASHINYA GOPE

D.no:7-1-621/132, SRT -110, Ganesh Women's Hostel, Sree Chakra Nilayam, near Gayathri Junior College, 500038.

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter Dear SAI PRASHINYA, referred to as 'the Company' or 'Accenture'), in our Accenture Operations Delivery Centers in India, Hyderabad. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Business Operations New Associate

Career Level- 13

Your annual total cash compensation will be INR 164365 and will be structured as per the attached Annexure 1 - Compensation Talent Segment-Program, Project & Service Mgmt Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 142000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: In addition to your annual fixed pay, you will be eligible for a Variable Bonus. Variable Bonus is an element of Total cash compensation which is linked to your performance achievement. Variable bonus earning potential at your career level as part of the FY17 (September 2016 to August 2017) Individual Performance Bonus (IPB) programme can range from 0% to 15.75% of your annual fixed compensation. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering any period of leave without pay you may have availed during the said financial year. More details on Variable Bonus programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Variable Bonus programme guidelines

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities. whellough

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108

Candidate's Signature \_\_\_\_

Reference Id: 40a3f685-3284-4e94-828a-afabfef83fa4\_2 Ry Ramesh Krishnan Lakshmanan

Your employment with Accenture will be governed by the attached Annexure 2 – Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with Accenture is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 – Documentation.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

Additionally, on the date of joining the Company, you would be required to sign and agree to the terms and conditions of a Service Agreement. As per the terms of the Service Agreement, in the event you choose to leave the Company, before the completion of 9 months from the date of joining the Company, the Service Agreement amount of INR 50,000/- will be construed as debt due and payable by you to the Company. The clauses of this Service Agreement will not be applicable in cases where the Company may, in its sole discretion, elect to terminate your employment.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

SAI PRASHINYA, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **roopa.chourasya** at **9642228944** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.

Yours sincerely,

Ramesh K

Lead -Accenture Operations Delivery Centers in India

PRINCIPAL
SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108

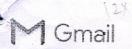
Mullary

ACKNOWLEDGED AND AGREED:

[Insert full legal name]

Date:

Candidate's signature\_\_\_\_



sai prashinya <prashinyasai@gmail.com>

#### Offer Acceptance: Thanks for your response

1 message

AccentureRecruitment@accenture.com <AccentureRecruitment@accenture.com>

To: prashinyasai@gmail.com

Cc: roopa.chourasya@accenture.com

Wed, Oct 5, 2016 at 11:46 AM

Date of Acceptance: 05-Oct-2016

Candidate Name: SAI PRASHINYA GOPE

Candidate Id: C2655802

Unique Reference Number/Unique Id: 40a3f685-3284-4e94-828a-afabfef83fa4\_2

Dear SAI PRASHINYA GOPE,

Thank you for your response, we have received your confirmation on acceptance of the offer extended to you by Accenture.

Your recruiter will get in touch with you to confirm your DOJ and Joining Location.

Please feel free to reach out to your recruiter roopa.chourasya@accenture.com for any further clarification.

(1)

Thanks and Regards, Accenture Recruitment Team

Please do not reply to this message or mail address as this is a system generated email.

This message is for the designated recipient only and may contain privileged, proprietary, or otherwise confidential information. If you have received it in error, please notify the sender immediately and delete the original. Any other use of the e-mail by you is prohibited. Where allowed by local law, electronic communications with Accenture and its affiliates, including e-mail and instant messaging (including content), may be scanned by our systems for the purposes of information security and assessment of internal compliance with Accenture policy.

www.accenture.com

PRINCIPAL SRK Institute of Technology

ENIKEPADU, VIJAYAWADA-521 108

12x-499

khila chinnu <akhila.srk.ece@

10:05 PM (17 hours ago)

to me

Akhila

----- Forwarded message -----

From: "APSSDC HR" < sulochana.c@apssdc.in>

Date: Oct 24, 2016 1:43 PM

Subject: Selected for Trainer Cum Developer with APSSDC; Reg.,

To: <akhila.srk.ece@gmail.com>

Cc:

Dear Candidate,

Greetings of the Day...!!

Congratulations you are selected as a Trainer Cum Developer in Andhra Pradesh State kill Development Corporation (APSSDC).

#### Terms & Conditions:

- 1) Pay Scale Rs.12,000/- Per Month (Terms & Conditions apply).
- 3) Working locations will be anywhere through out AP Engineering colleges.
- 4) Food & Accommodation will provide by college.
- 5) Travel bills will be provided by the organisation (Terms & Conditions apply).

### Documents to be submit:

Please find the attachment you need submit the required document...

When you reached IIIT Nuzividu please contact

Mr. Murali Krishna: +91 7569932837

Mr.Praneeth: +91 9100965123

Reporting Date: 26/10/2016.

PRINCIPAL

Mullelle

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108



Date. SEP 12, 2017

Palaparthi Prasanth Kumar 77.84/2,Church Road, Payakaparum Vijayawada Andhra Pradesh - 520015

Dear Palaparthi,

We are pleased to offer you a specialized training opportunity with Aricent Technologies (Holdings) Limited, in our Bangalore office for a period of 6 months starting September 18, 2017 on the terms and conditions mentioned below. During this training period you shall be designated as a "Trainee". Post successful completion of training, you will be offered permanent role with Aricent Technologies (Holdings) Limited.

As you are aware that the Company will be incurring huge expenses for organizing this specialized training & skill enhancement program for you. Please note that incurring of huge expenses is done by the Company on the pre-condition that you shall execute Bond Agreement binding yourself to work exclusively with the Company for the period of 36 months from the date of your joining. Please read the terms of Bond Agreement before accepting this Offer.

The terms and conditions would be as follows:

- The all-inclusive monthly stipend would be INR 15,000.00 (Rupees Fifteen thousand only) for the period of 6 months from start of training.
- You will be expected to make your own arrangements for travel and accommodation as may be necessary to enable you to pursue the program.
- Based on your performance during our training period, you may be considered for a permanent role with Aricent Technologies (Holdings) Limited.
- On being offered a permanent role with Aricent Technologies (Holdings) Limited, you would be placed at "V2 Grade" and designated as "Engineer". As a permanent employee, your annual Total compensation shall be INR 400,000.
- Any changes to the contract will be intimated separately from time to time.
- Execution of Bond Agreement binding yourself to work exclusively with the Company for the period of 36 months from the date of your joining. In case you breach the terms of Bond Agreement, you will be liable to pay INR 600,000 towards cost and expenses incurred by the Company on your training and skill enhancement.

18/1, Outer Ring Road Panathur Post Bangalore 560103 Karnataka, India T: +91 80 4106 7000 F: +91 80 4106 6501 E: info@aricent.com W: www.aricent.com Aricent Technologies (Holdings) Ltd. Registered Office: 5, Jain Mandir Marg (Annexe) Connaught Place, New Delhi 110001, India CIN #U65993DL2006PLC149728

PRINCIPAL
SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108,

13×45A0415

Aricent Technologies (Holdings) Limited

18/1, Outer Ring Road, Panathur Post Bangaluru 560103, Karnataka (INDIA)

T: +91 80 4106 7000 F: +91 80 4126 6501 www.altran.com/in allRan

Feb 27, 2021

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Palaparthi Prasanth Kumar (Employee ID 51354) is an employee of Aricent Technologies (Holdings) Limited since 15 MAR 2018 and currently designated as Engineer.

As per our record, mailing address of Palaparthi Prasanth Kumar is:

D.NO.77-84-2,PAYAKAPURAM,CHURCH ROAD, AjithSingh Nagar,VIJAYWADA(URBAN),A.P Vijaywada, Andhra Pradesh India, 520015

Aricent Technologies (Holdings) Limited

Please note:

It is a system generated letter and need not require any signature or stamp. For verification, please send a mail to employee\_verification@altran.com

PRINCIPAL SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.

mullenge

Registered Office: 5, Jain Mandir Marg (Annexe) Connaught Place, New Delhi 110001, India

CIN: U72100DL2006PLC149728

Date 06-August-2016

Ms. Virajitha Mangalagiri D.No: 4-2-17, Anjaneyavagu, Kothapeta 520001 VIJAYAWADA INDIA

#### Provisional Offer Letter to the "Smart Achievers Program"

Dear Virajitha,

This is further to your application and thereafter the selection process, we are glad to inform you that you have been selected for the "Smart Achievers Program". This program is conducted in association with Manipal Global Education for the "Post Graduate Diploma in Insurance".

- 1. Your admission to the Smart Achievers Program ("Program") will be subject to the following conditions:
- a. You completing the admission formalities as mentioned in Annexure A.
- b. Payment of course fee of Rs 1,25,000 plus applicable taxes of 15% (amounting to Rs. 1,43,750 /Rupees One Lakh Forty Three Thousand Seven Hundred and Fifty rupee only). The same needs to be paid by way of Demand Draft in favour of 'Manipal Global Education Services Private Limited' payable at Bengaluru or through NEFT (details mentioned below) within 7 days from receipt of this letter.

Beneficiary Name: Manipal Global Education Services Private Limited

Bank: HDFC Bank Limited Branch: Airport Road Branch

Bank Address: Golden Towers, Kodihalli, Airport Road, Bangalore - 560 017

Account No: 00750350000084 IFSC CODE: HDFC0000075

Please mention name and Batch number in the NEFT transaction. After transferring fees via NEFT mode, please send the transaction details to hdfclife@manipalglobal.com marking CČ to your HR.

- c. You may opt any of the following option to pay the entire fees -
- Pay Rs 1,43,750 as lump sum

o Pay the entire fees via availing loan services as a onetime payment

- o Pay three instalments of Rs 74,750, Rs 34,500 and Rs 34,500 (plus 15% service tax) within in a period of 2 months by funding the fees by your own (Total amount Rs 74,750, Rs 34,500 & Rs 34,500 including taxes). \*Fees structure attached in the annexure C.
- d. You being a graduate before commencement of the Program;

HDFC STANDARD LIFE INSURANCE COMPANY LIMITED 11th 12th 913th Floor, Louha Excelus, Apollo Milis Compound NM Joshi Marg, Mahasarmi, Mumbai-400 011

Regal Office: Lodha Extelus, 13th Floor, Apolio Mills Compound, N.M. Joshi Marg. Mahalaxmi, Mumbai-400 011

0+912267516666

@ +91 22 6751 2333

@ 1860-267-9999 nly), INC NOT n

(P) www.hdfclife.com



ica querias cell 1850-257-9999 pero things exclusor visit your nearest branch. Visit www.hdfclife.com in field your nearest branch

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.

121 468

# RAJ GROUPS

#### TECHNO SOLUTIONS PVT LTD

#### OFFER LETTER

05/01/2016

Ms. G.VASANTHI,

Many Congratulations.

We refer to your application for employment and further to observations of your work, we accept you to be a part of our Organization and we are glad to extend you an offer as "HR FREELANCER".

: 240 working hours **Training Period** 

Date of Training period : 07/01/2016

Note: Leaves and absences will be not counted in training period. In case of any leaves in your training, training period will be extended

Every month you will be received 25000/- worth of work from the organization

Your work and your monthly Cost to the Company will be calculated on PLVP (performance representatives employers and competitions of the competition of the competition of the competition of level variable pay).

Letter of Contract against the services will be provided after the completion of the Documents submission. Please acknowledge your acceptance.

Looking forward to have an amicable association with you.

Head off: GF1, Mohan Bag Apartment, Beside of SBI, Opp: Meenakshi Eye Hospital, Dornakal road, Vijayawada-520002. AP, India, Email: <u>hr.raigroups@gmail.com</u>, web: <u>www.raigrups.com</u>, What's App: 9701234583, Cont No's: 9701234583, 08666666664, 086666666661, 08666696669, Facebook: RajGroups HR

Branches: Krishna Guntur East & West Godavaries

PRINCIPA SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.

13×45-409

# RAJ GR©UPS

#### TECHNO SOLUTIONS PVT LTD

#### OFFER LETTER

05/01/2016

Ms. G. BHAVANI,

Many Congratulations.

We refer to your application for employment and further to observations of your work, we accept you to be a part of our Organization and we are glad to extend you an offer as "HR FREELANCER".

: 240 working hours **Training Period** 

Date of Training period.: 07/01/2016

Note: Leaves and absences will be not counted in training period. In case of any leaves in your training, training period will be extended

Every month you will be received 25000/- worth of work from the organization

Your work and your monthly Cost to the Company will be calculated on PLVP (performance narion to the control of the control level variable pay).

Letter of Contract against the services will be provided after the completion of the Documents submission. Please acknowledge your acceptance.

Looking forward to have an amicable association with you.

Head off: GF1, Mohan Bag Apartment, Beside of SBI, Opp: Meenakshi Eye Hospital, Dornakal road, Vijayawada-520002. AP, India, Email: <a href="https://hr.rajgroups@gmail.com">https://hr.rajgroups@gmail.com</a>, web: <a href="https://www.rajgrups.com">www.rajgrups.com</a>, What's App: 9701234583, Cont No's: 9701234583, 08666666664, 08666666661, 08666696669, Facebook: RajGroups HR

Branches: Krishna Guntur East & West Godavaries

PRINCIPAL SRK INSTITUTE OF TECHNOLOGY AUMEDANII VIJAYAWADA

12x-413

# RAJ GROUPS

## TECHNO SOLUTIONS PVT LTD

OFFER LETTER

05/01/2016

## Ms. G. SAI PRASHINYA,

Many Congratulations.

We refer to your application for employment and further to observations of your work, we accept you to be a part of our Organization and we are glad to extend you an offer as "HR FREELANCER".

: 240 working hours **Training Period** 

Date of Training period.: 07/01/2016

Note: Leaves and absences will be not counted in training period. In case of any leaves in your training, training period will be extended

Every month you will be received 25000/- worth of work from the organization

Your work and your monthly Cost to the Company will be calculated on PLVP (performance level variable pay).

Letter of Contract against the services will be provided after the completion of the Documents submission. Please acknowledge your acceptance.

Looking forward to have an amicable association with you.

Head off: GF1, Mohan Bag Apartment, Beside of SBI, Opp: Meenakshi Eye Hospital, Dornakal road, Vijayawada-GF1, Monan Bag Apartment, Beside of SDI, Opp. Meenakshi Eye Hospitat, Dornakai road, Vijayawada-520002. AP, India, Email: <a href="mailto:hrraigroups@amail.com">hrraigroups@amail.com</a>, web: <a href="www.raigrups.com">www.raigrups.com</a>, What's App: 9701234583, O8666666664, 08666666661, 0866666669, Facebook: RajGroups HR

Branches: Krishna Guntur East & West Godavaries

FNIKEPADU. VIJAYAWADA



Quality - We innovate your world

An ISO 9001:2008 Certified Company

Traitsys Technologies Pvt. Ltd

# 58, 3rd Floor, GM Arcade, Jyoti Nivas College Road, 5th Block, Koramangala, Bangalore - 560095.

**6**:080 - 41717771

Letter of Offer

Date: 19-02-2016

Ref: Feb/TT2531/SE

To,

Dear Ms. Sai Raga Mounika M ragamounika.mahasyam@gmail.com

Sub: Offer letter for the position of 'Software Trainee Engineer'.

We are pleased to inform you that you have been selected for employment in our Organization as 'Software Trainee Engineer', you may report to duty on after completion of Engineering (without any backlog).

A detailed Appointment Letter will be issued at the time of joining.

Wish you all the best and welcome to Traitsys Family!

For Traitsys Technologies Private Limited.

Human Resource Hanager

PRINCIPAL
SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108.

www.traitsys.com

info@traitsys.com



Quality - We innovate your world.

An ISO 9001:2008 Certified Company

Traitsys Technologies Pvt. Ltd

# 58, 3rd Floor, GM Arcade, Jyoti Nivas College Road, 5th Block, Koramangala, Bangalore - 560095.

**6**:080 - 41717771

Letter of Offer

Date: 19-02-2016

Ref: Feb/TT2532/SE

To,

Dear Ms. Mounika P mounikapulla22@gmail.com

Sub: Offer letter for the position of 'Software Trainee Engineer'.

We are pleased to inform you that you have been selected for employment in our Organization as 'Software Trainee Engineer', you may report to duty on after completion of Engineering (without any backlog).

A detailed Appointment Letter will be issued at the time of joining.

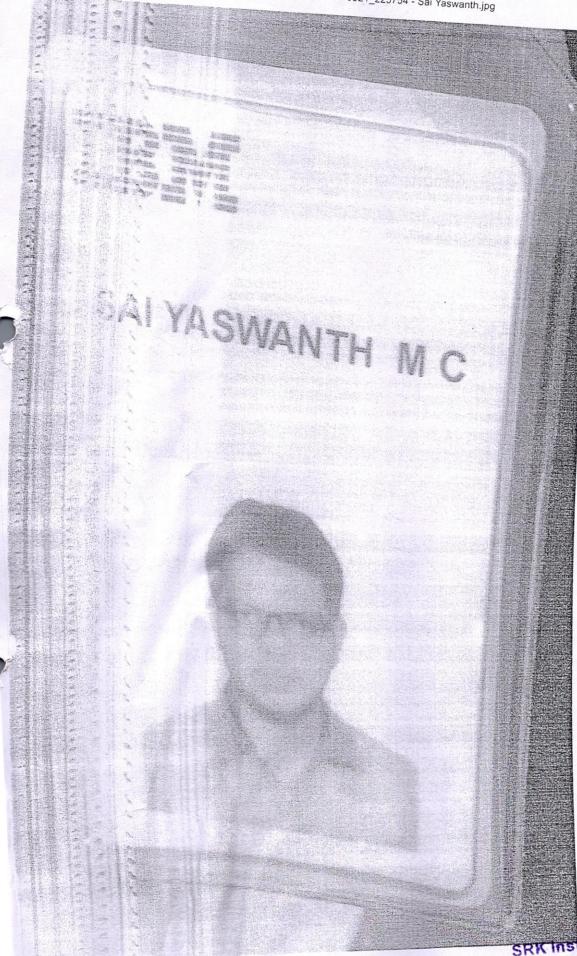
Wish you all the best and welcome to Traitsys Family!

For Traisse Private Limited.

Human Resource Manager

PRINCIPAL NSTITUTE OF TECHNOLOGY VUJAYAWADA

www.traitsys.com



( mullloger

PRINCIPAL

SRK Institute of Technology

13/425

# RAJ GROUPS

#### TECHNO SOLUTIONS PVT LTD

#### OFFER LETTER

05/01/2016

Mr. K. SAI KIRAN,

Many Congratulations.

We refer to your application for employment and further to observations of your work, we accept you to be a part of our Organization and we are glad to extend you an offer as "HR FREELANCER".

**Training Period** 

: 240 working hours

Date of Training period: 07/01/2016

Note: Leaves and absences will be not counted in training period. In case of any leaves in your training, training period will be extended

Every month you will be received 25000/- worth of work from the organization

Your work and your monthly Cost to the Company will be calculated on PLVP (performance level variable pay). Banding to the second of the second

Letter of Contract against the services will be provided after the completion of the Documents submission. Please acknowledge your acceptance.

Looking forward to have an amicable association with you.

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.

Head off: GF1, Mohan Bag Apartment, Beside of SBI, Opp: Meenakshi Eye Hospital, Dornakal road, Vijayawada-520002. AP, India, Email: hr.rajgroups@gmail.com, web: www.rajgrups.com, What's App: 9701234583, Cont No's: 9701234583, 08666666664, 08666666661, 0866669669, Facebook: RajGroups HR Branches: Krishna Guntur East & West Godavaries

# RAJ GROUPS

#### TECHNO SOLUTIONS PVT LTD

#### Note:

Documents to be submitted:

- 1. Relieving Letter from all your previous employers (if any)
- 2. Salary slip or salary certificate from most recent employer (if any)
- 3. Experience Certificate from all previous employers (if any)
- 4. Proof of Academic Qualification (UG and above):
- Educational Certificates (copies of SSC, PUC, Graduation and above (if any));
- Identity Proof : (copy of Pan card / Driving license / Voter card / Pass port/ if any );
- Address Proof: (Copy of Ration card / voter card / passport / if any);
- Latest copy of Resume;
- Four Passport size photographs;
- 5. Rs.10000/- cash or cheque (non refundable)

With Regards

For RAJGRUPS TECHNO SOLUTIONS (P) LTD I accept the above offer of employment and agree to the terms and conditions set out in this letter Signed: Date:

(K. SAI KIRAN)

Mulleeg Head off: GF1, Mohan Bag Apartment, Beside of SBI, Opp: Meenakshi Eye Hospital, Dornakal road, Vijayawada-520002. AP, India, Email: <a href="https://doi.org/10.1007/jnc.com">https://doi.org/10.1007/jnc.com</a>, web: <a href="https://www.raigrups.com">www.raigrups.com</a>, What's App: 9701234583 NCIPAL Cont No's: 9701234583, 086666666664, 086666666661, 08666696669, Facebook: RajGroups HR SRK Institute of Technology Branches: Krishna Guntur East & West Godavaries ENIKEPADU, VIJAYAWADA-521 108.

# ESENNAI

TRANSFORMERS (P) LTD. - Unit - II

000000000000 00000000000000

#### OFFER LETTER

DT: 22 November 2016

Dear Mr. V.Jagadeesh,

We refer recently conducted interview and accordingly pleased to appoint you in our organization as Graduate Trainee Engineer (GTE).

The training period consists of 3 months probationary and 12 months on-Job training. During the Probationary period of 3 months, you would undergo extensive training in different departments and by the external faculty. Based on satisfactory assessment by us you would be taken for further one year On-Job training.

During the probationary period you would be paid gross amount of Rs.12000/- (Twelve thousand rupees) per month. During the further training period of 12 months, you shall be paid gross amount of Rs.15000/- (Fifteen thousand rupees) per month. After successful completion of training period, you would be absorbed in to our regular employment and pay scale.

Your employment with us will be governed by the terms and conditions of the organization.

This offer letter has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates furnished by you as a proof of above, we retain the right to review this offer. Please bring following documents during joining for verification purpose only. We do not ask for any minimum service bond and do not retain any original certificates.

- 1. Original certificates for verification
- 2. Post card size photos 2nos
- 3. Two references Full address along with contact details
- Aadhar card/Voter card.
- Please confirm your acceptance for this offer letter through return email.

If accepted, please report to our premises on 1st December 2016 at 9:30 A.M. We have designed a comprehensive training program involving prominent external faculty. Hence reporting on day 1 is essential.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming World Class Organization. We assure you of our support for your professional development and growth.

ours Truly. RANSFORMERS (P) Ltd

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.

Po/melulaccost

Office: Plot No.12, Flat No.4 Aravinda Apartments, Sunder -Nagar, Erragadda, Hyderabad-500038

cormers

Phone: 89781 71717 / 94400 80716

CIN No. U40109TG2000PTC033244

E-mail:info@esennar.com Web:www.esennar.com

Plot No.2 Phase No.1, IDA. Works Pashamailaram, Medak (Dist)-502307

: 08455-224203/04/05/06 Fax: 08455-224173



An ISO 9001.: 2008, ISO 14001 : 2004 & OHSAS 18001: 2007 Cartified Company

#### **KOCHAR TECH**

Letter of Intent

DOC NO:

KOH/FMT/REC/08

**REV NO: 0.0** 

W.E.F : 01/07/2013

PAGE NO: 1 of 3

Date 2/4/2016

Location Chennai

Dear MANTRI. VENKATESH

With reference to your interview with us, we are pleased to inform that you are shortlisted for the position of TSE (tick whichever is applicable) as per the terms and conditions discussed with you.

You will be entitled to an all-inclusive Annual Compensation (Cost to Company) of Rs. 1,02,000 (Rupees One lakk two thousand only), as discussed and agreed.

If you agree to these terms, we would like you to join our company on or before or else this letter will stand null and void.

This letter is intended only as an 'Expression of Interest' of the potential offer from Kochar Infotech (P) Ltd.

Please note that:

1. The offer will be withdrawn in case you do not notify a delay in joining or we are unable to agree to an alternate joining date.

2. The final offer for employment shall be made to you at the sole discretion of

the Company and there is no obligation on the Company to do so.

3. An employee-employer relationship between you and Company shall be established only upon the Company's issuance and your acceptance of a legally binding agreement of employment/Appointment letter.

Acceptance: I have clearly read this letter and fully understand the terms and conditions of my employment and I accept the same without any reservations.

Date

Signature of the candidate

For Kochar InfoTech Private Limited

**Authorized Signatory** 

Kochar InfoTech Private Limited

This FMT is the property of KOCHAR Pvt Ltd., its contents shall not be reproduced either in part or full without the written permission of approval authority.

> SRK Institute of Technology FMIKEPADU, VIJERIA, DA-JER RO

#### KOCHAR TECH

DOC NO:

KOH/FMT/REC/08

**REV NO: 0.0** 

W.E.F : 01/07/2013

Letter of Intent

PAGE NO : 1 of 3

Date 2 4 2016

Location Chennal

Dear PALADUGU. LOKESH

With reference to your interview with us, we are pleased to inform that you are shortlisted for the position of TSE (tick whichever is applicable) as per the terms and conditions discussed with you.

You will be entitled to an all-inclusive Annual Compensation (Cost to Company) of Rs. 1,02,000 (Rupees One lakk two thousand only), as discussed and agreed.

If you agree to these terms, we would like you to join our company on or before or else this letter will stand null and void.

This letter is intended only as an 'Expression of Interest' of the potential offer from Kochar Infotech (P) Ltd.

Please note that:

1. The offer will be withdrawn in case you do not notify a delay in joining or we are unable to agree to an alternate joining date.

2. The final offer for employment shall be made to you at the sole discretion of

the Company and there is no obligation on the Company to do so.

3. An employee-employer relationship between you and Company shall be established only upon the Company's issuance and your acceptance of a legally binding agreement of employment/Appointment letter.

Acceptance: I have clearly read this letter and fully understand the terms and conditions of my employment and I accept the same without any reservations.

Date

Signature of the candidate

InfoTech Private Limited

Authorized Signatory Kochar InfoTech Private Limited

This FMT is the property of KOCHAR Pvt Ltd., its contents shall not be reproduced either in part or full without the written permission of approval authority.

> SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108

50

Candidate ID: 755124 64079, Date of Joining: 04/19/2017, Joining Location: Mumbai, Designation: Software Engineer

#### Dear NAGESWARARAO GUDISEVA,

Capgemini's slogan is 'People Matter, Results Count', and we believe in living it each day at work. To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address	
2.	Verification of master data sheet, which contains your detailed information.	
3.	Verification of joining documents*	
4.	Receipt of employee handbook and visitor-cum-bus pass	
5.	Submission of signed documents	
6.	Receipt of hard copy of offer letter	
7.	ID cum access card formalities	
8.	Bank account opening formalities	
9.	Meeting the buddy	

Please report by 9:00 am at Mumbai office, for joining formalities as per the address mentioned below: Address
Capgemini knowledge Park(SEZ),IT3/IT4, Airoli knowledge Park,Thane Belapur Rd,
Airoli Knowledge Park, TTC Industrial Area, MIDC, Navi Mumbai - 400708
https://goo.gl/maps/DigNu7V3Bpo

PRINCIPAL SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.

Page 1 of 17

Vijayawada ,Andhra Pradesh ,

#### Confidential

Dear NAGESWARARAO GUDISEVA,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 04/19/2017 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be Software Engineer /A4
- B) You will be required to work at the Company's offices in location Mumbai
- C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 240000 /- (Rupees Two lakh Forty thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

#### NAGESWARARAO GUDISEVA

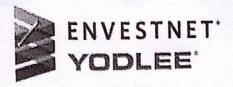
Software Engineer

Total Cost to Company (CTC).

Rs.240000

Monthly Components	Per Month	Annualized
Basic	Rs. 8860.0	Rs. 106320.0
House Rent Allowance	Rs. 4430.0	Rs. 53160.0
Conveyance Allowance	Rs. 1600.0	Rs. 19200.0
Other Reimbursements & Allowances#	Rs. 612.0	Rs. 7344.0
Personal Allowance	Rs.0.0	Rs. 0.0
Statutory Bonus	Rs. 1772.0	Rs.21264.0
Gross monthly salary	Rs. 17274.0	Rs. 207288.0
Statutory payments ++		
		Page 3 of 17 RINCIPAL ute of Technology
	CDV Instit	ute of Technology

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.



10 X41111230

05/14/2018

Nandi Jaya Mounika No:2, Shiva Ganga layout Mahadevapura Bangalore, Karnataka

Dear Nandi Jaya,

#### LETTER OF APPOINTMENT

We have pleasure in appointing you as **Associate Software Engineer** with Yodlee Infotech Private Limited ("Yodlee or Company") reporting to **Manager - Build & Release**. Your remuneration and terms of employment are outlined below.

Your date of employment with us commence from 05/14/2018

Your compensation will consist of the following;

Basic Compensation : 1,68,260.00 p.a
Dearness Allowance : 16,800.00 p.a
Flexible Benefit Plan (refer annexure) : 1,74,290.00 p.a
Company's contribution to Provident Fund : 21,600.00 p.a

- 2. Target Bonus: You shall be eligible to participate in the Company's Target Bonus Program as applicable to you. Your annual target bonus is 19,050.00 (Rupees Nineteen Thousand and Fifty Only), awarded based on individual and company's performance. Payout is made annually in accordance with your annual performance appraisal. Your bonus eligibility will be calculated on the basis of your total eligible earnings over the review period, as determined by your performance and company's performance and shall be subject to the sole discretion and the policies of the Company.
- You will also be covered by Medical Insurance and other employee benefit schemes of Yodlee as applicable that are in force at present and / or may be amended from time to time.
- You will be eligible to privilege and sick leave as per Yodlee's leave policy.
- Your emoluments are subject to deduction of Income Tax as per the provisions of the Income Tax Act, 1961
- 6. Your initial posting will be at Bangalore. You are however, liable to be transferred to any of our establishments in India, or overseas or to any parent, subsidiary or associate company: whether now existing or still to be formed. Such transfer / deputation will be in accordance with the company's policy for the time being in force.

Signature valid

Digitally signed by Madhvi Arora Date: 2018.05 7 2:05:11 +05:30 Location: Bangal re

Envestnet | Yodlee Location:
Yodlee Infotech Pvt Ltd,
1st Floor Mercury (2B) Block, Prestige Technology Park, Sarjapur- Marathalli Ring Road, Kadubesanahalli Village
Varthur Hobli, Bangalore-560103. T: +91-80-46266000-09 F: +91-80-46266000
Web: www.yodlee.com CIN-U72200KA2000PTC027511

PRINCIPAL
SRK INSTITUTE OF TECHNOLOGY
SAIKEPADU, VIJAYAWADA



## OMICS International Pvt. Ltd.

M/s Divyasree NSL Infrastructure Pvt. Ltd., Building No. 6, Sixth Floor, North Block Survey No. 66/1, Raidurgam Village, Serilingampally Mandal, Hyderabad-500 032 Telangana, INDIA. E-mail: info@omicsonline.org, Ph: 040-33432300

CIN: U22122TG2008PTC061143

Date: 08.05.2017

#### Ref: OMICS/HR/OFFER/FTE/95

Ms. Chilamakurthi Ramya Lakshmi H NO: 13-283/A, Lawyers Street, Patimeeda, Gudiwada, Andhra Pradesh. Ramya.7.lakshmi@gmail.com +91-9989735954

#### SUB: LETTER OF INTENT

Dear Ms. Chilamakurthi Ramya Lakshmi,

With reference to your application and followed by subsequent interview you had with us, we are happy and keen to welcome you into the fold of OMICS family.

We are pleased to offer you a position as "Trainee Scientific Relations" at Grade E1 and work location will be at our SEZ Office. The regular fixed term employment will be issued to you at the time of joining. You will be required to join us on 08th May 2017.

We reviewed the Industry competitiveness of Compensation packages for such executive and senior roles the relevant Industry benchmarks and thus are pleased to offer a package for a fixed component of INR -2, 28, 144 PA (Rupees Two Lakhs Twenty Eight Thousand One Hundred Forty Four) per annum on a cost to the company basis. (This package is applicable to the statuary deductions as per Indian Tax laws).

Apart from above fixed component, you are eligible as per Company Incentive Policy and Fines applicable as per Deduction Policy.

You should work in OMICS for a minimum period of Eleven Months.

Kindly report to office at OMICS International Pvt. Ltd. M/S Divyasree NSL Infrastructure Pvt. Ltd. Building No. 6, Sixth Floor North Block, Survey No 66/1, Raidurgam Village, Serilingampally Mandal, Hyderabad - 500 032, India, Ph: +91-40-33432300.

We are welcoming you on-board for a successful career with OMICS Family

Please feel free to get in touch with us for any queries.

With Best Regards,

Manager - Human Resources OMICS International Pvt. Ltd.

"We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world premier organization. We assure you of our support for your professional development and growth ".

On verification, at the time of appointment or at a later date it is found that you have furnished wrong Information, in such cases your services with the company will be liable for termination.

(Signature of the employee)

	Annexu	re A	1 . A	
and the second s	Cost to Co	mpany	-	
Name of the Applicant		ii Ramya Lakshmi	makan mari ay indikan marang managan	ATA THE CHIEF AND AND AND AND AND ADDRESS OF THE AND ADDRESS OF THE ADDRESS OF TH
Unit Name	Unit - II			
Type of Employment	Fixed Term I	Employment		Comment of the Commen
Grade Level	E	The second secon	2	The second secon
Grade **	. E1			
Proposed Salary	* *		100	17,281.00
Salary Breakup		Monthly	Bla, 8	Yearly
Basic Salary	7	6,912.00	1.8	82,944.00
House Rent Allowance	₹	-2,765.00	36.8	33,180.00
Conveyance Allowance		800.00	78 R	9,600.00
Medical Allowance	7	1,250.00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	15,000.00
Special Allowance		1,978.00	G .	23,736,00
Service Compensation	7	576.00	. 4	6,912.00
Performance Allowance	2	3,000.00	1000	36,000.00
Gross Salary	*	17,281.00	AR	2,07,372.00
Less Deductions		Monthly	The second	Yearly
PF (Employee Contribution)	=	829.00	T. No.	9,948.00
ESI (Employee Contribution)	*	302.00	* *	3,624.00
Professional Tax	₹	150.00	100	1,800.00
Total Deductions	*	1,281.00	7.	15,372.00
Net Salary (Gross Salary-Less)	7	16,000.00	1	1,92,000.00
Add Employer Contributions		Monthly		Yearly
Provident Fund (Employer	7	910.00	1 2	10,920.00
ESI (Employer)	7	821.00	1 1	9,852.00
Cost to Company (Gross+Add)	1 3	19,012.00	1	2,28,144.00

PRINCIPAL
SRK INSTITUTE OF TECHNOLOGY
ENKEPADU, YIJAYAWADA
Ch. Kamyalaki ha

(Signature of the employee)

#### EMPLOYMENT OFFER LETTER

Capgemini Ref: 2144614 /336716,

10/01/2019,

Muniraja A saraswathi nalayam, near govt.school, channasandra, kadugodi (po), bangalore-560067, Bangalore, Karnataka, India

#### Confidential

#### Dear Muniraja A,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited (Capgemini\* or 'Company'**) starting from **10/09/2019** (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be Associate Consultant/B1
- B) You will be required to work at the Company's offices in location Bangalore
- C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 530,007.00 ( Rupees Five Lakh Thirty Thousand and Seven only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Page 4 of 21

#### Muniraja A

#### Associate Consultant

Total Cost to Company (CTC).

**Total Cash Compensation** 

Rs.530,007.00

Rs. 522,792.00

Monthly Components	Per Month	Annualized
Basic	Rs 15,250.00	Rs 183,000.00
House Rent Allowance	Rs. 7,625.00	Rs 91,500.00
Other Reimbursements & Allowances#	Rs. 10,450.00	Rs.125,400.00
Personal Allowance	Rs. 4,697.00	Rs. 56,364.00
Advance Statutory Bonus	Rs. 2,980.00	Rs. 35,760.00
Gross monthly salary	Rs.41,002.00	Rs. 492,024.00
Statutory payments ++		The state of the s
Capgemini's contribution to PF ++	Rs.1,830.00	Rs.21,960.00
Gratuity (accrual only)		Rs.8,808.00
		SRK INS
		F.N.1.K.F. Rs.522,792.00
Total Fixed Compensation		Rs.522,792.00

JTE OF TECHNOLOGY

U, VIJAYAWADA

728449 2012-Batch AEGIS

# 12×41A1235 - V. Bhargav

Dear: Bhazgay

12/2/18

Congratulations on clearing the interview rounds with Aegis Limited Please submit the below documents for issuing Letter of intent for joining Fraining program for Takes process.

We will communicate your joining date a day before training starting for your selected process.

#### PHOTOCOPY (2 Copies)

Pan card Application Receipt / Pan card is must

2 Id Proof (Driving License, Passport / Voter Id/ Pan Card/ Adhar Card)

• \_\_\_ Age Proof( 10Th Certificate/ Pan Card)

Academic Certificates/ Mark Sheet (10<sup>Th</sup>, 12th & Highest Qualification)

Note: PAN card & Adhar Card submission is a must

#### PHOTOGRAPHS:

• - 6 passport Size

## JOINING VENUE

Aegis Limited 3rd floor, Varun Towers-II Opp Hyderabad Public School Begumpet, Hyderabad. Ph: 040 - 66166228

CONTACT PERSON - Team Recruitments 3rd floor, Aegis Limited

Mahindra 9542910005

PRINCIPAL
SRK INSTITUTE OF TECHNOLOG
ENWERABLI VIJAYAWADA



ランスロシアコ

26th October 2016

Ms. Guda Raveena D/O Mr Srinivasa Reddy Guda Flat no:301, Sai Venkat enclaves, Balam vari veedhi, Ramavarapadu, Vijayawada - 521108

Vijayawada - 521108

Dear Ms. Guda Raveena,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Counselor in our organization on the following terms and conditions.

Date of Joining: You have joined us on 26th Oct 2016.

Salary: Your Total Employment Cost to the company would be INR 12,000/- (  $\mbox{Twelve}$  thousand rupees only).

**Probation/Confirmation:** You will be on a Probation period for the three months. Based on your performance your services will be confirmed with the company in written after six months.

**Leave:** You will be eligible to the benefits of the Company's Leave rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

SRK INSTITUTE OF TECHNOLOGY



# Rules & Regulations:

- You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
- 2. You will be required to maintain utmost secrecy in respect Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- 5. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to IVY family and look forward to a fruitful collaboration.

With best wishes,

For IVY Overseas

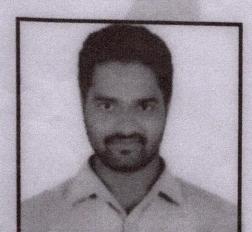
M. Srinivas Rao Managing Director

TO PERSONALLY A

G. Raveena

SRK INSTITUTE OF TECHNOLOG

12×41 A 885





RAVISHITH PULI DEVELOPER

Employee iD

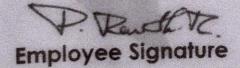
1069

Blood Group

'0' +ve

Mobile Number

+91(0) 897-761-6777





Accendere Info Technologies Pvt. Ltd.

House No. 1-8-12-20-A/NR, Street No.8, Habsiguda,

PRINCIPAL SRK INSTITUTE OF TECHNOLOGY THIREPADU. VIJAYAWADA



15-16.

12×41A0367

Date: 25 Apr 2017

Mr Dantuluri Narayana Phani Varma D No 8-98 Near Kasturi School Prasadampadu Vijayawada Rural 521108

Employee No: 1184775

Dear Mr Dantuluri Narayana Phani Varma

#### **Appointment Letter**

We are pleased to appoint you in our organization as <u>FIELD CO-ORDINATO</u>Rubject to the following terms and conditions:

- Your contract will commence from 25 Apr 2017 and expire on 24 Apr 2018 during which you will render services to our Client Netafim Irrigation India Private Limited at their premises subject to the terms and conditions of the engagement letter executed by you on 25 Apr 2017 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
- 2. You hereby agree to be liable for the following terms and conditions:
  - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
- 3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
- Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of
  one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days
  notice in writing or payment thereof.
- Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
- You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
- 7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

\*\*This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful. \*\*

Doc ID: TL/957E343D097

TeamLease Services Limited., CIN No. U74140MH2000PTC124003

BMTC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.

Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

Registered O

Mulliage

PRINCIPAL
SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108.



- 8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
- 9. The salary payout will be made latest by 9th of the following month.
- 10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
- 11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.?

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send the signed acknowledgement to our Bangalore Address mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to Teamlease through email or through the toll free number which is provide to you.

#### **ENDORSEMENT**

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed

(Authorized Signatory)

Signature and date:

Name: DANTULURI NARAYANA PHANI VARMA

\*\*This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful

Doc ID: TL/957E343D097

TeamLease Services Limited., CIN No. U74140MH2000PTC124003 BMTC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095. Ph: (91-80) 33002345, Fax: (91-80) 33243001 www.teamlease.com

Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 BINCIPAL SRK Institute of Technology

10/min lilling

THIRDADIL MIAMAINA NA 524 108.



#### Salary Annexure

Employee No: 1184775

Particulars	Amounts
Basic	4520
House Rent Allowance	226
Conveyance	284
Employer PF Contribution	1080
ESIC - Employer	488
Insurance	46
Dearness Allowance	4480
Statutory Bonus	750
TotalAmount	11874.00
Amount In Words(Rs)	Eleven Thousand Eight Hundred Seventy Four rupees

#### **Net Pay Annexure**

EARNINGS	Amounts
Basic	4520
House Rent Allowance	226
Conveyance	284
Dearness Allowance	4480
Statutory Bonus	750
Gross Earnings	10260
DEDUCTION *	Amounts
Employee ESI	180
Employee PF	1080
Professional Tax	0
Total Deduction	1260
Net Salary	9000

<sup>\*</sup> Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

Note: This statement is only for the purpose of information and is illustrative in nature

\*\*This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.\*\*

Doc ID: TL/957E343D097

TeamLease Services Limited., CIN No. U74140MH2000PTC124003

BMTC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.

Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), SIRIK IPPStitute of Technology ENIKEPADU, VIJAYAWADA-521 108.

<sup>\*\*</sup> Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable



Date:

Candidate Name: MD.FAISAL

Phone no-7893066999

Email id-mohammesfaisal9661@gmail.com

Sub: - Offer letter - Reg

Dear Sir/Madam,

We VIDAL NDT have pleasure in offering you as a NDT Trainee/ Technician at .....

Position	NDT Trainee/ Technician at
Monthly Salary	8000 - 22000/-
Location	Any where in india
Other Benefits	Accommodation (Provided completely free with electricity, water supply during the period of employment). Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess). Mess facility will be provided by the company with nominal charges.
Working Hours	Normal 10 hours. However, working hours may vary depending on allotted site & Projects (it may be 12 hrs per day)
Resignation	One month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of one year from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.
Reporting Place	Should report at Placed Company Head Office. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.
Documents to be Submitted	You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.  All Academic certificates (depends on company rules)  NDT Certificates.  Identity card (Vote/ Aadhar/ Driving License/ Passport/ Pan)  Passport photos.  Updated Resume.

Responsibilities & Duties: As per the company rules and regulations you shall be subjected to the conduct and discipline.

SRK Institute of Technology



n io@vidain at com, sandnya@vidaindLcom anys ydeinalscom

Date:

#### Past Records:

If any of information furnished by you during the declaration time with the company proves to be false, or if you are found to have willfully suppressed any material information; in such cases, you will be liable for removal from services without any

#### Termination of employment:

On confirmation/monitoring of feedback, conduct, misbehavior at any site, may terminate your employment without intimation of any further notice and full rights to take decision will be reserved by company management.

If you would intend to resign, you shall have to provide intimation before two months. In failure of serving notice or absent without informing notice may be liable for the same under the company jurisdiction regulations and the Company will deduct a minimum salary of 2 months.

Upon termination of employment, you will immediately hand over all company correspondence, specification, formulae, books, documents, market data, cost data, drawings, holding assets or records belonging to the company or relating to its business and shall not retain or make copies of items. Upon termination of employment, you will also return all company property without fail or you may be liable for the same under the company jurisdiction regulations.

#### **VIDAL NDT Terms & Conditions:**

We, VIDAL NDT are responsible for the candidate up to providing Training and Placements only. Once you were placed in the company/industry you are no more a student of VIDAL NDT. If any problem arises after getting placed in the company/industry VIDAL NDT is not responsible for such an issue. You should have to proceed with the company's jurisdiction regulations. The payment will not be returned to the candidate if they disagree the terms and conditions of company. Respective jobs will be given to students after taking course on NDT at VIDAL NDT TRAINING INSTITUTE.

	Parent Willingness/Acceptance:	
We, Mr	and my father Mr	have read the terms

Vinar yn o

Accepted by
Name:Date and Signature:-

Thumb impresion

PRINCIPAL
SRK Institute of Technology

ENIKEPADU. VIJAYAWADA-521 108



Stocos4th Beschaan Thr@vidahdr.com, sandhya@vidalner.com Thw.vidahdr.com

Date:

Candidate Name: P.SHANKAR Phone no- 950 290 6416 Email id- Venkatgopi 97 @ gmail·com

Sub: - Offer letter - Reg

Dear Sir/Madam,

We VIDAL NDT have pleasure in offering you as a NDT Trainee/ Technician at

A COTACH	NDT Trainee/ Technician at
Monthly Salary	8000 – 22000/-
Location	Any where in india
Other Benefits	Accommodation (Provided completely free with electricity, water supply during the period of employment). Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess). Mess facility will be provided by the company with nominal charges.
Working Hours	Normal 10 hours. However, working hours may vary depending on allotted site & Projects (it may be 12 hrs per day)
Resignation	One month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of one year from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.
Reporting Place	Should report at Placed Company Head Office. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.
Documents to be Submitted	You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.  All Academic certificates (depends on company rules)  NDT Certificates.  Identity card (Vote/ Aadhar/ Driving License/ Passport/ Pan)  Passport photos.
	❖ Updated Resume.

Responsibilities & Duties: As per the company rules and regulations you shall be subjected to the conduct and discipline.

PRINCIPAL

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.



info@vicahtel.com/ sandhya@vidaindi.com ⊾www.tidainot.com

Date:

#### Past Records

If any of information furnished by you during the declaration time with the company proves to be false, or if you are found to have willfully suppressed any material information; in such cases, you will be liable for removal from services without any

#### Termination of employment:

On confirmation/monitoring of feedback, conduct, misbehavior at any site, may terminate your employment without intimation of any further notice and full rights to take decision will be reserved by company management.

If you would intend to resign, you shall have to provide intimation before two months. In failure of serving notice or absent without informing notice may be liable for the same under the company jurisdiction regulations and the Company will deduct a minimum salary of 2 months.

Upon termination of employment, you will immediately hand over all company correspondence, specification, formulae, books, documents, market data, cost data, drawings, holding assets or records belonging to the company or relating to its business and shall not retain or make copies of items. Upon termination of employment, you will also return all company property without fail or you may be liable for the same under the company jurisdiction regulations.

#### VIDAL NDT Terms & Conditions:

We, VIDAL NDT are responsible for the candidate up to providing Training and Placements only. Once you were placed in the company/industry you are no more a student of VIDAL NDT. If any problem arises after getting placed in the company/industry VIDAL NDT is not responsible for such an issue. You should have to proceed with the company's jurisdiction regulations. The payment will not be returned to the candidate if they disagree the terms and conditions of company. Respective jobs will be given to students after taking course on NDT at VIDAL NDT TRAINING INSTITUTE.

Candidate and Pare	ent Willingness/Acceptance:	
We, Mr	and my father Mr	have read the terms
and conditions of thi	s letter of appointment and confirming our ac	cceptance of this job offer.

VIVAL NOO

Accepted by
Name:Date and Signature:-

Thumb impresion

PRINCIPAL
SRK institute of Technology
ENIKEPADU VLAY

/www.lluco



866665411 1886014800

; info@vidalndt.com; sandnya@vidalndt.com ∵ www.vidalndt.com

Date:

Candidate Name: P.Y.SAI KRISHNA

Phone no- 7075486214

Email id- yugi. 137rockey @gmail.com

Sub: - Offer letter - Reg

Dear Sir/Madam,

We VIDAL NDT have pleasure in offering you as a NDT Trainee/ Technician at .....

Position	NDT Trainee/ Technician at
Monthly Salary	8000 – 22000/-
Location	Any where in india
Other Benefits	Accommodation (Provided completely free with electricity, water supply during the period of employment). Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess). Mess facility will be provided by the company with nominal charges.
Working Hours	Normal 10 hours. However, working hours may vary depending on allotted site & Projects (it may be 12 hrs per day)
Resignation	One month notice or One month salary in lieu thereof after probation.
Probation	The probation period for the said role would be of one year from the day of commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.
Reporting Place	Should report at Placed Company Head Office. Initially, you have to report at Head Office, Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.
Documents to be Submitted	You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.  All Academic certificates (depends on company rules)  NDT Certificates.  Identity card (Vote/ Aadhar/ Driving License/ Passport/ Pan)  8 Passport photos.  Updated Resume.

Responsibilities & Duties: As per the company rules and regulations you shall be subjected to the conduct and discipline.

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.



. agaevon i agabu 14800 ;f into@vidalndt.com sandnya@vidalndt.com ; : www.vidalndt.com

Date:

#### Past Records:

If any of information furnished by you during the declaration time with the company proves to be false, or if you are found to have willfully suppressed any material information; in such cases, you will be liable for removal from services without any

#### Termination of employment:

On confirmation/monitoring of feedback, conduct, misbehavior at any site, may terminate your employment without intimation of any further notice and full rights to take decision will be reserved by company management.

If you would intend to resign, you shall have to provide intimation before two months. In failure of serving notice or absent without informing notice may be liable for the same under the company jurisdiction regulations and the Company will deduct a minimum salary of 2 months.

Upon termination of employment, you will immediately hand over all company correspondence, specification, formulae, books, documents, market data, cost data, drawings, holding assets or records belonging to the company or relating to its business and shall not retain or make copies of items. Upon termination of employment, you will also return all company property without fail or you may be liable for the same under the company jurisdiction regulations.

#### VIDAL NDT Terms & Conditions:

We, VIDAL NDT are responsible for the candidate up to providing Training and Placements only. Once you were placed in the company/industry you are no more a student of VIDAL NDT. If any problem arises after getting placed in the company/industry VIDAL NDT is not responsible for such an issue. You should have to proceed with the company's jurisdiction regulations. The payment will not be returned to the candidate if they disagree the terms and conditions of company. Respective jobs will be given to students after taking course on NDT at VIDAL NDT TRAINING INSTITUTE.

We, Mr	and my father Mr	•
and conditions of this	Sletter of appointment and a t	have read the terms
	s letter of appointment and confirming our a	acceptance of this job offer.
A MAN !	1.0	X
(VI) ON THE		Accepted by

Thumb impresion

Date and Signature:-

PRIN<del>CIP</del>AL SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.



edect 41 (#866) 486) , inlo@vicalndt.com, sandhya@vidalndt.com Www.vidalndt.com

Date:

Candidate Name: K.SAI DINESH

Phone no-8184817765

Email id-saidinesh.kottakota@gmail.com

Sub: - Offer letter - Reg

Dear Sir/Madam,

We VIDAL NDT have pleasure in offering you as a NDT Trainee/ Technician at

NDT Trainee/ Technician at
8000 - 22000/-
Any where in india
Accommodation (Provided completely free with electricity, water supply during the period of employment). Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess). Mess facility will be provided by the company with nominal charges
Normal 10 hours. However, working hours may vary depending on allotted site & Projects (it may be 12 hrs per day)
One month notice or One month salary in lieu thereof after probation.
commencement of employment with the company. During this period, there will be on-going reviews of the professional skills, adaptability, acceptability and demeanor. On satisfactory completion of the probation, your employment with the company will be confirmed.
Should report at Placed Company Head Office. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management
You shall submit all concerned documents for HR records at the time of joining. Please produce below listed documents to the office.  All Academic certificates (depends on company rules)  NDT Certificates.  Identity card (Vote/ Aadhar/ Driving License/ Passport/ Pan)

Responsibilities & Duties: As per the company rules and regulations you shall be subjected to the conduct and discipline.

PRINCIPAL

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108



#89619411 #886014800 ∰ http://dalugi.com.sandhya@vidalndi.com muta/dalugi.com

Date:

#### Past Records:

If any of information furnished by you during the declaration time with the company proves to be false, or if you are found to have willfully suppressed any material information; in such cases, you will be liable for removal from services without any

#### Termination of employment:

On confirmation/monitoring of feedback, conduct, misbehavior at any site, may terminate your employment without intimation of any further notice and full rights to take decision will be reserved by company management.

If you would intend to resign, you shall have to provide intimation before two months. In failure of serving notice or absent without informing notice may be liable for the same under the company jurisdiction regulations and the Company will deduct a minimum salary of 2 months.

Upon termination of employment, you will immediately hand over all company correspondence, specification, formulae, books, documents, market data, cost data, drawings, holding assets or records belonging to the company or relating to its business and shall not retain or make copies of items. Upon termination of employment, you will also return all company property without fail or you may be liable for the same under the company jurisdiction regulations.

#### VIDAL NDT Terms & Conditions:

We, VIDAL NDT are responsible for the candidate up to providing Training and Placements only. Once you were placed in the company/industry you are no more a student of VIDAL NDT. If any problem arises after getting placed in the company/industry VIDAL NDT is not responsible for such an issue. You should have to proceed with the company's jurisdiction regulations. The payment will not be returned to the candidate if they disagree the terms and conditions of company. Respective jobs will be given to students after taking course on NDT at VIDAL NDT TRAINING INSTITUTE.

We, Mr	nt Willingness/Acceptance: and my father Mr	hours mand all a
and conditions of this	letter of appointment and confirming our	have read the term
	tecter of appointment and commining our	acceptance of this job offer.
Sales	10	Accepted by
Vous Dans	L.	Accepted by Name:-

Thumb impresion

PRINCIPAL

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.

15-16

Afficial AVAti
Peoples' Multipurpose
MAC Society Limited (Regd)
(Regd No. AMC/KNA/DCO/2018/91)
31-5-28, Prakasarao street

,31-5-28, Prakasarao street, Maruthi Nagar, Vijayawada-520004 ② 0866 - 2438904, 2970904

**Identity Card** 



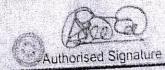
Name: M.Lokesh Krishnaji

Designation

: Computer Operator-Clerk

Contact No

: 8985799188, 8555823958



Completed .

PRINCIPAL
SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108,

12th Nov, 2015

Dear JAVERIA FIRDOUSE,

Congratulations..!!!

You have been selected by Aadvise Consulting Pvt. Ltd. as a HR-Recruiter.

I am Enclosing the copy of our company profile along with terms & conditions for your reference.

We are keenly looking at fostering this into a long-term association with your company and believe that this relationship can be nurtured to a highly satisfying and mutually rewarding one.

Assuring you the best of our services to successfully address to our company's recruitment needs.

Yours Faithfully,

Thanks & Regards

Mrs.Farath Unissa Asst-HR – Manager +91 7207942904

19/3RT, lane.04, Prakash nagar,

SRK Institute of Technology Street No.05, Prakash Nagar, Begumpet, Hyderabad, Telanagan, INDIA VIJAYAWADA-521 108

Email: farath.hr@caramail.com Website: www.aadviseconsultingllc.com

12th Nov, 2015

Dear PAAGOLE RAJESH,

Congratulations..!!!

You have been selected by Aadvise Consulting Pvt. Ltd. as a HR-Recruiter.

I am Enclosing the copy of our company profile along with terms & conditions for your reference.

We are keenly looking at fostering this into a long-term association with your company and believe that this relationship can be nurtured to a highly satisfying and mutually rewarding one.

Assuring you the best of our services to successfully address to our company's recruitment needs.

Yours Faithfully,

Thanks & Regards

Mrs.Farath Unissa Asst-HR – Manager +91 7207942904

19/3RT, lane.04, Prakash nagar,

SRK Institute of Technology

Street No.05, Prakash Nagar, Begumpet, Hyderabad, Telanagan, INDIA PADU, VIJAYAWADA-521 108. Email: farath.hr@caramail.com Website: www.aadviseconsultinglic.com

12th Nov, 2015

Dear YAGATI MOUNIKA.

Congratulations..!!!

You have been selected by Aadvise Consulting Pvt. Ltd. as a HR-Recruiter.

I am Enclosing the copy of our company profile along with terms & conditions for your reference.

We are keenly looking at fostering this into a long-term association with your company and believe that this relationship can be nurtured to a highly satisfying and mutually rewarding one.

Assuring you the best of our services to successfully address to our company's recruitment needs.

Yours Faithfully,

Thanks & Regards

Mrs. Farath Unissa Asst-HR - Manager +91 7207942904

19/3RT, lane.04, Prakash nagar,

SRK Institute of Technology

Street No.05, Prakash Nagar, Begumpet, Hyderabad, Telanagan, INDIA VIJAYAWADA-521 108. Email: farath.hr@caramail.com Website: www.aadviseconsultingllc.com

12<sup>th</sup> November, 2015

Dear CHANDRA SEKHAR KAYALA,

#### Congratulations..!!!

You have been selected by Advise Consulting Pvt. Ltd. as a HR-Recruiter.

I am Enclosing the copy of our company profile along with terms & conditions for your reference.

We are keenly looking at fostering this into a long-term association with your company and believe that this relationship can be nurtured to a highly satisfying and mutually rewarding one.

Assuring you the best of our services to successfully address to our company's recruitment needs.

Yours Faithfully,

Thanks & Regards

Mrs.Farath Unissa Asst-HR – Manager +91 7207942904

19/3RT, lane.04,Prakash nagar, Street No.05,Prakash Nagar,Begumpet, Hyderabad,Telanagan,INDIA Email: farath.hr@caramail.com Website: www.aadviseconsultingllc.com PRINCIPAL
SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108.

12th Nov, 2015

Dear G KISHORE,

Congratulations..!!!

You have been selected by Aadvise Consulting Pvt. Ltd. as a HR-Recruiter.

I am Enclosing the copy of our company profile along with terms & conditions for your reference.

We are keenly looking at fostering this into a long-term association with your company and believe that this relationship can be nurtured to a highly satisfying and mutually rewarding one.

Assuring you the best of our services to successfully address to our company's recruitment needs.

Yours Faithfully,

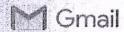
Thanks & Regards

Mrs.Farath Unissa Asst-HR – Manager +91 7207942904

19/3RT, lane.04, Prakash nagar,

PRINCIPAL
SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108.

Street No.05, Prakash Nagar, Begumpet, Hyderabad, Telanagan, INDIA Email: farath.hr@caramail.com Website: www.aadviseconsultingllc.com

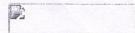


Sai sudheer kumar <boon.sudheer@gmail.com>

#### Fwd: Reporting and Posting Order - SARAT KALLEPALLI

1 message

Kallepalli Sarath <kallepallisarath@gmail.com> To: kyimbasir@gmail.com, boonsudheer@gmail.com Wed, Apr 6, 2016 at 10:05 PM



21-Nov-2015 Axis/Vijayawada/2015-16/545159



SARAT KALLEPALLI Assistant Manager

Dear Sir/Madam,

Greetings! On behalf of Axis Bank we heartily extend a very warm welcome to you.

#### Reporting Details:

Further to your confirmation, kindly note that your reporting date is 20-Nov-2015, we request that you report at the below said Address at 9:30 am and meet the HR representative Swetha A.

Address: Axis Bank Limited, Vijayawada Circle, 40-1-55A, M.G.Road, Vijayawada-520010.

#### Requirements:

Ensure that all the forms and details that have been provided to you on the Axis Bank On-boarding platform are duly filled. This is a pre-requisite to start the joining process.

You need to carry along a copy of this letter and a printout of the Joining Kit to help us complete your joining process. We hereby advise you to carry a photo copy and originals of the below mentioned documents to help us verify your testimonials.

- Academic Mark sheet & Passing certificates(10th)
- Academic Mark sheet & Passing certificates (12th)
- Academic Mark sheet & Passing certificates (Graduation)
- Post-Graduation Mark sheet & Passing certificates (If applicable)
- Professional Courses certificates (If applicable)
- Proof of date of birth (Birth Certificate, Passport, Class 10th certificate, School leaving, etc.)
- PAN Card
- Proof of Address (Passport, Ration card, etc.)
  - Photo Identification proof (Passport, PAN, etc.)
- Relieving letter from the previous employer (If available) OR Resignation acceptance from the last employer.
  - Axis Bank Letter of Appointment.
  - Axis Bank Letter of Appointment.
     Axis Bank Letter of Appointment.
     Recent Passport Photographs (With a Light Background colour photo and in Formal Attire)
     SRK Institute of Technology

ENIKEPADU, VIJAYAWADA-521 108

Kindly note that the completion of your Joining Formalities and your Employee Number generation is subject to submission of the necessary documents mentioned above. Your Date of Joining might get extended or cancelled in case of any pendency ordiscrepancy.

---h-inhov8th-1530n6dhd292a7on&siml=1530n6dhd292a7on



Date: 3rd Feb 2016

To Ms. Priyanka Nagi Reddy Vijayawada.

Sub: Provisional - Offer Letter

Dear Ms. Priyanka Nagi Reddy,

As per the interview process held on 27th Jan 2016, we are pleased to inform you that you are selected for the position "Junior Business Analyst" at APT IT Solutions, Hyderabad. As a process you are supposed to attend training program from 10th Feb, 2016 till 9th April, 2016.

After completion of your Academic study, you are supposed to report to APT IT Solutions in the month of July 2016.

You have to attend client Interview as a part of selection process during July 2016.

An ISO 9001:2008 Certified

Wishing you all the best.

Regards

Manager - Human Resources

**APT IT Solutions** 

SRK Institute of Technology ENIKEPADU, VIJAYAWADA-521 108.

3rd Floor, Sahiti Arcade, Beside S.R. Nagar Police Station, S.R. Nagar, Hyderabad - 500 038.













#### STRICTLY PRIVATE AND CONFIDENTIAL



To Venkatamanikumar Kambhampati House No: 32-26-69; Machavaram Vijayawada.

18 December 2015

Offer of Employment

Dear Venkatamanikumar,

Congratulations!

We are pleased to confirm our offer of employment to you in our organization as **Research Analyst** with effect from **21 December 2015**. You will be based in our **Hyderabad** office. We extend this offer and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our Organization.

Your annual total cost to the company is ₹ 2, 05, 413, and will be subject to statutory and other deductions as per employer policies and practices.

The details of your compensation breakdown are provided in the Annexure A.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure B.

Please provide your response indicating your acceptance of our offer as per the terms and conditions mentioned in the Annexure-B within 2 working days of receipt of this letter, after which period this offer shall lapse automatically.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming market leaders. We assure you of our support for your professional development and growth.

Yours Sincerely,

Tirumala Reddy Koduri Senior Manager – Recruiting,

**Human Resources** 

PRINCIPAL

SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108.

11/11/1000



#38-3-8, Punnaiah Street, Opp. All India Radio Station, Punnammathota, Labbipete, Vijayawada - 520010. Phone: 0866 - 6612661, Cell: +91-81233244. Email Id: hr@lekshyaism.com Web: www.lakshyaism.com

4th Jan 2016

Dear Allam Prabhu Kumar

On behalf of M/s. Lakshya IT Consulting Pvt.Ltd, (here in after referred to as "the Company") I am very pleased to offer you a position of HR Executive in our organisation.

Your joining date will be January 7th 2016

Your total company (CTC) will be Rs. 180000 (One Lakh Eighteen Thousand)/-per annum. Your salary composition and other details are listed in the employment agreement annexed to this letter. Please indicate your acceptance to the employment agreement by signing and returning it by mail within 24 hours.

I look forward to welcoming you in our organization.

Sincerely,

Ranjeet Kumar. N

Managing Director.

PRINCIPAL
SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108.

Marie



938-3-8, Funnaish Street, Opt All India Rasko Station, Punnaimmentota Labbipeta, Vijavarvada - 520010 Phone : 0806 - 6612661, Cell : 931-3133244 Email Id. hevžiašakyaismoon

4<sup>th</sup> Jan 2016

Dear AUTHU NAGA DIVYA

On behalf of M/s. Lakshya IT Consulting Pvt.Ltd, (here in after referred to as "the Company") I am very pleased to offer you a position of HR Executive in our organisation.

Your joining date will be January 7th 2016

Your total company (CTC) will be Rs. 180000 (One Lakh Eighteen Thousand)/-per annum. Your salary composition and other details are listed in the employment agreement annexed to this letter. Please indicate your acceptance to the employment agreement by signing and returning it by mail within 24 hours.

I look forward to welcoming you in our organization.

Sincerely,

Ranjeet Kumar. N

Managing Director.

Mululung

SRK Institute of Technology

**Employment Agreement** 



IIBB 1-8 Punnaish Street Opp All India Redio Station Punnanin sthora, Labbupera Vijasawada 520010. Bhone 1086 5612661, Cell +91-81291244 Ernall Id - hrpbbanyasu com Webz werw latshydraczon

4<sup>th</sup> Jan 2016

#### Dear MOGGULLURI SRI LAKSHMI

On behalf of M/s. Lakshya IT Consulting Pvt.Ltd, (here in after referred to as "the Company") I am very pleased to offer you a position of HR Executive in our organisation.

Your joining date will be January 7th 2016

Your total company (CTC) will be Rs. 180000 (One Lakh Eighteen Thousand)/-per annum. Your salary composition and other details are listed in the employment agreement annexed to this letter. Please indicate your acceptance to the employment agreement by signing and returning it by mail within 24 hours.

I look forward to welcoming you in our organization.

Sincerely,

Ranjeet Kumar. N

Managing Director.

PRINCIPAL
SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108



#28-3-8, Punnaish Street, Opp.
All redia Badio Station,
Punnammathata, Labbaptick,
Vijavawada - 520010;
Phone + 0856 - 6832663.
Cell + 91-81233244.
Email di hrediashyasmicom
Web - www.lakihvaismicom

4<sup>th</sup> Jan 2016

Dear D KARTHIK

On behalf of M/s. Lakshya IT Consulting Pvt.Ltd, (here in after referred to as "the Company") I am very pleased to offer you a position of HR Executive in our organisation.

Your joining date will be January 7th 2016

Your total company (CTC) will be Rs. 180000 (One Lakh Eighteen Thousand)/-per annum. Your salary composition and other details are listed in the employment agreement annexed to this letter. Please indicate your acceptance to the employment agreement by signing and returning it by mail within 24 hours.

I look forward to welcoming you in our organization.

Sincerely,

Ranjeet Kumar. N

Managing Director.

PRINCIPAL

SRK Institute of Technology
ENIKEPADU, VIJAYAWADA-521 108.

**Employment Agreement** 



838-3-8 Punnalah Street, Cop All fedia Radio Station, Punnaministicto, Labbureta, Vijewewsda - 520010, Phones (0266 - 6832651, Cell 7-91-8123324, Email Id.) hreetiski yaksi com

4<sup>th</sup> Jan 2016

Dear G NARESH

On behalf of M/s. Lakshya IT Consulting Pvt.Ltd, (here in after referred to as "the Company") I am very pleased to offer you a position of HR Executive in our organisation.

Your joining date will be January 7th 2016

Your total company (CTC) will be Rs. 180000 (One Lakh Eighteen Thousand)/-per annum. Your salary composition and other details are listed in the employment agreement annexed to this letter. Please indicate your acceptance to the employment agreement by signing and returning it by mail within 24 hours.

I look forward to welcoming you in our organization.

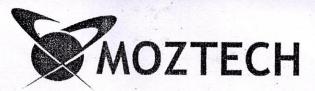
Sincerely,

Ranjeet Kumar. N

Managing Director.

PRINCIPAL
SRK INSTITUTE OF TECHNOLOGY
ENIMEPADU VILLYAWADA

**Employment Agreement** 



Ref: MTIT/BZA/03/071

Date: 1st March, 2016

#### Offer Letter

#### Dear MD.Sadiqunnisa

Congratulations! We are pleased to appoint you as a Content Writer Trainee as you have been selected to work for MOZ TECH IT Solutions. We are delighted to make you the following job offer on reference to the interview and discussions you have had with us. You are expected to join duty on 02nd March, 2016.

As a a Content Writer Trainee, you will be get paid stipend during the initial 2 months of training period (as per discussion). After successful completion of the training you will be a paid employee to the company with salary (as per discussion).. Regular performance reviews will be done to assess your suitability. Also in our organization employees to follow Byod Rule.

You will be under probation for a period of Two Months from your date of joining. Unless and until you are given a written confirmation you are deemed to be in probation.

You will sign an employment agreement regarding the terms and conditions as agreed upon by us when you start here. In the event you desire to leave the services, it will be essential for you to give one month notice in writing to that effect. In exceptional circumstances, however, the Company may consider earlier release if you pay in lieu of notice, subject to the discretion of the management. In this connection, it is clarified that during notice period you shall actually report for work and carry out your normal duties and responsibilities and any leave taken during notice period would amount to automatic extension of notice period to that extent at our option and subject to the fulfillment of the terms and conditions.

Your services are liable to be terminated at any time without assigning any reason by giving either a month's notice or pay in lieu thereof. The management reserves the right to add, modify or omit any of the terms and conditions contained in this letter. It also reserves the right to terminate your services without any notice and with immediate effect, if the information provided by you is found to be incorrect.

